

DRAFT

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Community Development Association (CDA)
Upa-Shahar, Block#1, Dinajpur-5200.
Bangladesh

Phone: +88-0531-64428

E-mail: cdapo@cdapo.org

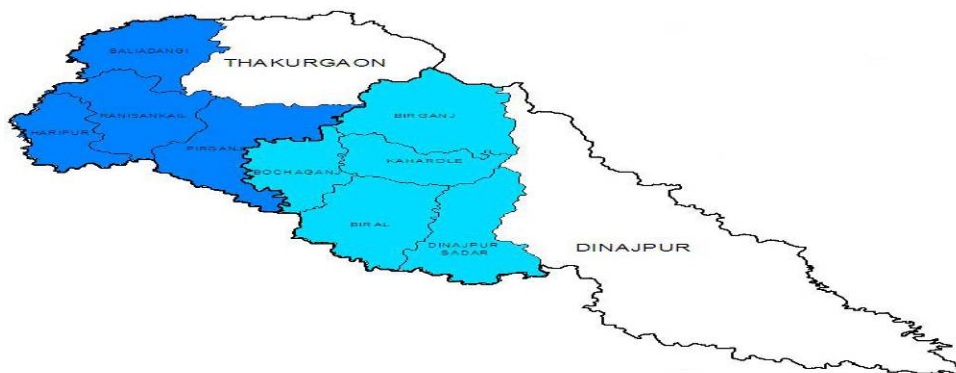
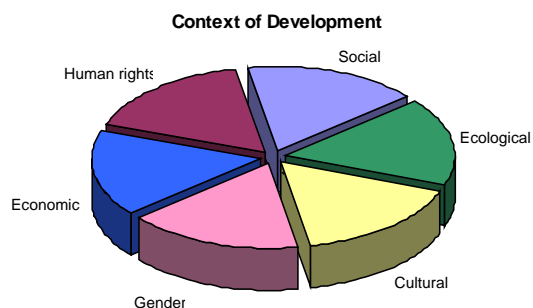
Website: www.cdapo.org

Preface:

Community Development Association (CDA) is a Non Government Development Organization, has been working in the North West part of Bangladesh for almost 27 years. Its program activities cover the two Districts of Dinajpur & Thakurgaon which are adversely affected to the underlying levels of poverty.

CDA has proved success and is proud of its achievements. CDA is clear that it wants to continue with the execution of its own program rather than solely implement projects on behalf of other agencies. Of course, project partnerships play an important role in CDA's strategy but as a supporting mechanism rather than the modus operandi.

The organization believes in an integrated approach to development and as such has a multiple program structure. The program titles are: Institution Building; Education & Culture; Health; Livelihood; Sustainable Organization for Land Rights and Agrarian Reform (SOLAR) and Human Resources Development. The main program implementation strategy is through the Peoples Organizations (PO), CDA initiated and facilitated governance system at village level which is further federated at Union, Thana, District and Constituency levels. Institution Building is the core program through which all other programs are introduced. During the period there are plans to form reformation and strengthen the governance structure and hence increase the capacity of the Peoples Organizations. There are 4 cross cutting themes, areas which will be mainstreamed across all programs, of Gender, Human Rights and Policy, Advocacy & Networking, Information Communication & Technology (ICT).



CDA's Working District
 Dinajpur's Upazila
 Thakurgaon's Upazila



Executive Summary:

During July 2011 to June 2012, CDA has started the 2nd phase of “**Sustainable Organization for Land Rights and Agrarian Reform (SOLAR)**” Project in partnership with Bread for the World, Germany from July 2011 to June 2013 to Ensure access of the local public resources (land/water bodies/Forests) by the local poor people.

The project achievements are related to: 1658 Families are accessing 191.9 Acres of land by the effort of Peoples Organization members in releasing land from the local land grabbers and ensured land use by the landless people. The benefited families are definitely having more meals from the acquired resources with enhanced livelihood options; 94 Families has received 20.27 acres of public land legally during the reporting period. The benefited families will have increased number of meals per day through the enhance income from the land; During the rally and day celebration events women participation was higher the men (about 70%), Women voiced for their rights and submitted memorandum to local administration and local government leaders on equal rights; 338 applications have been submitted to local land office and PO members also have identified 162.82 acres of public land from their locality and mobilized villagers from their locality to release the land from the grab of the land grabbers and initiated land use by the landless people; 212 families are maintaining kitchen gardens and 78 families has been established Compost pits within the PO members; 5 Victim women on violence has been received legal aid support in the District court; 2 women has received 0.5 acres of agriculture land under this project support; 90 Women has receive training and exposure visit support for their empowerment, which is about 45% of the total participants. 35,830 Women has been participated in especial days celebrations, meetings and peoples mobilization, which is about 54% of the total participants.

CDA has started a Project during April 2012 to Eradicate Hunger among the Kora Ethnic families under its Sustainable Origination for Land Rights and agrarian Reform (SOLAR) Project, funded by Bread for the World, Germany. The project is on 12 months duration and successfully complemented the planned activities during the period.

CDA has organized three different workshops during April 2012 to implement the project activities in a participatory way. As a workshop output: four numbers of guideline have been developed tilted as primary guideline, Integrated Duck and Fish Culture, Integrated Cow, Goat and Pig Rearing and Biological Agriculture practice and year-round vegetables gardening.

Under CDA's Human resource development Program, During 2011-12, CDA training cell designed the training curriculum and materials on a)“Sustainable Organization & Alternative leadership Training” b)“TOF on Sustainable Agriculture Training” for the PO and staff members and training curriculum for staff members a)Training on Participatory Rural Appraisal (PRA), b)Training on New PO formation methodologies, c)Training on PHC & HIV/AIDS, d)Daylong orientation on Computer & Internet Training.

The training cell also ensured linkage with other training institutions in Bangladesh which was opportunities for us for achieving training needs and for improving quality and competencies, in the circumstances we got received training from ALRD- Dhaka, UNICEF & DSS Bangladesh, Water Rights Forum-Dhaka, Unnyan Dhara-Jhinaidah, CAMPE-Dhaka, Nagorik Uddodg- Dhaka, Nijera Kori- Dhaka for the capacity building.

