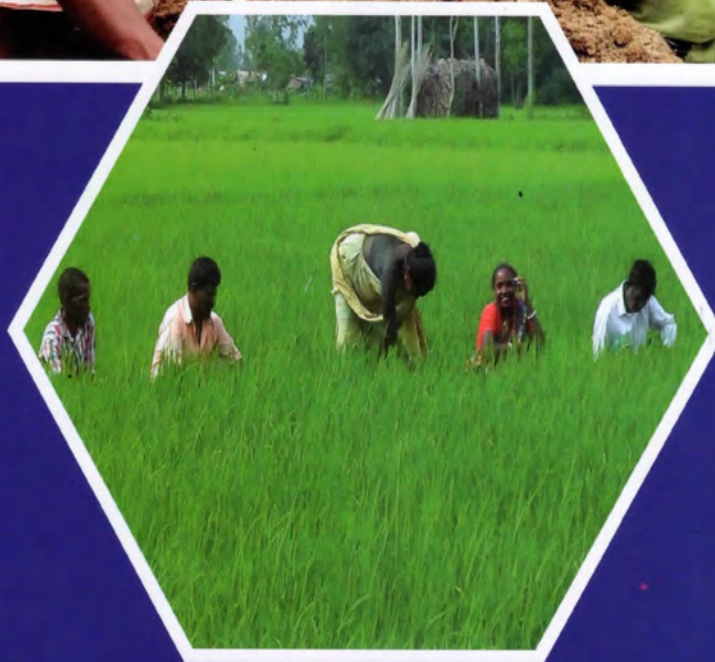


ANNUAL REPORT

2020-2021



Community Development Association (CDA)

LEARNING

BY DOING

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Acronyms

CDA	Community Development Association
LGIs	Local Government Institutions
SOLAR	Sustainable Organization for Land Rights and Agrarian Reform
SDGs	Sustainable Development Goals
ESCHR	Economic Social and Cultural Human Rights
NGOAB	NGO Affairs Bureau
POs	People Organizations
ULCC	Union Landless Coordination Committee
TLCC/UzLCC	Thana/Upa-Zilla Landless Coordination Committee
FPOs	Federation of Peoples Organization
DLCC	District Landless Coordination Committee
UMC	Unit Management Committee
UMAC	Unit Management Advisory Council
PWD	Peoples With Disability
VGD	Vulnerable Group Development
VGf	Vulnerable Group Feeding
SL	Sanitary Latrine
TW	Tubewell
OA	Old Allowance
WO	Widow Allowance
DA	Disable Allowance
PMA	Pregnancy Mother Allowance
40 Days GA	Forty days working Guarantee Scheme
IPs	Indigenous Peoples
LD	Legal Document
DCR	Duplicate Carbon Receipt
POC	Program Operation Cell
ALRD	Association of Land Reforms and Development
PLANET	People, Land Rights and Agrarian Reforms in Northern Ecological Territory
ANGOG	Asian NGO Coalition
ILC	International Land Coalition

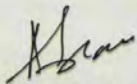
Chairperson's Foreword



The Community Development Association (CDA) has been working for nearly four decades to empower the landless poor in the country's northwest. In particular, CDA works to ensure land rights, human rights, and access to agrarian services. The COVID-19 pandemic has hampered a little bit of the implementation of our development vision. The unexpected COVID-19 pandemic was a bit of a challenge for us to communicate face to face with the stakeholders. The role of the leaders of the "**Parallelogram**" structure of people's organizations (POs) in identifying and addressing the problems of the COVID-19 pandemic and the lockdown among landless, poor people was highly appreciable to the local government. As a result of the initiative of the leaders of the "**Parallelogram**" a structure of the powerless, excluded and deprived people have been able to be included in the government services. The MPs of the parliamentary constituencies and the local government structures are influenced to exercise some responsibility and accountability through the demand and ensuring negotiation with the authorities, submission of a list of deprived and excluded people, and issuance of demands and memorandums. Considering this learning process, the strategies of cooperation are to be determined in the coming days to strengthen such structure of the village based Peoples organization (PO). So, that the scarcity of resources among the extremely poor people could be benefited. CDA's task in future to be popularized development issues such as land rights, human rights, youth and land, business and human rights, access to agrarian services, and strengthening local initiatives to combat climate change as needed. We seek the cooperation of the government, the private sector, INGOs, and social organizations to facilitate this work.

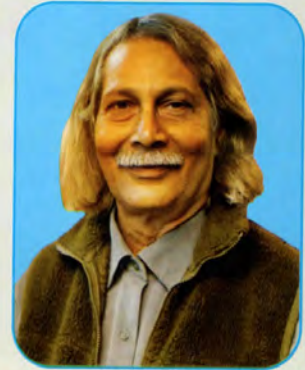
I would like to express my sincere thanks to all the stakeholders who contributed to making all the actions successful and keeping the records and documented accomplishments incorporated in the report.

All the Best



Advocate Md. Azizul Islam.

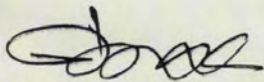
Executive Director's Message



We have not been able to start the fiscal year 2020-21 as actively as in other years. The corona virus has slowed down our normal daily life but has not stopped us. This has been a challenging and very unusual year. During the pandemic, we have implemented most of the ongoing programs, implemented collaborative activities for those affected by COVID-19, increased stakeholder communication through virtual technology, and some new training. Opportunities have been created to increase the capacity of beneficiaries in the ongoing program for the next financial year. We initially had to adjust to all of our programming and virtual communication and working mode of technical supervision from the office station.

We are so proud and grateful for the CDA work approach that POs' upper level coordination tiers "PALLELOGRAM" leaders placed their demand on the local administrative authority and the member of Parliament (MP) at the Constituency Level to mitigate the COVID-19 related crisis and to some extent, mitigate their own crisis. We want to extend our earnest appreciation to our General Board, Executive Committee, and donor organizations who continued to meet virtually and provide support to CDA over the last year. I would like to especially thank our program staff for their hardship work, as they facilitated much-needed sessions for our POs members and touched base with the local government administration and elected representatives during the pandemic. We have the opportunity to work with such an incredible network of people who help us make a social impact in our landless rural communities and among Indigenous peoples (IPs).

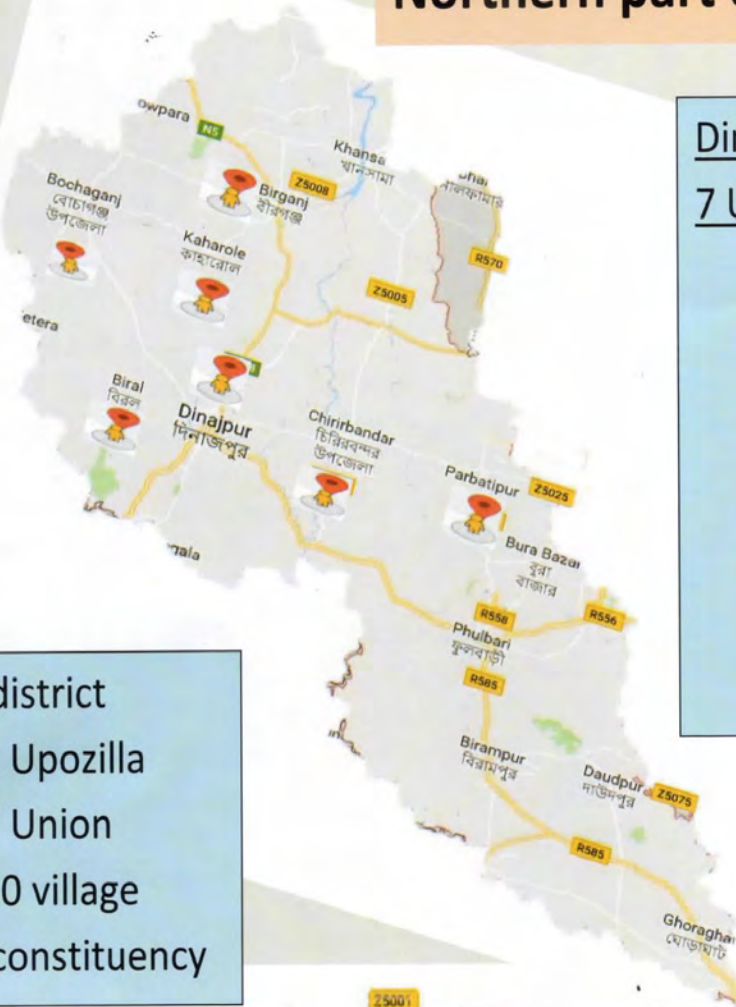
We express our solidarity with respect.



Shah I Mobin Jinnah.

CDA Works:

Northern part of Bangladesh



2 district
11 Upozilla
77 Union
730 village
8 constituency

Dinajpur District:

7 Upozilla:

Dinajpur Sadar

Chirirbandor

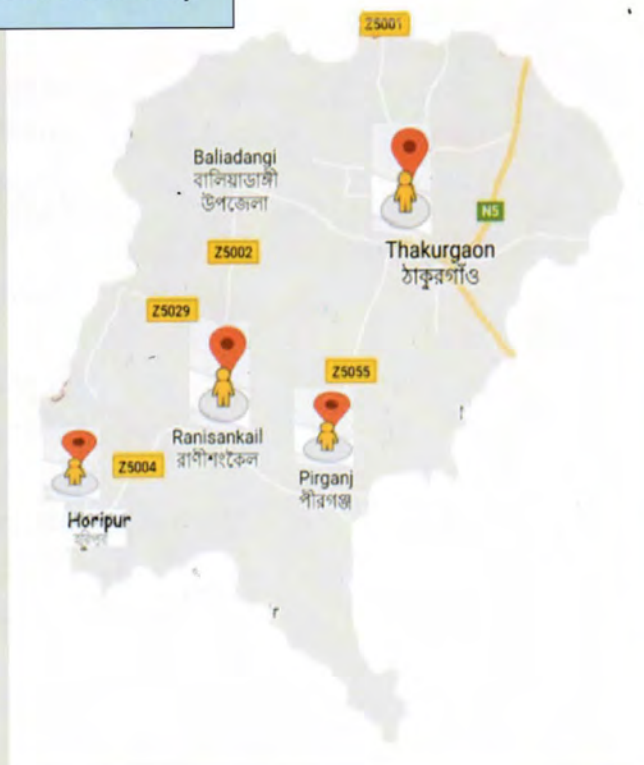
Parbotipur

Birganj

Kaharol

Birol

Bochaganj



Thakurgaon District:

4 Upozilla:

Sadar

Pirganj

Ranisankoil

Horipur

CDA at a Glance:

CDA is a highly secular, Non-Partisan, Non-Government Development Organization (NGDO) established in the years 1985-1986 in the North Western Part of Bangladesh. CDA is a conflict & problem learning and repeatedly as a facilitating organization to organize and mobilize the rural landless excluded and powerless people for engaging in a village based community organization and gradually institutionalized vertically as a socio-political frame-work by the side of the local Government tiers to deal with the issues of fundamental needs and rights with social mobilization for Agrarian Reform and for implementing self-planned activities by themselves ensuring access to land rights, land use and to tap the other resources are locally available.

CDA is a renowned grassroots organization working on some particular agrarian development issues, which are quite different from those of other profit and non-profit NGOs/CSOs in Bangladesh. CDA has involvement at local, national, regional, and international levels through networking and alliance building with likeminded organizations. CDA gradually has been shifted its strategic position from charity to a Right based Organization now facilitating among the poorest, landless and marginal farmers along with the plain land indigenous people (IP) including the differently able men, women & youth with a view to empower, ensure Human Rights from its inception.

Shared Vision:

A united Agrarian Society through people-centered democracy and land governance, which is socially just and free from all forms of discriminations, human rights are established with political stability, and communities are economically productive with ecologically balanced environment with Gender equality.

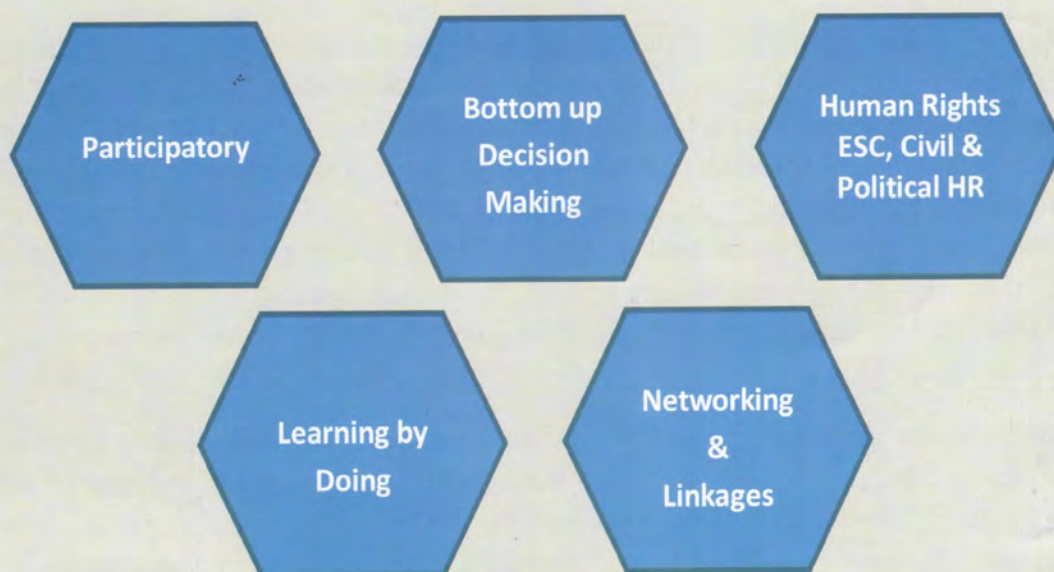
Mission:

Building Institution of the rural disempowered landless poor, agro-laborers and the marginal peasants, differently-able, old age, ethnic and religious minorities and indigenous people to ensure and secure their access to and control over public and natural resources (land, water and forest).

Objectives:

- * Empower Economic, Socio-Political and Culturally
- * Promote Human Rights and Social Justice
- * Protect Environmental De-Gradation
- * Reduce Hunger and Poverty
- * Capacity Building

Approaches:



Core values



Living with people



Justice



Gender Equality



Freedom



Democracy

Strategies of CDA



Facilitate to Human Rights defenders (Activism)



Advocacy and Communication



Integration with mass people



People centered land Governance through institution building



Engagement with CSOs/NGOs (networking) & Alliance Building



Enhance Convergences Mechanism and partnership

Program/Project Implemented During the Year

Name of Program	Source of fund	Beneficiaries
Sustainable Organization for Land Rights and agrarian Reform	Bread for the World (BfdW), Germany	65000 (men & Women)
Youth and land	The Indonesian Institute for Forest and Environment (RMI), Indonesia	10000 youth
Emergency Response to Mitigate COVID-19 Impact on the Poor and Marginalized Project.	Bread for the World (BfdW), Germany	1050 Covid-19 affected

Program areas

- Institution Building
- Access to Right to Land, Water and Forest.
- Livelihood, Health & Food Security.
- Environment, Ecology and sustainable land use
- People Centered Advocacy towards Agrarian Policy Reform
- Women Empowerment & Rights to Land
- Youth Empowerment
- Networking and alliance

1. Sustainable Organization for Land Rights and Agrarian Reform (SOLAR)

Community Development Association (CDA) has designed a concept of development program based land rights approach through local context, conflict analysis, and identify the manifestations of the poverty, inequalities and the causes of disempowerment along with the rationales for building-up the influence of People Centered Land Governance and it has been implementing it since 2010. Accordingly, CDA has been facilitating the designed program with some of the concrete strategic direction through **"Sustainable Organization for Land Rights and Agrarian Reform (SOLAR)"** for changing the plight of the below 70% vulnerable resource poor in its current working areas.