Institution Building Program:

Institution building is the core program of CDA. Institution building program started with Para (Small Cluster of a village) based small groups consisting with at least 20 members mainly from most powerless rural people such as, landless, poor, ethnic minorities, agricultural labor, share cropper etc with the context of Social, Economic and Cultural. Gradually the groups.

It is the foundation on which the other programs are supported. It is the mechanism through which groups, PO's and higher federations are formed as discussed fully in section 9.0. It is also the mechanism for the people to form linkages & partnerships and so create a united and powerful process for change. It is fundamental to the strategic aim of people's empowerment.

However the Institution Building program does not stop at the creation of CDA's own parallel governance system. The program also focuses on building the capacity of the current government systems, in particular in relation to one of the biggest obstacles to the system belonging to and acting on behalf of the people: political interference. Despite always taking a strong stand against corruption, terrorism, nepotism, political interference and all other types of dishonest or unjust practices, this is a new and innovative program objective for CDA.

Women's participation in institutional leadership positions has been included as a specific focus area in accordance with the cross cutting themes.

CDA's IB program is concentrated in 8 Thana with the following statistics:

■ Group members:	49,950
■ Samity groups:	2,140
■ Peoples Organizations:	460
■ Union Committees:	50
■ Thana Committees:	7
■ Constituency Committees:	5



During 2011 to 2012 CDA's Staff members provided input to build new POs to new expanded Upazilas in Dinajpur Sadar, Bochaganj under Dinajpur District and also in Birgonj Upazila in Dinajpur and Ranisonkoil Upazila in Thakurgaon Districts. About 100 new Samities and 25 New POs have been formed in CDA's working area. 1025 PO General Body Meetings and 2400 Executive Committee Meetings has been facilitated by the staff members 37 Peoples Organization has elections to change their Executive Committees. 3 Upazila based Peoples gathering has been conducted during celebration of special day by POs own initiatives. 10 village level arbitrations were conducted by the PO members in association with local government leaders. The PO has initiated 28 projects by their own initiatives by which they were able to employ 50 members. PO project are most related with cow & goat rearing, fish culture, vegetable gardening, plantation and savings credit. During this period the PO members has saved about 1070196 taka under savings schemes of POs.

Achievement of CDA's Institution Building Program.

Activity	Target	Achievement
Formation of new POs	25	25
Facilitate to GB Meeting of Pos	1311	1025
Facilitate to EC Meeting of POs	2662	2400
Facilitate to Change EC of POs	91	37
Peoples Gathering arranged by POs	3	3
Village level arbitration by POs	NB	10
Self Employment Creation by POs	NB	50
Project Initiated by POs	NB	28
PO Savings	NB	1070196
Unit Advisory Council Meetings	24	24

Case Studies:

We are benefited from Fish Culture Initiatives By Our Pirojpur POs

I am Hetu Chandra; I am a member of Pirojpur Peoples Organization (PO). The PO situated at Pirojpur village in Ranipukur union under Biral Upazila of Dinajpur district. We are 86 Poor, Landless; Agricultural labors have built our PO and the PO members are in 4 different samities. From last two years, regularly each member saving 10 taka in a week at our samitee. Now we have about 55,000 Taka with the savings from 4 Samitee members. During our PO General Body meetings the PO members decided to take lease of 55 decimals of pond to initiate fish culture in our village and given me the responsibility to take care of the pond as monthly wage of 1000/- taka. We have invested about 12000 Taka in releasing fish fingerlings about 6000 taka, pond maintenance and weeding about 1000 taka and feeding for fish about 5000 taka. In six month period we earn about 15000/- by fish production and still we have more fish worth about 12,000/- to be sold within next 3 to 4 months. We hope that we can earn about 100,000/- taka from this pond within three years.

We have established Demonstration Plots of Compost Pit

I am Selina Khatun, I live in Okra village in Shohor Gram Union Parishad of Birol Upazila under Dinajpur District. I am Secretary of Okra Peoples Organization. During our General body meeting my PO member has selected me to attend a training course on Sustainable Agriculture. On 07th April 2012 I attend the training course and learned about making various types of compost such as vermin compost, hip compost, quick compost and making of biological pesticides with neems and urine of cows etc. I have discussed my learning with my fellow members and we have decided to establish 10 demonstration plots within our village during June 2012 and we have established these demonstration plots. Every day people come to see our demonstration plot and they feel very enthusiastic to initiate compost based agriculture by this time 12 farmers are using compost fertilizers to their agricultural field.

Health:

In a similar manner to education, the Government of Bangladesh is placing focus on health care. However the improvements in output results are far less compelling. The gap between the required basic level of service and the reality is still huge hence CDA's program is three fold. Firstly CDA will tackle easily preventable causes of bad health through education and awareness rising i.e. tackling the causes rather than the effects. Secondly CDA will provide primary healthcare services in the area of greatest need, namely maternal mortality. Finally CDA will address people's access to government health facilities, either through the lack of accessible facilities or the lack of use of existing facilities.

Major achievements of CDA's Health program was to Encourage families for Vaccination on Polio for Children, Encourage families for Health Checkup for Pregnant Mother, Installation of Sanitary Latrine, Discussion meeting at PO level on health issue. The staff members also facilitated the POs to access local public facilities to ensure preventive health care system through this effort the PO members installed 30 sanitary latrine from local government.

Activity	Target	Achievement
Installation of Sanitary Latrine	NB	30
Issue Discussion Meetings on Health	NB	435
Developed Flip Chart on Primary Health Care and HIV AIDS.	50	50

Sustainable Organization for Land Rights and Agrarian Reform:

CDA is implementing a project titled as “**Sustainable Organization for Land Rights and Agrarian Reform (SOLAR)**” Project in partnership with Bread for the World, Germany from July 2011 to June 2013 with the Goal: Ensure access to the local public resources (land/water bodies/Forests) by the local poor people of the project area. The expected result of the project was: Selected Peoples



Organizations and local NGOs are strengthened to facilitate the access to local public resources by the local poor people; Policy makers and local administration are sensitized to support pro-poor land related policies and the formation of an independent land commission to ensure land right of the Ethnic minorities and women; Community people are aware about HIV/AIDS and violence against women and organized for protection and behavioral change; An appropriate level of institutional capacity for the project implementation is maintained. During the rally and day celebration events women participation was higher than the men (about 70%), Women voiced for their rights and submitted memorandum to local administration and local government leaders on equal rights.