Component of the program

- Sustainable Organization
- Land Rights
- Agrarian Reform



1.1 Sustainable Organization

Sustainable organization refers to the CDA's village-based landless Poor People Organization (PO), where cluster (para)- based small groups/samities of men and women are federated. It is a **Parallelogram structure and convergence mechanism** from local government from ward to a constituency level. This process facilitates the formation of a tripartite alliance between government, People Organizations (POs) and CDA. CDA's sustainable organization process is gender sensitive. Some special approaches are implemented for the empowerment of both men and women through Grass-root level Mobilization, Movement & Women focused Gender-sensitiveness activities. The main objectives and focus of a sustainable organization are:

Objectives:	Prime Focus
<ul style="list-style-type: none"> ❖ Empowerment of landless Women and Men. ❖ Capacity building ❖ Poverty Reduction ❖ Ensure access to Land Rights and Agrarian Reform ❖ Social Justice. 	<ul style="list-style-type: none"> ❖ Organizing marginalized & landless rural men and women rights, having access to & control over public and natural resources. ❖ Establish sustainable People Centered Land Governance & Tenure Security.

Sustainable Organization Contributes to SDGs No



Village based People Organization (POs) information

Upazila	Number of Union	Number of POs	Total Samite	Upozila wise Members		
				Male	Female	Total
Birgonj	11	84	337	3695	3641	7336
Kaharol	6	78	313	3599	3609	7208
Birol	10	105	424	4243	4243	8486
Bochagonj	5	48	195	2207	2338	4545
Dinajpur Sadar	6	50	200	2700	2700	5400
Chiribondor	6	60	243	2674	2651	5325
Parbitopur	4	20	86	916	930	1846
Thakurgaon Sadar	6	42	168	2284	2132	4416
Pirgonj	9	69	276	3253	3174	6427
Ranishankail	8	88	354	3510	3710	7220
Horipur	6	86	344	3470	3660	7130
Total	77	730	2940	32551	32788	65339

CDA has been facilitating various types of Inputs to strengthening the Village Based Peoples Organization (POs):

CDA facilitates to mobilize Landless poor people in a para-level groups/samities, for the formation of village based Landless Peoples Organization (PO).

Raising awareness on the Human Rights related issues in their respective villages/national and local contexts.

Facilitate to identify khas land, mobilize their own resources, develop integrated planning and mapping, and build local networks for engagement of civil society.

Capacity building training for human resource development of People's Organizations:

Provide training on sustainable organization and alternative leadership development, local government services, land rights and the role of land administration, financial management, land rights, land laws and land administration, and advocacy & mobilization.

Facilitated to conduct Meetings with union parishad chairmen, meetings with Local administration officials to ensure the accessibility towards social safety net services.

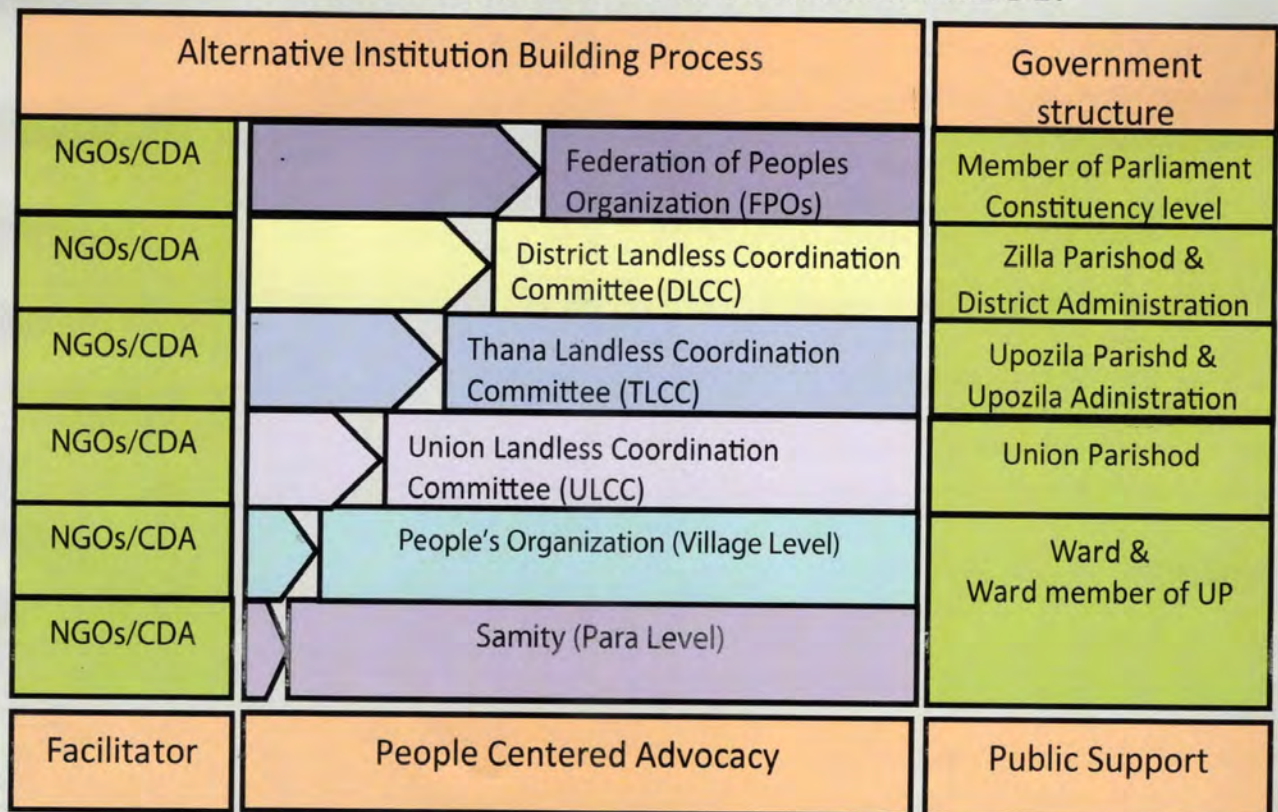


INSTITUTION BUILDING:

Institution Building is an united platform of the landless disempowered & poor peasants instituted by their own initiatives in a village as titled Peoples Organizations (PO) where the landless are in a process of building leadership towards ensuring People Centered Land Governance and with a view to protest against the injustices and securing the tenure rights to establish the fundamental Human Rights which includes basically the idea of Land Rights as the Human Rights towards sustainable livelihood.

CDA's Institution process is a unique solidarity building process with the resource poor within from the village to a constituency level vertically led by Peoples organizations with six tiers parallel to six different Local Government Administrative levels with a view to promote a transparent convergence mechanism in distributing khas land and other natural and public resources. Community solidarity inspires people in changing their oppressed situation by applying their own knowledge-power-strength and assist to promote an applied socio-political framework instituted with the human rights culture and values can ensure protection, respect and remedies through such a potential mechanism which is viable to make the effective social mobilization and people centered advocacy from the grassroots level.

PARALLELOGRAM IS A CORE STRATEGY:



Activities implemented under Sustainable Organization component during the fiscal year

Activity Heads		Activities Planned	Activities Implemented
Day long Orientation of the members of 90 POs formed in the last phase		64	64
Day long Orientation/ Workshop with the Executive Committee members (Minimum 12 from each POs) of 90 new Peoples Organization on Gender, Gender non-discrimination & inclusion.		15	15
Provide 2 days training on Alternative leadership, Access to the Support-Services of LGIs and the Role, responsibilities of the leaders of ULCC, TCC, and DLCC & FPOs according to by laws of the tiers.	ULCC	5	5
	TLCC	0	0
	DLCC	2	2
	FPOs	1	1
Quarterly coordination Committee meeting of ULCC, TLCC, DLCC & FPOS	ULCC	304	304
	TLCC	44	44
	DLCC	8	8
	FPOS	28	28
Yearly POs tier based Coordination committee meeting (76 ULCC, 11 TLCC, 2 DLCC & 7 FPOs) with Union Porishad, Upozila Administration, District Administration and Policy makers.	ULCC	76	76
	TLCC	11	11
	DLCC	2	0
	FPOS	7	6
Organize 1 day orientation for the committee members (76 ULCC, 11 TLCC, 2 DLCC & 7 FPOs) on Land Rights and Agrarian services from Local Government Institutions (LGIs) and Upozila based Nation Building Departments.	ULCC	14	14
	TLCC	6	6
	DLCC	2	2
	FPOs	6	6
	JONO NARI	2	2
Weekly meeting of Somite		5128	4383
Executive committee meeting of Peoples Organization		3478	1456
General Boy meeting of Peoples Organization		1084	849
Family farming by the members of Peoples organization		1636	2089
Small scale Projects initiate by Somittee and Peoples organization		172	107



Quarterly & Yearly Coordination meeting of Union Landless Coordination Committee (ULCC)

Union Landless Coordination Committee (ULCC) is a tier of Parallelogram which is parallel structure of Peoples organization to the Union Parishad the lowest tier of Local government. The committee consist with 3 leaders of each Peoples Organization within a Union. The main objective of the Committee is to unite the members of all POs within the Union and negotiated the Local Government to ensure the social safety net services. Fulfilling the purpose during this reporting period total 308 quarterly Coordination meeting & 77 Yearly Coordinating meeting was held in CDA's working area. Total 1472 Union based landless leaders were participated in those meeting along with Union Parishad Chairman and Ward Members.



Quarterly & Yearly Coordination meeting of Thana Landless Coordination Committee (TLCC)

Thana/Upozilla Landless Coordination Committee (ULCC) is the 4th tier of the Parallelogram of Peoples Organization. The committee consist with 2 leaders of each ULCC and working within the area of Upa-Zilla (sub-district) parallel to another step of Local Government which Upozila Parishad the 2nd tier of Local government. Such a parallel structure is instituted by the Peoples Organization for the purpose to promote and strengthen the PO leaders to raise their voice against the injustice and inequalities as well as make coordination with the Upozilla administration in favor of their rights. Fulfilling the purpose during this reporting period total 44 quarterly Coordination meeting & 11 Yearly Coordinating meeting was conducted by the TLCC with the facilitation of CDA.





Quarterly & Yearly Coordination meeting of District Landless Coordination Committee (DLCC)

This is the 5th tier of People's Organization building process facilitated by CDA which is parallel to the District Level Local Government Administration to establish linkage, Negotiation and Convergence mechanism for advocacy to reduce the disadvantages and complications in khas land settlement among the landless poor and for ensuring other government services. Keep that in mind Thakurgaon District Landless Coordination Committee conducted 4 quarterly meeting and Dinajpur District Landless Coordination Committee conducted 4 Quarterly meeting



Quarterly & Yearly Coordination meeting of Federation of Peoples Organization (FPOs)

Federation of Peoples Organization is the 6th tier of the Institution Building process of the POs, the highest body for the mass mobilization for policy advocacy formed as a people centered advocacy institution parallel to the constituency level (Member of Parliament). The main purpose of the tier is

influence the MPs for pro-people Policy making and formulation the laws for food governance as a part of Agrarian Reform.

Quarterly & Yearly Coordination meeting of Women Federation of Peoples Organization (WFPOs)

Federation of Peoples Organization is a special tier side by side of FPOs. This committee consist only with the Women leader of ULCC (union based tier) for the purpose of women empowerment and also influence the Member of Parliament to formulate and reform laws for the favor of women's sustainability and gender equality and ensure access to the land and natural resources.





Major achievement under the component of Sustainable organization

Activity Heads	Achievement up to June 2021
Weekly meeting of Somities	4383
Monthly meeting of POs EC	1456
PO GB Meeting	849
Savings accumulation by the Somities	1669449
Fund Accumulation by the POs	215725
Membership fees accumulation of POs	154615
Project take over by the Somities / PO	107



Somitee meeting conducted by the members themselves and collecting savings



Somitee members taken small income generating activity using their savings

1.2 Land Rights as Human Rights

The majority of the rural poor in Bangladesh are landless. Most of them are living in Northern region of the country. The lack of land ownership and inequalities in access to land poverty, hunger, and disempowerment resulted to the violation of human rights and bad governance. Gender inequality in land rights are the cause of domestic violence. No legislative protection and recognition of indigenous people's right upon their ancestral land.

The Land administration system in Bangladesh is not well-defined. It is beset with multiple defects and problems. About 80 percent of criminal offenses are stemmed from land disputes. A majority of them are the landless and rural people, who are deprived from their rights to justice due to their financial stringencies and lack of united power among landless people.

CDA is accountable to facilitate community-based peoples' organizations to support landless local communities to secure Khas land. The peoples' organizations and CDA facilitated to support legal action for the protection of the local communities for their land rights.

CDA mobilized local communities to form POs to demand their access to land rights and others agrarian rights and services. The POs organized the local communities 'to raise voice and created a basis of legal action.

After analyzing all possible tenure systems by other stakeholders to found their land claims, the local communities occupied Khas lands (housing & agriculture) and water bodies that rightfully belonged to them and persevered through intimidation by the local elites. The occupation of Khas land and water bodies resulted in local elites claiming ownership of the land whilst relying on fake title deeds.



Land Rights Contributes to SDGs

Activities Implemented under Land Rights

Facilitations/Inputs	Outputs
Facilitate the landless people to submit applications for government-owned land (Khasland) in association with the Peoples Organization.	712 landless & poor families submitted applications for khasland access to housing, agriculture land, and water bodies
Leaders of the Peoples Organization organize a media campaign to gain access to local public land	There were 22 media campaigns organized in Dinajpur and Thakurgaon districts, which covered the 8 constituencies. A total of 1103 (Men-575, Women-528) Thana Landless Coordination Committee (TLCC) leaders participated in this campaign.
Mobilization rally and submission of a memorandum to the authorities for expediting khasland distribution among the landless people.	22 Mobilization Rally was executed at 11 Sub-district (Upa-Zilla) in the presence of sub-district administrative officers from Thakurgaon and Dinajpur districts and submitted memorandums addressing to the Prime Minister by the Upazila/Thana Landless Coordination Committees (TLCCs) of village based People Organizations (POs). 1135 nos. of TLCC's leaders (Men-473, Women-662) participated in the mobilization rally to submit the memorandum.
Observation of land service week (April- May)	Observed 31 numbers of land service weeks at unit office level through the participation of the unit management advisory council (UAMC) in Dinajpur and Thakurgaon districts.
Provide Legal Aid support to the victims of Land Rights Defenders	During this period CDA was supported to 22 nos. of cases for protection of the Land Rights Defenders.
Community base/POs base legal advice/Rights campaign.	5 Campaign was conducted with the participation of the PO members who are affected of Land conflict to make awareness on Para legal issues.
Land Rights and Legal issue related training provided to the District Landless Coordination committee (DLCC)	One training session was provided to the District landless Coordination Committee (DLCC) leaders. 30 participated attended and internalized the legal land rights issues of the landless poor.