Sustainable Organization for Land Rights and Agrarian Reform Project Achievements:

Activity	Target	Achievements
Staff Coordination Meetings	12	12
Unit based Staff Coordination Meetings	72	72
Providing support to access public land by the landless families	500	338
Submitted memorandum to the local administration on public land distribution	14	14
Poster Development and Distribution	4000	4000
Legal Aid Support on Land Rights	364	364
Printing of Jono Chesta and Distribution	45300	45300
Celebration of special days	68	51
Facilitate to POs Planning	40	40
Reformation of POs	40	40
Exposure visit of peoples organizations	100	61
Demonstration Plot establish on Sustainable Agriculture	15	19

Constitution level Peoples gathering and social mobilization	2	2
Meeting with civil society and journalist	8	8
Formation of PO District Federation	2	2
Arrange meetings of PO District Federations	4	4
Arrange meetings of PO Union Coordination Committee	120	127
Arrange meetings of PO Upazila Coordination Committee	16	15
Arrange meetings of Federation of Peoples Organization	5	6
Meeting with the PLANet members	4	4

Project Achievements:

- 1658 Families are accessing 191.9 Acres of land by the effort of Peoples Organization members in releasing land from the local land grabbers and ensured land use by the landless people. The benefited families are definitely having more meals from the acquired resources with enhanced livelihood options.
- 94 Families has received 20.27 acres of public land legally during the reporting period. The benefited families will have increased number of meals per day through the enhance income from the land.
- During the rally and day celebration events women participation was higher the men (about 70%), Women voiced for their rights and submitted memorandum to local administration and local government leaders on equal rights.
- 338 applications have been submitted to local land office and PO members also have identified 162.82 acres of public land from their locality and mobilized villagers from their locality to release the land from the grab of the land grabbers and initiated land use by the landless people.
- 212 families are maintaining kitchen gardens and 78 families has been established Compost pits within the PO members.
- 5 Victim women on violence has been received legal aid support in the District court.
- 2 women has received 0.5 acres of agriculture land under this project support.
- 90 Women has receive training and exposure visit support for their empowerment, which is about 45% of the total participants.
- 35,830 Women has been participated in especial days celebrations, meetings and peoples mobilization, which is about 54% of the total participants.

Without the above achievement CDA has more achievement with effort of PO members, they are as follows:

Activity	Target	Achievement
Plantation	NB	2734
Compost Pit	NB	78
Vegetable Garden	NB	212

THE MADHOBATI MOVEMENT

It was 8th May in 2011, 68 landless families of Madhobati village under Birol Upazila in Dinajpur District were applied for Khas land to the Government land office. The landless claimed that they have been waiting for six months but yet no response received from the land office. The Govt officials were not paying attention to



investigate the Khas land. One Mojjamal Huque, a controversial business figure of Birol Upazila selected this Khas Land to set up his farmland.

On 27 November at around 12.00 pm midnight, the Madhobati landless were merged to occupied and built their houses on that Khas land which belongs to Mr. Mojammel Hossain who declared himself the owner of that khas land.

After that incident, the land grabber Md. Mojammel filed a case with Birol police station against 140 persons including a development worker who is working in CDA. Police went to the spot and noticed to the landless to leave that land. Madhobati landless people accused that local police is now taking side with the land grabber. Landless villagers sought help to the administration to protect their lives and properties. Regarding the incident, the UNO said that Md. Mojammel has valid document to cultivate the land. Landless people have to move from this land.

In the mean time, one of the landless girl aged 15 already attacked by the land grabber's son. He tried to rape the girl.

Regarding the incident, Community Development Association is providing legal aid to the landless and the organization claimed that the land grabber have been trying to occupy the 5.00 acres of land forcefully through fake documents. The Government is supposed to provide Khas land to genuine landless people then why did not the land administration

helping the landless? Why did Govt. land office allocate Khas land to rich people? Landless people do not get adequate service from the land administration.

A case is running in the court. However, nobody was arrested by police. The landless people of Madhobatti are living in that Public land.

Kora Hunger Free Project:



CDA has started a Project during April 2012 to Eradicate Hunger among the Kora Ethnic minority families under its Sustainable Origination for Land Rights and agrarian Reform (SOLAR) Project, funded by Bread for the World, Germany. The project is on 12 months duration and successfully complemented the planned activities during the period.

CDA has organized three different workshops during April 2012 to implement the project activities in a participatory way.

As workshop output: four numbers of guideline has been developed titled as primary guideline, Integrated Duck and Fish Culture, Integrated Cow, Goat and Pig Rearing and Biological Agriculture practice and year-round vegetable gardening.

Excavation of Pond: A Pond has been excavated as per plan of Kora Hunger Free Project within 20 decimals of land of Thopal Kora. The pond is about 110 feet long and 70 feet wide including the pond bank. Water body of the pond is about 80 feet long and 40 wide. CDA formed a 5 members subcommittee for excavating the pond. The subcommittee has been selected labor from each Kora family. 28 Members from the Kora involved in pond excavation for 45 days aside from their regular works.

Vegetable garden has been introduced in Pond bank, the Kora families has planted Banana, brinjal, peppers, cauliflower, onion etc on the pond bank.



48 Kgs of fish fingerlings were purchased from local hatchery and released to the excavated pond. Fish fingerlings include Catla, Ruhi, Silver Carp, Sheron Punti, Mrigel and Mirror Carp.

Round the year Crop and Vegetable cultivation: A workshop was conducted on 19 April, 2012 titled as “Biological Agriculture practice and year-round vegetable gardening” under Kora Hunger Free project activities. It is observed that about 0.98 Acres of land has given mortgage by the Kora families among some local people and it was necessarily important to release the land from the local people to initiate cultivation. According the decision of the workshop another 5.88 acres of land were included from the Kora families aside from the mortgage land.