Few Pictures of Land Rights related activities



Landless people received legal Documents of distributed Kash land from Government



Awareness building on Para Legal issues towards the Land Defenders



Boorampur Jonosongothon, Parbotipur able to access the Waterbody (Kash) and started fish culture jointly



12 families of Dokhin Polashbari, chirirbandor upozila able to gain the possession in Kash Land and housing



Landless families of Sylhet village based PO under Birol-Bochagonj region in dinajpur district of the project have gained possession on public land (Agriculture).

Results of Land Rights Competent by the village based Peoples Organization (PO):

- **616 landless**, poor, and vulnerable families were able to access homestead khasland for housing. The total land area covered **21.93 acres**.
- **284 families** have been assured possession on government Khasland for agricultural farming. The total land area covered **34.78 acres**.
- **192 families** ensured access to water bodies for fish culture. The total land area covered by this lease is **10.11 acres**.
- Out of the total 1092 families, **78 were Indigenous families**, 17 were disabled families, and 58 were women headed families.
- Land rights were ensured for a total of **1092 landless** poor families, which broadly refers to the right to access, use, and control over land, as well as land tenure security.



Access to the Khasland through the Institutional Process

CDA is accountable to facilitate community-based peoples' organizations to support landless local communities to secure Khas land. The peoples' organizations and CDA facilitated to support legal action for the protection of the local communities for their land rights. CDA mobilized local communities to form POs to demand their access to land rights. Having the facilitation of institution building process 42 landless families of the people's organization in Gaganpur, Basudebpur and Akargram of Biral-Bochaganj region have recovered 3.03 acres of agricultural khas land and there started jointly cultivating.

The movement of the recovery for that agricultural khas land was started since 2016. In that time the recovered land fallen used, that's why two (2) poor landless people tried to use the land for cultivation. But suddenly a renowned industrial groups, illegally occupied the land with some local influential people. The landless people who used to cultivate paddy and secured food twice a day were evicted from the 3.03 acres of government khas land was evicted and tangled up a signboards in the name of the Company. Then the landless members of the People's organizations (POs) started searching to verify whether the land really belongs to the company or not. The landless people of three villages find out the map-ledger, records and related documents of the land from sub district and through the judicial analysis it is came to know that the land (JL No. 138, Akragram Mouza) is absolutely Khas Land. After knowing the real status of the identified land the Members of the People Organizations (POs) and the local people were united started to plan how to reclaim this land.

On the other hand, the company without informing the government, they gradually started changing the land classification with the overall status of the land, started building roads and ghats, turning the land into land which is illegal under the Government Khas Land Act. The influence of the local land grabbers resisted by the landless people to recover into the land.

Analyzing the situation the members of the three organizations arranged a meeting, discussed, and explained to the members that the right to government agricultural khas land belongs only to the landless as per the government policy. If the landless people rescue that agricultural khas land, their scarcity/poverty will be alleviated. The member realized that if they jointly cultivate the agricultural khas land, then the 42 families of Gaganpur, Basudebpur and Akar villages will be able to eat well twice a day. After various perspectives, the members of the People's Organization took the initiative to rescue the khas land.



It was first applied to the industrial company that the landless deserve this Khas Land because only the landless have the right to legally enjoy government land. But the Company did not respond to this proposal and forcibly occupied it. Then the landless people set with the local human rights activists, the human rights organization CDA, and with the likeminded civil society members to get suggestion. Having proper guidance they informed Biral Upazila Parishad (sub district) administration. But, the Upazila Parishad administration did not pay attention to the words of the landless and did not provide any assistance. Having no support from the Upazila Parishad administration, the members of the People's Organization started patrolling day and night in the land area. Unified at all times, there were at least 10/15 members guarding it at all times so that the Company cannot change the image of the agricultural khas land.

In the end, the landless members of the three Peoples Organizations went to the Additional District Administrator -ADC (Revenue) of Dinajpur district when the landless people did not get any cooperation from them even after informing the Upazila Parishad administration. On behalf of the Landless people Mahbub Alam, General secretary of Janasanghat Oikya Parishad (FPOs), explained to the District Administrator that, as per the map-ledger/khatian, records and related documents, the Land is Khas and the land grabbers had been grabbing the agricultural khasland since five years. The Company make fake documents and papers and said that they have leased the land from the government. When they asked to show the documents they showed fake documents along with fake record etc. After critically analyzed the papers, documents that have been shown by Pran-RFL were proved all are fake. The upazila administration is silent on the issue because they are corrupted and received large amount of money from the Company along with all other influential people including local government representative.

After a long movement of 5 years since 2016 the 42 landless families of three people's organizations, including Gaganpur, Basudebpur, and Akargram, able to save and recover the 3.03 acres of agricultural khas land in February 2021. Mahbub Alam, general secretary of Janasanghat Oikya Parishad/FPOs, said now no third party can claim the land except the government.

Lastly, it can be said that it was a great example of united organizational movement. Through a successful movement and determination and fight the landless have been able to establish their rights. In this movement CDA's role was only to facilitate the landless people to rescue the khas land in favor of the landless poor, according to state policy. CDA has provided guidance and discussions in various ways to get this khasland legally.

1.3 Agrarian Reform

The Landless poor get priority in distribution of Government Khasland but the distribution system does not function in favor of the landless poor through the link of the elites with the power structure and state functionaries.

Dinajpur and Thakurgaon districts are one of the plain agricultural land & productive and rice growing area in Bangladesh. But the control and ownership of agricultural lands in the districts are only with 30% of the population. The remaining 70% population does not have own land and living without access to other resources. Considering the issue of reducing inequalities and poverty alleviation of this large population, the long-term priority program, Plan-implementation along with the new forward looking strategy for policy reforms are essential. CDA's agrarian reform program considered two things, one is Land tenure such as identification of policy option, distribution of khasland with tenure security among landless, Land rights of religious & ethnic minorities and women's access to land rights, and another one is agrarian support services and inclusive legislative formulation by the state functionaries along with the policy makers.

CDA is committed to organize the landless peasants to build the self-help organization in the villages to initiate their agrarian rights through rallies, human chain, and submission of memorandum, media campaign, face to face dialogues, lobby and advocacy not only for land reform but also for the agrarian reforms with social-public policy recommendations, by the landless people's organization to ensure rights and long-term food security for the rural poor. During the reporting period following activities are implemented and obtained agrarian support services by Landless Poor:

Activities	Target	Achievement
Conduct 3 days training on Cooperative Management for separated POs which transform to be a cooperative,	1	1
Collective Agricultural Farming for Ethnic minorities and others vulnerable POs.	1	1
Initiate 50 no's of POs based women enterprise on Organic Fertilizers in a particular village within the project working area.	50	50
Yearly discussion meeting with Government & Non-Government officials on disability issues.	2	2
Quarterly publication of CDA Barta-1000 copies.	4000	4000
Publication of Monthly JONO-CHESTA (Peoples effort & voice)	120000	120000
Arrange quarterly meeting with PLANET members on Poor Peoples Land Rights and Policy reform issues.	4	4

Picture views of advocacy instruments:



Caption: Jonochesta, CDA Per Month Published a Fortnightly Paper.



Caption: CDA Barta, CDA Quarterly Published a Feather Paper.

“আমার সোনার বাংলা, আমি তোমায় ভালোবাসি”

সিঙ্গার ৩৭তম প্রতিষ্ঠা বার্ষিকী উদযাপন

৩

বিশ্ব পরিবেশ দিৱস ২০২১

এর প্রত্যাশা-

**নেই করোনা
নেই অনাহার
নেই দারিদ্র
চাই ভূমি সংস্কার
দেশ ও ধরিত্রী হবে
প্রকৃতির সম্ভার।**

উদ্যোগের:
বিশ্ববাসী-উন্নয়নের জন্যে সবার সবারই। পরিবেশ ভালো রাখতে
এক পলিকর বা অন্য পলিকর। অল্প অল্প করে পরিবেশ ভালো
রাখতে। অল্প অল্প করে পরিবেশ ভালো রাখতে। অল্প অল্প করে
পরিবেশ ভালো রাখতে। অল্প অল্প করে পরিবেশ ভালো রাখতে।
অল্প অল্প করে পরিবেশ ভালো রাখতে। অল্প অল্প করে পরিবেশ
ভালো রাখতে। অল্প অল্প করে পরিবেশ ভালো রাখতে। অল্প অল্প
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Caption: CDA Observer 37th Anniversary of CDA & World Environment Day, 2021

আমার সোনার বাংলা, আমি তোমায় ভালোবাসি

আন্তর্জাতিক শ্রমিক দিবস-২০২০

মে দিবসের অঙ্গীকার খেটে খাওয়া শ্রমিকের অধিকার

■ কৃষি শ্রমিকদের সারাবছর ন্যূনতম ২০০ দিন কর্ম দিবস কাজের গ্যারান্টি আদায় ও মজুরী আইন প্রণয়ন করতে হবে। ৮ম পঞ্চ বার্ষিকী পরিকল্পনাসহ ২০২১-২০২২ বার্ষিক জাতীয় বাজেটে বিঘড়িট অর্জন করে কার্যকরী পদক্ষেপ গ্রহণ করুন।

■ সিংও সমন অনুচ্ছেদ ১৪ এর ১-২-৩ অনুযায়ী, কৃষি শ্রমিক এবং নারী কৃষি শ্রমিকদের কৃষক হিসেবে স্বীকৃতি দান এবং আইএলও কনভেনশন-এর সাথে সামঞ্জস্যপূর্ণ কৃষি শ্রমিক আইন প্রণয়ন করতে হবে।

■ উপজেলায় কৃষি শ্রমিকদের নিবন্ধন করে তাদের পরিচয়পত্র দান এবং বিভিন্ন আয়মূলক কর্মসূচিতে অংশগ্রহণ নিশ্চিত করতে হবে।

■ জাতীয় নারী উন্নয়ন নীতিমালা ২০০৭ এর ৯.৭ অনুচ্ছেদ অনুযায়ী, মজুরী বৈধতা দূর করতে নতুন মজুরী আইন প্রণয়নের জন্য একটি স্বত্ত্ব অর্থনৈতিক মানবাধিকার কমিশন গঠন করতে হবে।

■ জাতিসংঘের মানবাধিকার কাউন্সিলে গৃহিত ২০১১ সালে ব্যবসায়-মানবাধিকারের সহায়ক নীতিমালার নির্দেশনা অনুযায়ী কৃষি ভূমি রক্ষাসহ সকল প্রকার শ্রমিকের সামাজিক নিরাপত্তা ও সুরক্ষা আইন প্রণয়নের জন্য জাতীয় কর্ম পরিকল্পনা প্রণয়ন করতে হবে।

গ্রন্থ: জেলা ভূমিহীন সমস্যা পরিদর্শন ও জন-নারী ঐক্য পরিদর্শন
দিনাজপুর ও ঠাকুরগাঁও।

সংযোগের ও প্রকাশনা:
সিঙ্গার, দিনাজপুর।

Caption: CDA Celebrate International May Day, 2021



Result of Agrarian Reform Activities

Sl	Activity Heads		Achievement up to June 2021
1	Weekly meeting of Somities		4383
2	Monthly meeting of POs EC		1456
3	PO GB Meeting		849
4	Savings accumulation by the Somities		1669449
5	Fund Accumulation by the Pos		215725
6	PO members practicing Organic agriculture		109
7	POs members accessing facilities from Social safety net services	VGD	267
		VGF	2016
		OA	95
		WA	65
		DA	27
		PMA	31
		40 Day	202
		Total	2703
8	Members access to the support services from Ag. Dept.		512
9	Members access to the support services from Fisheries		405
10	Access to the support services from Live-Stock		602
11	Preparation of Compost fertilizer by the Po members (Hip, Pit & Vermin compost)		1050
12	Membership fees accumulation of POs		154615
13	Project take over by the Somities / PO		107
14	Tree Plantation by the members		4466
15	Sales of fruit tree saplings (PO wise)		3640
16	Fish Culture in Mini pond		113
17	Seed preservation by the women members		1179
18	Family farming by the Somite members		2089
19	POs member haired land and cultivating		188
20	POs accessing facilities from Local government institutions for their livelihood purposes.	Solar panel	19
		SL	98
		TW	83



Press conference, Rally, people's Assembly

During the fiscal year 2020-2021 and COVID-19 lockdown period, with the facilitation of CDA different tiers of "PARALLEGRAM" organized Press Conference Rally and People's Assembly for demanding to ensure Land Rights and Agrarian Reform. Through those rally also submitted memorandums to the policy makers to consider the short falls in the policy which are conflicting to the Rights of Landless and vulnerable peoples. Total 22 press conference and 22 rally was conducted during the reporting period.



1.4 National & International Day Celebration

Every year numerous days are observed by CDA and Village based Peoples Organizations (POs) which are not just for remind people for this life, livelihood and human rights perspectives but also to unite and aware people of our mother earth and building the nation. Globally and nationally designated specific days, weeks, years and decades in order to promote awareness and to take actions align ship with the vision, mission, values, ideologies and objectives of the organization.

The celebrated international days are International Language Day, International Labor Day, International Environment Day, International Human Rights Day, International Rural Women's Day, International Indigenous Day, International Women's Day, and International Disabled Day. Celebrated national days are National Independence Day, National Victory Day, and Pohela Boishakh.



Memorandum submitted to State Authority and to the Policy Makers through the concerned local Government Administration upon Rights based issues and the mitigation of the COVID-19 crisis.

During the fiscal year 2020-2021 and COVID-19 lockdown period, the leaders from the tiers of "PARALLEGRAM" are assembled and submitted memorandums to the policy makers to consider the realities in development contexts from the Grassroots level.

A total of 74 Memorandums were submitted addressed to **the Prime Minister** through the Member of Parliament and Sub District Authority by the Federation of Peoples Organizations (FPOs), Jano-Nari Okhya Parisad & Thana/Upazila Landless Coordination Committees (ULCC) from 8 constituencies in Dinajpur and Thakurgaon districts. The significant demands raised by the Landless people are as follows:

Women's access to equal land rights and recognize the women as farmers working in agriculture field with equal daily wages are demanded.

Cancel the clause 'Widow must have a son for the eligibility of having Kash Land' from the Kash Land distribution Policy.

Gear-up the land disputes settlement of land disputes among the victim landless families by setting up the special mechanism as per the Government legislation.

Government must take initiative to recover the Khas land which is still occupied illegally by the land grabbers and be distributed to the landless local tillers.

Ensure Implementation of the Agricultural Land Management Policy of 1984 and 1997 to ensure sustainable livelihood of rural landless.

Be ensured food assistance to the landless and jobless poor families during the COVID-19 pandemic.

Be Stopped harassment, complexities and corruption from the Local government offices in accessing social safety net services.



Leaders of FPOs are submitting the Memorandum to the Member of Parliament



TLCC Leaders submitting Memorandum addressing to Prime Minister through UNO



WFPOs Leaders submitting Memorandum to UNO demanding to ensure women rights

People's Organizations (POs) are transformed into Mass People's Cooperatives (JANO- SAMOBAY) structure.