34 numbers of family members worked for 35 days as Seedling, Harvesting and Labor under round the year crop cultivation by which the Kora families earned about 80,000/= Taka aside from their outside income opportunity. Without these 7 members from the Kora worked for 15 days regularly, 6 members worked for 6 days occasionally for 6 days and earned about 13,000/= taka.

Providing Training to Kora women on different entrepreneurs: According to the developed module 11 Kora women was trained on Jute carpet making and 13 Kora women were trained on bamboo craft making. The training conducted within premises of Kora villages. Therefore training participants were able to receive the training within a family environment. CDA's training cell hired appropriate resource person from other Peoples Organization of project working area for these training. The resource person stayed within the Kora villages and trained the Kora families.

After receiving the training all the trained PO members are practicing Jute craft making and able to make 6 Jute carpets worth taka 6600/- and about 20 Bamboo baskets worth taka 1200/. The productions are now on process of marketing.



Erection of Cow Shed: A cow shed has been established within 50 feet x 50 feet of land from contributed by Thopal Kora of Kora Community. Plot drawing and budget is prepared by a consultant engineer of the Cow shed. The Cow shed is divided into three parts so that cow, goat and lamb will grown-up separately. The base of the shed is 15 inches deep with 5 inches brick and greater part is covered by iron grill so that animal can get proper sunlight. The roof is made of corrugated iron on wooden frame. 8 Members of Kora community employed regularly for 50 days and 4 members employed as casual labor for 15 days as construction labor beside the other construction workers. The Kora members earn about 200 taka per days from construction of the cow shed.



Results of the Project Implementation:

Employment and income Opportunity for Kora Families: 17 Families were involved for 35 Days on land cultivation, where they earned about 60,000/- taka; Average income per family is about 1,578/- taka from land cultivation. 7 person involved in vegetable gardening for 11 days in which they earned about 1.100/- taka. 12 members from Kora families was involve in cowshed earth work for 18 days averagely by which they earned about 22,080 taka and 4 members involved in earth work for 45 days where they have earned about 18,000/- taka. 31 Family members of Kora were involved in pond excavation work where they have earned about 42,870/-. 1 member is involved as regular cow caretaker @2400- taka per month wage for 50 days. Pig and Duck Shed construction and vegetable gardening work has employed about 7 members for 25 days; projected income is about 3700/- taka.

Food Security Situation: It is revealed during focus group discussion with the Kora family members that all Kora families have taken at least two meals every day during this period. In addition all children, old aged men and women and pregnant mother has taken 250 gm of milk daily to confront with nutritional deficiency.

Social Dignity of the Kora: The neighbors of Kora family stated that the Koras are usually worked for their house hold but this year they didn't come to work and they haven't taken any loan from outside. As they also owned some brick structure which is matter of proud for them in comparing the status with the local elites

Land Use Management: The Kora is learning new dimension and low cost agriculture technologies. This year the Koras cultivated land with chemical free low cost manures and pesticide, which has reduced agricultural expenditure about 30%, Also they planned to cultivated mustard (Oil) as an alternative crop to produce mustard oil which is economically viable compare to rice or other crops and also it is very environment and soil friendly.

PWD Development:

CDA is implementing its program Disabled Development since 2003 with the Objective to form disabled organizations to unite them and to demand their rights. As a process of inclusion the disabled within CDA's frame work of village based Peoples Organization (PO). CDA forms 345 Disabled groups under its PO. Furthermore 11 ward based disabled group are functioning to various advocacy events to ensure disabled rights.

Activity	Target	Achievement
PWD Group Meeting Under POs	98	98
PWD Case study under POs	6	7
Women PWD Group Monthly Meetings	12	12
Day Observation	4	4

Human Resources Development:

CDA has been working with the poor, landless women, men, children disabled and with the ethnic minorities to increase their socio-political status and building their capacity towards their empowerment for their rights to achieve through effective participation and effective opinion in to the training.

CDA Training cell objectively upgraded in terms of facilities and professional facilitators in order to contribute in strengthening capacity and occupational skills of the members of People Organization (PO). CDA training cell conducted TNA and designed training curriculum as well as developed material according to needs of People Organization's (PO's) member and staff member.

During 2011-12, CDA training cell designed the training curriculum and materials on a)"Sustainable Organization & Alternative leadership Training" b)"TOF on Sustainable Agriculture Training" for the PO and staff members and training curriculum for staff members a)Training on Participatory Rural Appraisal (PRA), b)Training on New PO formation methodologies, c)Training on PHC & HIV/ AIDS, d)Daylong orientation on Computer & Internet Training.

The training cell also ensured linkage with other training institutions in Bangladesh which was opportunities for us for achieving training needs and for improving quality and competencies, in the circumstances we got received training from ALRD- Dhaka, UNICEF & DSS Bangladesh, Water Rights Forum-Dhaka, Unnyan Dhara- Jhinaidah, CAMPE-Dhaka, Nagorik Uddodg- Dhaka, Nijera Kori- Dhaka for the capacity building.

CDA also has an NGO alliance namely; People Land & Agrarian Reform of Northern Ecology Territory (PLANET), CDA is lead NGO of the alliance, Training cell also provided training to PLANET staff member for the building their capacity on institution building process.

Training for PO members:

#	Name of Training	Target	Total achievement		
			M	F	T
1	Sustainable Organization & Alternative Leadership Training	80	46	36	82
2	TOF on Sustainable Agriculture Training	60	46	13	59
Total		-	92	49	141

PO Members received Training from CDA's Networking Organizations:

Name of Training	Duration	Organized by	Achievements
Training on Grantees of Land Ownership	21-23 October'12	ALRD- Dhaka	17
Land Survey	14-30 Dec'11	ALRD-Dhaka	03
Training on Grantees of Land Ownership	27-29 December'11	ALRD- Dhaka	15
Total			34

Results of the PO member Training:

- 65% trained PO member are engage in reforming their POs, PO committees and able to lead their POs for village based development by initiating process to accessing public land after the receiving training. In the sense, no of 34 POs is reforming process.
- 40% PO farmers going to practice to organic farming, they used organic manures in their own small farming. There are 75 compost pits has been established within CDA's working area. They also preserved seed to own house to protect the seed crisis.
- The trained PO members identified the Khas land in their own village and submitted application to the public land distribution committees according procedures.
- On the other hand, they able to claim their rights to local government for food security, employment and landless certification to access public land etc. In the case; they got 80 VGF card, sanitary latrine 24, and tube well 08 from the local government. 338 families submit their application to Upazila Public Land Distribution Committee. 29 families submit their application for the vested land.