With post-independence mainstream development, the focus was on poverty alleviation through cooperatives. In the evolution of the country, the issue of cooperatives has faded to some extent. Due to the small size of the farm, productivity is not going to increase at a marginal level. There is an opportunity to play a big role in the market of agricultural products and cooperatives. The existing co-operative system faces the challenge of including the resource-poor, landless, marginalized, and traditional groups. Therefore, it is necessary to amend the law for the development of cooperatives. Cooperatives need to be developed and reformed to reduce the exploitative poverty of the market system. Mass People Co-operatives (Jano-Samobay) need to be formed to increase market penetration, create equal opportunities and increase competitiveness. However, in this case, we have to build cooperatives with the grassroots people. There is a need for a completely separate commission. This commission will think about economic reform, law reform, social and cultural issues. Many faculties can work in Mass People Co-operatives (Jano-Samobay) initiatives and lead to self-reliance. Cooperatives will work at the grassroots as an autonomous independent structure. In order to ensure independence, to lift people out of poverty, to increase their power, we must build a cooperative-based structure. This should be considered as a long-term nation building process.

A total of 48 People Organizations (POs) in Dinajpur district 23 and Thakurgaon district 25 have been transformed as a **mass people cooperative (Jano-samobay) based structure**. As a result, landless poor and marginalized people have been able to get involved in the production process through access and participation in government resources at the local level. Such as: khas land, khas pond, private land and cooperative services of various departments of local government. Among the resource-poor people of the village who have joined this mass people's cooperative, many of them have overcome poverty.



The picture view is of the Kismot Rohamotpur Agriculture Cooperative of landless and marginal. They have arranged a lease contract for 1.80 acres of agricultural land on a yearly basis. The annual lease value is BDT-60,000.

FOOD SECURITY PROJECT FOR THE PLAIN LAND INDIGENOUS PEOPLE (IP)

The integrated income generating activities under the CDA's SOLAR program are being implemented in some vulnerable IP villages in the Northwestern part of the country. These villages are very scattered and disorganized who are fighting against hunger, living with insecurities and landlessness. Given the circumstances, CDA provided financial and technical assistance to 24 IP families of Mukundopur village, which is located in Veail union, Chirbandor upozila, Dinajpur district. One of the goals of the project is to eliminate hunger and provide a secure livelihood for the people of the plains.

Livelihood support and activates table

Type of Livelihood support	Number of support/ family coverage	Amount of Financial support (BDT)
Cow rearing	15	227,600
Agriculture farming through hiring land	9	164,000
Fish Rearing/pond fish culture	20	60,000
	Total	500,000

Picture views of IGA project activities by IPs: Cow rearing, Paddy cultivation & Pond fish culture



1.5 Activity of Differently Able Department

CDA facilitates organizing differently able people in a District Federation where girls, youths, men, and women from vulnerable groups, including IP and different ethnic groups, have been promoted from the grassroots levels to the district level since 2013. The focus of CDA's Differently Able Department activities in FY 2020-2021 was to assist those with disabilities who are vulnerable to winter colds to obtain winter clothing, Raise health awareness to protect people with disabilities from the COVID-19 virus, Capacity building of the disabled and implementation of regular activities of the Federation of Differently Able.

The district disabilities federation implemented following activities through facilitation support by CDA's disable / differently able desk:

Activities	Achievements
Conduct Dinajpur district differently able/ disability federation meeting.	4 nos. of meetings
Conduct Thakurgaon district differently able / disability federation meeting	4 nos. of meetings
Annually Face to face dialogue with Government officials, Private officials and CSOs/NGOs on Differently able / Disability issues	2 dialogues (1 in Dinajpur & 1 in Thakurgaon district)
Day long orientation on leadership training & reform the Disable Federation by laws	2 nos. of orrientation
Two days training for Disable Federation members on access to Government services policies, Laws/Acts & Circulars	1 nos.

Special achievement of the District Disability Federation through advocacy, communication and networking by CDA's differently able desk:

- In Winter warm clothes were provided to 80 people with disabilities in the Dinajpur district through communication with government and non-government organizations.
- Relief assistance was provided to 70 persons with disabilities to address the Covid-19 crisis from private offices and institutions.
- Two women with disabilities received a grant of BDT-15,000 to run a small business through the Uttaran Disability organization. They are now doing small business on their own initiative.
- Allowances for five people with disabilities have been ensured through advocacy in the government's District Social Service office (DSS).
- One person with disabilities received training and a sewing machine for employment, and another child with disabilities received a wheel chair.
- Puja Mohanta, a member of Dinajpur District Disability Federation, was assisted in graphic design training at Dinajpur Technical Education Institute.

Few snapshots of Differently Able Desk Activities:



Leadership Development Training for Disable Federation Members



Quarterly Federation meeting and Blanket distributed during the winter



Dialogue with Government officials, Private officials and CSOs/NGOs on Differently able / Disability issues



Visually impaired “Puja Mohanta” will be as self-reliant as normal human beings.

Introduction: Her name is Puja Rani Mahanta. Her father's name is Prashanta Kumar Mahanta. Her mother's name is Dipti Rani Mahanta. She has two brothers. Her father works in a shop. Her mother is a housewife. She is an inhabitant of Balubari, ward no.8 under the Dinajpur Sadar municipality. She has grown up at his uncle's house since childhood when her parents felt burdened due to financial difficulties and disabilities occurred in the family. She is currently studying at Dinajpur Government Women's College with BA Honors in Social Work.

Type of Disability: She is a visually impaired woman. When she was a child, she could see a little with her left eye due to a mistaken operation due to illness, but she could not see anything with her right eye.

Her wish : She wants to work independently by taking a course in graphics design from the Dinajpur Technical Training Center.

But when it comes to admission, she faced the following challenges:-

Due to visual impairment of one eye, she was not allowed to take admission in Graphics Design course in technical training center.

There is no quota for the disabled in technical training centers.

Teachers at technical training centers are not aware of disability laws.

The role of the CDA's differently abled or disabled Desk in ensuring stakeholder accountability: The Desk is facilitated to get membership in the Dinajpur District Disabled Federation for "Puja Mohanta". The CDA differently able desk organized a short meeting with the head of the Dinajpur technical training center to facilitate the condition of "Puja Mohanta" and explain disability laws and circulars on disabled persons' priorities by the government etc. After discussion, the technical training center authorities allowed her admission. In addition, she received different training from CDA. She has learned to talk about the employment and rights of people with disabilities

2. CDA Training Cell

CDA has an effective training cell and has a group of knowledgeable, skilled, and competent trainers/facilitators who are facilitating training for the whole organization on a regular basis. On the other hand, CDA gathered long term practical (actionable) experience in the fields of Institution Building, Leadership, Management, Sustainable Land Use, Health and Environment, Youth and Land, Land Rights, and Human Rights and People-Centered Program Approaches. Concerning right-based approaches (RBA), the CDA training cell develops training curriculum based on rights concerns and provides technical support to right holders for empowerment and capacity/ability to access resources, while also promoting their leadership for playing their roles in increasing the responsibilities and accountability of duty bearers of responsibilities. In these circumstances, the CDA training cell provides training for raising the voice of the poorer section of the right holders to ensure their rights according to need.