Training and Orientation for CDA's Staff Members:

#	Name of Training	Participants	Duration	Achievements
1.	Training on PHC & HIV/ AIDS	For senior staff	14 July'2011	11
2.	TOT on Sustainable Agriculture	All level staff	24-28 July'2011	29
3.	Training on Participatory Rural Appraisal (PRA)	All level staff	28 December 2011	27
4.	Training on New PO formation methodologies	All level staff	29 December 2011	27
5.	Daylong orientation on Computer & Internet Training	For senior staff	16 January '2012	08
Total				153

On the other hand CDA linked to the national & local training institutions in Bangladesh to seek facilities/ opportunities for capacity development of the staff members. Those who received training from outside of CDA during this reporting period are as follows:

#	Name of Training	Duration	Achievements	Organizations
6.	Basic Social Service Training (BSST) for field level Social Workers	2-5 May'11 2-5 July'11 2-5 Aug'11	2	UNICEF & District Social Service
7.	Land Laws and management of Aboriginal people	25-28 May'2011	2	ALRD- Dhaka
8.	Professional Social Service Training (PSST) for field level Social Workers	6-10 Sep'11, 11-15 Oct'11 & 2-5 Dec'11	2	UNICEF & District Social Service
9.	TOT on Guarantee of Land Ownership	22-26 July'2011	2	ALRD-Dhaka
10.	Water Policy, Management & Rights to Water	23-26 June'2011	2	Water Rights Forum & ALRD
11.	TOF Land Reform, laws & administration	2-9 June 2011	3	ALRD- Dhaka
12.	TOT on Sustainable Agriculture	24-28 Sept'11	2	Unnyan Dhara
13.	Gender & Women Rights in Land	25-30 Sept'11	2	ALRD- Dhaka
14.	Land Right Training	24-28 October'11	2	ALRD- Dhaka
15.	Education & Gender (2 days)	11-12 October'11	2	CAMPE-Dhaka
16.	TOT on Land Reform (08 days)	16-23 Novem'11	3	ALRD- Dhaka
17.	Water Policy, Management & Rights to Water	3-6 Decem'11	1	ALRD- Dhaka
18.	Right to food and Social Security Campaign	27 to 29 Decem'11	1	Nagorik Uddog

19.	Training course of Social Performance Management	03 to 05 April'12	2	CDF- Dhaka
20.	Training workshop on 'Information Rights'	2 to 3 June'12	2	ALRD & Nijera Kori Dhaka
Total			30	

CDA Provided Training to Staff Members Other Organizations:

#	Name of Training	Participants	Duration	Achievements
1	Sustainable Organization & Alternative leadership	For other NGO (CBSDP) staff	7-11Jully' 2011	22
2	Sustainable Organization & Alternative leadership	For other NGOs staff (PLANET)	17-21June '2012	29

Results of staff development Training:

- The staff members take initiative to reform Union, Thana and Constituency level PO's committee followed by PO bylaw. As well as formed district level PO federations DFC according to CDA's institution building process guideline.
- Organic agriculture practices are continuing to in CDA's field, POs farmer continuing use their land their own making Pit, Hip, quick and Varmi compost for improving the land. These are the result of facilitation by trained staff.

CDA Participants attend Exposure Visit to Other Organizations:

#	Subject of study/ Exposure	Duration	Place of Visit	Participants	Organized by
1	Exposure on Grantees of Land Ownership	21-24 February' 12	Potuakhali	01	ALRD
2	Union Development Coordination Committee Meeting (UDCCM)	26-28 February' 12	Rajshahi	26	JICA
3	Mass/ Public Hearing	09-11 March' 12	Dhonbari, Tungail	08	CDA
Total				35	

POLICY ADVOCACY AND COMMUNICATION:

CDA has established an Advocacy Desk under it Project Sustainable Organization for Land Rights and Agrarian Reform (SOLAR) with the Objective to better facilitate the Peoples Organizations and Its Tires in-terms to bargain with local government and demand from the Government level. During the reporting Period advocacy desk performed in Ogranising Peoples gathering in relation with Land Rights in Right to Information Act 2009 and Land Rights in Human Rights along with the regular activities such as: Upazila based orientation and civil society Meeting; Meeting with Upazila and District Based Print and Electronic Media;

PO Union Committee Meeting; Meeting with Upazila Coordination Committee; Meeting with PO Federation at constituency level; Meeting with District Federation Committee; Poster & Leaflet printing; Local NGO's network meeting; Attended Regional/ National/ Local Workshop; Memorandum submission to Local Administration and Members of Parliament during celebration of Special Days.

Achievements of Advocacy Desk at a Glance:

S.L	Activities	Target	Achievement
1.	Constituency level Seminar	02	02
2.	Upazila based orientation and civil society meeting	08	08
3.	Meeting with Upazila and District Based Print and Electronic Media.	08	08
4.	Meetings of PO Union Committees	216	89
5.	Meeting of PO Upazila Committee	16	15
6.	Meeting of PO Federation at constituency level	10	06
7.	Meeting with District level Federation 2 in Every year	02	02
8.	Celebration of National and International Days	64	41
9.	Attended Regional/National/Local Workshop	4	4
10.	Case Studies	14	14
11.	Poster	4 issue (4000 Copies)	4 issue (4000 Copies)
12.	Leaflets	2 issue (5000 Copies)	2 issue (5000 Copies)

PEOPLES GATHERING ON LAND RIGHTS IN RIGHT TO INFORMATION ACT

The mobilization on Land rights in Right to information act 2009 was organised by CDA at Birol-Bochagong constituency under Dinajpur District.

With a view to aware about the Right to Information Act 2009 and its implementation towards the poor for Land Rights as well as making them skilled for collection of relevant information and data relating to access the Khas Land so that poor can submit application to the local Government for a remedy and towards that CDA organized the Mobilization with active support from Federation of Peoples Organization.

Professor Dr. Sadeka Halim, Commissioner, Information Commission, Bangladesh was present as chief guest while Rowshon Jahan Moni, Deputy Director, ALRD was special guest. Ms. Sopna Mardi, General Secretary, Uttorbongo Adivashi Nari Porishod; Mr. Afzal Hossain, Co-chairman, PLANet; Ms Meherunnessa Chobi, Chairperson, CDA; Shah I Mobin Jinnah, Executive Director, CDA; Mr. Lutfur Rahman, President, Upazila Coordination Committee, Ms. Alema Begum, General Secretary, Federation of Peoples Organization, Mr. krishno Kora, President, Halzay Peoples Organization, participated as panel discussants in

the Mobilization chaired by Mr. Shohidul Islam, President , Federation of Peoples Organization. Shah I Mobin Jinnah, Executive Director, CDA and Mr. Lutfur Rahman, President, Upazila Coordination Committee delivered the welcome speech.

The speakers pointed out that poor people do not have access to Govt Khas land due to lack of information. But these people have a Human Right to seek and receive government held information to access their Land Rights.

Dr. Sadeka Halim, Information Commissioner also pointed out the positive changes and said Information Commission in Bangladesh is a strong and independent commission and committed to which all necessary support is provided so that they are able to play an effective role to protect people's right to information. The RTI would ensure the development of poor, marginalised and disadvantaged peoples of Bangladesh.



PEOPLES GATHERING ON LAND RIGHTS IN HUMAN RIGHTS

“Poor people have to play a strong role by themselves to eradicate poverty. They have to aware about their Rights.”

Pro, Dr. Mizanur Rahaman,
Chairman
Bangladesh Human Rights Commission.

With a view to ensure Fundamental Human Rights and accessing public land by the landless poor and marginalised people and to aware the government duty bearers and policy makers CDA organized peoples gathering and social mobilization at Birgonj-Kaharol constituency under Dinajpur District. The mobilization was attended by the Chairman of Human Rights Commission, Bangladesh as the chief guest while the Member of Parliament Mr. Monorojjonsil Gopal inaugurated the mobilization.

General Secretary of Bangladesh Adivasi Porishod Mr. Robin Shoren, Co-chairman of People, Land & Agrarian Reform In Northern Ecological Territory (PLAnet) Mr. Afzal Hossain, Additional Commissioner (Revenue) Mr. Hamidul Islam, Upazila Nirbahi Officer Ms. Arju Ara Begum, Chairperson of CDA Ms. Meherunnessa Chobi, Executive Director of CDA Mr. Shah I Mobin Jinnah, General Secretary of Federation of Peoples Organization Mrs. Poli Rani, President of Upazila Coordination Committee Mr. Abul Hossain were the panel speakers in the mobilization, The event presided by the President of Federation of Peoples Organization Birgong-Kaharol.

The participants elaborate discussion on Fundamental Human Rights issues and responsibilities of government. They urged upon the government and the policy makers to uphold the principle of equal rights of the Constitution for all its citizens and thereby immediately solve the issue of distribution of public land, returning adivasi's land, equal wage for women following the spirit of Constitution.

Professor Dr. Mizanur Rahman, Chairman, Human Rights Commission, Bangladesh urged government to distribute all Khas land to the poor people. He suggested to the poor to make their own organization and united efforts to change their situation. He said, “Poor people have to play a strong role by themselves to eradicate poverty. They have to aware about their Rights.”



Junior School Certificate (JSC):



CDA has duly implemented 'Junior School Certificate (JSC) Course' for the high school level drop out students. The project implemented with the collaborations of CAMPE-Dhaka, Bangladesh Open University Board and CDA. JSC was 03 years course; CDA provided Vocational/ technical training among the graduated students according to their desire and need assessment. CDA provided training on 03 trades 1) Dress making & tailoring, 2) Mobile Servicing and 3) Electric mechanic. After completion the vocational courses honorable MP Mr. Monoranjanshil Gopal distributed certificate

among the students.

#	Name of Training	Target	Achievement
1	Dress making & Tailoring for JSC Students	20	39
2	Mobile Servicing	20	20
3	Electric mechanic	20	16
	Total	60	75

Results of the Vocational Training:

- 75 students are participated to the vocational training. 20% of the trained student Choose to trade based profession.
- 20% of the students admitted to school for Secondary School Certificate (SSC) to continue higher education to different institutions.
- Member of Parliament Mr. Monoranjan Sheel Gopal (MP) attended the closing ceremony of the training course and distributed 4 Swing machines among the poorest student to get involve with income and employment.



Honorable MP Mr. Monoranjanshil Gopal distributing Sewing Machine among the JSC course completed students.

Najmin is on Her Way to Self Dependent.

Most. Najmin Akhter lives in Saptia village, Saptia village situated at Sundorpur union under Kaharol Upazila of Dinajpur district. She is daughter if Md. Ashir Uddin and Most. Rasheda Begum. Najmin has two brothers and three sisters.

She was forced married to a Person with Disability and her husband had a paralysis attack by which he got bed. Najmin was tortured with her in-laws therefore she was bought to her father's home. Her father is a day labor and her mother works as excavation labor under Union Parishad. The family didn't have any resource except the house and the whole family passes their days hand to mouth.

Najmin's education was stopped when she just admitted to class seven after passed on class six due to poverty stricken family. Her parents were unable to support her education. CDA's JSC school supervisor contact Najmin with the help of her school teacher to be admitted under Junior School Certificate (JSC) course jointly

implemented by Campaign for Popular Education (CAMPE) and Bangladesh Open University. CDA was the local implementation partner of this project. Najmin was admitted in JSC course and successfully passed class eight.

After completion of JSC course Najmin attend the professional training course under JSC. She completed 25 days long "Tailoring and Dress making" training course. After receiving the training course Najmin start sewing work with a old sewing machine from her neighbors by which she can earn about 50/- to 60/- taka per day, the money is not enough to bear her daily needs but she things now it is enough to support her parents for food. She is dreaming setup a tailoring shop near her house where she will have more customers and can earn more money to be solvent.



Najmin during her training session at CDA's Central Training Centre.

Planning Monitoring and Evaluation (PME):

CDA's PME cell facilitated to develop yearly planning of People's Organization, 40 Peoples Organization were facilitated to develop their own organization plan; Gradation Survey of the Peoples Organization; facilitate the POs to develop their self monitoring system of POs.

PME cell also implemented Input Monitoring: Training, Work Plan and Budget. Output monitoring: Samity, People's organizations, Capacity of Peoples Organizations. Outcome monitoring: partnership projects of POs. Access to Resources by the POs by developed various tools and formats.



Annual PO Planning Sessions facilitated by PME Cell.

During the reporting period, 388 POs and 1552 Samities activities were monitored; 435 PO gradation survey conducted, Planning for CDA and its project are accomplished by the PME cell.

July 2011 to June 2012 achievement

Activities	Target	Achievement
Facilitate the PO's yearly planning review session:	40	40
Facilitate the PO's self monitoring and evaluation:	40	40
Review of Tools:	12	12
Yearly Plan development for PME department:	1	1
Developed CDA's Annual Plan	1	1
Developed CDA's Project Annual Plan	1	1
PO activity monitored:	388	388
Input Monitoring of CDA's Program	388	388
Output Monitoring of CDA's Program:	388	388
Outcome Monitoring of CDA's Program:	388	388
Developed Evaluation Indicators and System:	1	1
Developed Annual Report of PME department:	1	1
Developed Annual Report of CDA:	1	1
Monitoring Report	12	12
Other Report (ALRD)	5	5
Prepare Monthly Meeting Regulation	12	12
Prepare Case Study Document	150	180



“We are ready to sacrifice our lives to achieve our Right to Land. We have right to have this Public land.”

Alema Khatun, President Madhobbati Peoples Organsiation.

Madhobbati Peoples Organization is facilitated by CDA, since located in 4 no Sohorgram Union, under Birol Upazila in Dinajpur District. This PO established on 2002. In 2011, hundreds of landless families from Madhobbati village applied for Khas land to the upazila Government land office as per rules. The landless people claimed that they have been waiting for six months but they didn't get any response from

the concerned authority. The Govt officials were not paying attention to the applicants. The landless peasants of Madhobbati Peoples Organization arranged a procession and submitted memorandum to the land office in order to get their rights from the ill efforts of expropriation made by the local powerful leaders in association with local administration. Also they submitted memorandum to the MP of the Constituency.

Alema, who is the President of Madhobbati Peoples Organization, led the whole struggle with courage being a deprived woman. On 27 November, 2011 at around 12 pm at midnight, the landless people of Madhobbati village occupied the 5 Acres of Khas land and built their houses which was belong to Mr. Mojammel Hossain who declared himself the owner of that Khas land with fake documents. Later, the land grabber lodged a case in Birol police station against 140 landless people and also his son threatened Alema (leader of this movement) to rape her daughter. Police went to the spot and noticed to vacant that land. Landless people marched forward to the police and said **“we are ready for atrocities but will not leave this place. We have right to have this Khas land.”** The police was unable to arrest anyone due to their strong unity and protest.

Consequently, Landless villagers sought help to the administration to protect their lives and properties. Concerning the incident, the UNO said in favour of “Md. Mojammel has valid document to cultivate the land. Landless people have to move from this land” whereas Madhobbati landless people argue that Mr. Mojammel has no valid document. Now, the villagers accusing that local police and administrative officials are now taking part with the land grabber. Also they have submitted prayer asking to local MP that Government is supposed to provide Khas land to genuine landless people then why did not the land administration helping the landless?

The struggle is continuing. The people of Madhobbati said that the struggle did not end rather the land office distribute the land for them. As a result, the administration was forced to leave

off the way of repression on the landless. They cooled down and trying to find the way to reduce the tension. A number of cases are running in the court and Community Development Association (CDA) is a supporting mechanism to the landless in this struggle focus on their land rights and providing legal aid.

Distribution of Khas land depends on the local administration of the districts and the sub-districts according to the law& rules per declared by the Government. But there are allegations that some of the plunders & thoughts who are paid a big amount of money to the Govt officials, get khas land in most of the cases. A section of land administration officials at the district and Upazila levels indulges in corruption. Government should take steps about this matter in association with the participation of the mass people.

Participatory Planning is our Key to Success



I am Manik Chandra Roy; I am the president of Arazi Shial Kheda Peoples Organization (PO). Arazi Shial Kheda PO situated at Arazi Shial Kheda village under Sator union under Birgonj upazila of Dinajpur District. During 1990 CDA start facilitating the members by forming para based samities in our village. We formed our PO on 25th May 2003 by incorporating four samities within our village.

On 15 July 2011, CDA select me and my fellow member Mr. Abul Hasan to obtain training on Compost making, soil test from Santahar district with the support of Association for Land Reform and Development (ALRD).

After receiving four days of training course we shared our learning among the PO members in our General body meeting and decided to develop our organizational plan for 2012 to 2013. We requested CDA to facilitate our planning session for our PO, on 25th November 2011, CDA's field monitor along with the concern village facilitator arrange planning session for our PO. According to our planning we started vermin compost making within my homestead land. We established chamber with concrete rings and arrange vermin (earth worm) from Thailand, main ingredients of our vermin compost are cow dung and banana trunk. We produced about 80 kgs. of vermin compost in one month from one chamber. One

kg of vermin compost is selling on 15/- taka within the local farmers, now a day about 150 farmers are doing agriculture with our compost and the call for compost is increasing day by day, besides selling compost we are selling the earth worm on 2000/- taka per kg.

We also initiated to produce Trico-derma T-32 compost. We used kitchen waste, water hyacinth, rice dust, sawdust, straws, ashes, mustered cake, banana trunk, cow dung, chicken litters, used tea leafs, banana leaves, neem leaves etc. We use these ingredients by layering in a concrete chamber and it takes 30 to 35 days to be ready for compost and the liquid from this compost can be use as insecticide and farmers are also having good result by spraying the liquids to agriculture fields. We are regularly producing 1400 kgs of Trico-derma compost in one month.

Trico-derma produced useful fungus to the agriculture field. Trico-derma enhance soil fertility, conserve environment and reduce disease of crops, it also reduced 80% dependency on chemical fertilizers and increase production 20% to 40% compare to chemical fertilizer. Now a day we are producing about 1000 kgs. of compost fertilizers and earning about 15000 taka to 20000 taka per month by selling compost and earth worms. We are no more unemployment; Bangladeshi unemployment young can use this example for income and to protect our environment and food security.

Financial Layout:

RECEIPTS :		PAYMENTS :	
Cash in Hand	49209	Loan refund to ED to external sources	15480396
Cash at Bank	730316	Loan Disbursement	5128011
Fund received from Donor	10253608	Advance Program	7000
Paddy crashing	407461	M. Savings Refund	25144
Salary from ED	300000	Staff Salary / Volunteer	723802
Fund account	11199831	Service Charge TR to HO	138395
Principal Loan Realization	2800	Training Expense	592185
S,C Received From Area	115500	Office Rent	176613
Seat rent	525120	Travelling & Conveyance	153004
Service Charge	243180	Fuel & Maintenance	43291
Loan from ED	2170	Printing & Stationery	36586
Provident fund staff	259152	Electricity Exp	276772
Bank interest	33350	Office Repair and Maintenance	273986
Sales	44466	Bank Charge	23401
Loan from GCCSL	2500300	Share purchase	250000
Project loan recovery	100000	Bostta purchase	2250000
Loan from Patty	22000	Telephone & Mobile	40500
Material sale	2550	Cash In Hand	49426
Press rent	25000	Cash At Bank	5081454
Office room rent	65000	Member ship fee & Registration fee	35935
Project loan	3471011	Refund staff welfare fund	4684
Fees for training	12000	Advance to staff	3000
G/C & F/C membership fee	240	Advertisement exp	1800
Honorarium for Training	24300	Advocacy Fee	9250
Land Income	10262	Vat & Tax	55490
Land Sales	4050000	Administrative exp	883640
Micro car Rent	10375	Fooding exp	1121509
Photocopy Machine Maintenance	3098	Blankets Bill	273000
Training bill received	384630	Rockerries	7754
Library fee from staff	7450	Audit fees	47000
Fruit sale	880	Audit Expenses	3540
Staff welfare fund	8658	G/C & F/C Expenses	2504
Loan recovery from staff	787000	VSO Expenses	2190
Bostta purchase recovery	3143728	Non- Recurring Cost	35014
Wheat purchase recovery	50000	Advance given	1280403
Gratuity fund received from staff	92600	Personnel cost	4174681
Salary staff	50162	Program cost	1841286
Fooding charge	1295862	Provident fund Tr. To JSICTC	5400
Hall room rent	198200	Loan refund to ED	6694
Income from equipment	22000	Wages & Labor/Cooking staff	136080
Income from Generator	6155	Land expenditure	3025
Vat & Tax	25634	Welfare fund transfer to ICT	2700
Mis. Expenses / Examination fee	1292	Fixed Assets	64100
Income from others (Logistic)	255566	Book purchase	2860
Excess bill received from bank	31	Library fee return	100
Travelling bill received	24139	Furniture	5268
Share interest	20250	Suspense account	77663
TOTAL	40836536	TOTAL	40836536

FUND AND LIABILITIES		PROPERTY AND ASSETS	
Accumulated fund	50113346	Fixed assets (As per schedule)	12073327
Member fund	303630	Loan to project	12300878
Loan from training center	1532797	Sundry advance	1595538
Sundry creditors	76173	Advance to project	66380
Loan from project	4723746	Receivable from project	547905
Security money	14800	Advance salary	54296
Loan from Sonali Bank	400000	Loan to Project	18935185
Project loan	398494	Fund to area	9219070
Loan from ED	298925	Running Crop	21807
Loan from GCCSL	5187040	Revolving loan outstanding	24855715
Members saving fund	1017830	Women health fund	120450
Loan from DMP-G	400000	Library book	72395
Provident fund	545439	Furniture	4741
Loan loss provision	835503	Advance	115718
Advance	11500	Loan to area savings	5120645
Welfare Fund	537692	Cash and bank balance	2180881
Library fee	15	Security Deposit	13000
Accrued	64240	Provident fund to JSI	11250
Loan from Welfare Fund	50000	Provided fund to CDA	45283
Nursery project	65000	Welfare Fund	27366
Provision (Salary & Wages)	3800	Library fee	15
Outstanding liabilities	320665	Mobile Sim	29060
Members security fund	719060	Bill Receivable	627236
Loan from central RLF	2229099	Outstanding Loan Account	6906089
Loan from central area	12199132	Loan to Nursery	5486
Loan from other area	13660321	Loan to Provided Fund	1000
Women health fund	50665	Loan to ICT	3000
Loan from LCSP	64718	Suspense account	77663
Loan from MEDP	1600178	Loan to LHP	980002
Loan from CDA-G	6925489	Loan to area (sadar-2)	300000
Guest room	-83	Loan to central MEDP	10000000
Loan from admin.	4626	Loan to welfare A/C	82500
Loan from sadar-1	50000	Loan to unit	3550
Loan from JB	150379	Loan to staff	230044
Loan from krishan/krishani	30000	Loan to L.H.P STD-5	102050
Loan from unit	297137	Loan to L.H.P SB-221	24110
Loan Received	5486	Loan to husking mill	100000
Loan from CTC	3000	Loan to Pirgong	50000
Loan Account/ others fund	4281940	Sundry debtors	1218962
Loan from RDP H/O	860955	JSI/CTC Account	65000
Loan from RDP program	17000	Advance payment	21050
Loan from Patty	1105772	Share purchase	350000
Salary payable	1099564	Loan to central RLF	400000
Rice receive from go down	28450	Loan to chilling center	36100
Gratuity fund received from staff	92600	Printing machineries	324702
TOTAL	109319449	TOTAL	109319449