Material Development by Training Cell: Developed training module:

During the fiscal year of 2020-2021, Training cell developed following training module according to the SOLAR Program Plan:

- Workshop on 'Flipchart review & Facilitation'.
- Orientation on CDA's existing policies and HRD/ HRM issues'
- Training on 'Small enterprise development and Market accessibility'
- Training Work-shop on "OIO focused M&E Guideline and Framework"
- Skill development training on "COVID'19"
- Training on 'Psychosocial Counseling to COVID'19 Victims'
- Training Workshop on "Project Implementation Strategies for Strengthening field level Monitoring & Reporting"
- Module of Flipchart Facilitation on "People Right"
- Training on 'Women in Land and Natural Resources'
- Youth Orientation on the topics of "Land Rights & Climate Action"



Facilitated following Training Program on “Sustainable Organization for Land Rights and Agrarian Reform (SOLAR):

Training	Target	Achievement			% of Achievement
		Male	Female	Total	
Sustainable Organization:					
2 days Training on ‘Alternative Leadership & access to support service’ of Local Government Institutions (LGIs) for Union Landless Coordination Committees (ULCC), District Landless Coordination Committees (DLCC) & Federation of Peoples Organizations (FPOs) leaders:	240	83	146	229	95%
6 batches training for ULCC leaders	150	58	91	149	99%
2 batches training for DLCC Leaders	52	13	30	43	86%
2 batches training for FPOs Leaders	37	12	25	37	93%
3 days training on ‘People Cooperative management’ for 40 Separated POs which transform to be a cooperative	40	20	19	39	98%
2 days Training on “Different laws, circulars upon disability issues and service provided by the Government” for leader of District Disable Federation.	30	18	12	30	100%
Staff Development Training					
Training Workshop on “Project Implementation Strategies for the Strengthening field level Monitoring & Reporting”	24	16	07	23	96%
Daylong flipchart review workshop with management, technical and field level staff workshop	40	29	09	38	95%
Orientation Workshop on “Gender, Gender Discrimination & Other Issues included”.	34	23	08	31	91%
Staff development training on “Small enterprise development and Market accessibility”	60	38	12	50	83%
Training Work-shop on OIO focused M&E Guideline and Framework.	20	17	04	21	100% (+)
Daylong staff orientation on ‘CDA’s existing policies and HRD/ HRM issues’	46	34	12	46	100%
3 days staff Capacity Building training on ‘Agriculture Labor Cooperative management’	36	27	09	36	100%
5 days training to the Staff of CDA on “POs capacity strengthening for sustainability”	39	29	10	39	100%
3 days training for Accounts Assistant, Village Facilitators and Regional Coordinators on “Accounts Management”.	21	14	07	21	100%

Some picture of Training conducted during the Fiscal Year



Workshop on Strengthening Field Monitoring and Reporting System Facilitated By Mr. Gobinda Shaha, CSS (BftW), Bangladesh, held on 10 to 11 October 2020



2 Days Training on Alternative Leadership Accessibility to the Support Service form Local govt. Institutions held on 11 to 12 November 2020



Workshop On issue based flipchart review and re-drawing held on 13.12.2020



5 Days CDA's Staff Training on Capacity Building of Sustainable Peoples organization held on 24 - 28 January 2021



2 Days Training on Alternative Leadership Accessibility to the Support Service form Local govt. Institutions held on 18 to 19 November 2020



3 Days Staff training on Account management held on 4 to 6 May 2021



3. Emergency Response to Mitigate COVID-19 Impact on the Poor and Marginalized People

Mitigate the COVID-19 pandemic related crisis and the vulnerability of the poor and extreme poor in the country, A partnership agreement between CDA and Action for Social Development (ASD)- A secretariat of the Emergency Cooperation Network (ECNET) which is the lead partner NGO for implementing response activities under the project title "Emergency Response to Mitigate COVID-19 Impact on the Poor and Marginalized". The project is supported by Bread for the World-Germany. CDA implemented response activities in Dinajpur and Thakurgaon Districts during the COVID-19 lockdown. The Project Period was from 1st August 2020 to 28th February 2021.

Objectives of the Project:

1. The target population has improved awareness on COVID-19 and they are able to better protect themselves from the viral infection.
2. Livelihood of the target population has been re-established to their economic activities revived.

SL	Item	Amount/quantity	Beneficiaries No
Provide immediate Livelihood Support			
01	Rice	50 Kg	871 HH
2	Potato	5 Kg	
03	Bin (Lentil)	3 Kg	
04	Salt	2 Kg	
05	Milk (Powder)	0.5 Kg	
06	Oil (Soybean)	2 Liter	
Distribution of Hygiene kits among the poor			
01	Mask	1 Packet (100 pics)	1050 HH
02	Soap	06 Pics	
Support for Income Generation			
01	Cash Support	BDT10000	162 most affected HH

Activities Implemented and Achievements

Sl.No	Activities	Achieved Output
1.1	Orientation and Training, Awareness Program, Health Education	871 HHs have been informed and are now more aware about the basic hygienic practice and other prevention measures about Covid-19. Besides, 4850 leaflets and 2950 posters were distributed in project area which has increased the awareness level of community people. Moreover, 31 staffs were trained about Covid-19 and psychosocial counseling issues who are supporting the community people.
1.2	Distribution of Hygiene kits among the poor	871 HHs got hand washing soaps (6pieces each) and 1004 HH got masks (5 per HH) as hygiene kits which is. Besides, among the 871 HHs 65% are practicing washing hand regularly, wearing mask, and maintaining social distancing.
1.3	Provide immediate Livelihood Support	690 HHs have been provided food packages (Rice-50kg, lentil-3 kg, potato-5 kg, edible oil-2 liter, salt-2 kg and powder milk-500gm, soap-6 pieces). The food packages have helped 690 HHs (3000individuals) to survive almost 1 month. By these they are now able to restore their existing livelihood due to lockdown.
1.4	Provide Support for Income Generation	The selected 162 beneficiaries were provided BDT 10,000cash each through bank cheque. They are now continuing their IGA activities and starting to overcome their financial crisis.
1.5	Lobby and Advocacy on Increasing Social Safety Net and Health Rights	11 local level meeting was conducted at 11 Upozilla. Upozilla Nirbahi Officer, other Govt. officials, journalist, social leaders were present on that meeting along with some beneficiaries. A good rapport was established. People were express their demands to the Government and local Government for increasing social Safety net programs and ensure transparency of the program.

Pictorial Presentation of the Project During Covid-19



PIC-1: Food support was distributed to the affected people at Kaharol Upozila of Dinajpur District in the presence of Member of Parliament (MP), Monoronjon Shil Gopal



PIC-2: Food support was distributed to the affected people at Birganj Upozila of Dinajpur District in the presence of Youth Development officer, Raziur Rahman



PIC-3: Upozila Chairman is distributing IGA Cheque to the affected people at Kaharol Upozila



PIC-4: Upozila Chairman Hafizul Islam is distributing IGA check to the affected people at Parbotipur Upozila



PIC-5: In the presence of Upozila Nirbahi Officer and Upozila Chairman Ziaul Hasan along with other guest distributing food support to a disable women and other vulnerable



PIC-6 BIROL UPAZILA Dinajpur District –Food Distribution , Participated by CDA Executive Member and Staff of ECENET Secretariat, Dhaka



The grocery store that was closed due to the COVID-19 lockdown has been resumed.

My house is in Dhumpukur village in Dharmagarh union of Ranishankail upazila of Thakurgaon district. My name is Sri Krishna Ram. I am a member of Dhumpukur Peoples Organization (PO). We hold regular Executive Committee and General Board meetings of the People's Organization (PO). I have a small shop. The shop is located in my village. I sell tea, biscuits and some daily necessities in the shop. The store was shut down due to a lockdown during the COVID period. My family had to go through a lot of hardships as they could not run the shop properly due to lack of money. From CDA's COVID-19 Emergency Response Program, I have received a cheque for the amount of BDT-10,000 in the presence of the Upazila Nirbahi Officer for the recovery of my economic loss. Mr. Dhiren Chandra, President, and Mr. Gulthu Ram, Treasurer of the People's Organization, were present with me. Out of the 10,000 taka, I buy shop goods for 9,500 taka and use 500 taka for vegetable cultivation. My shop is running well now. I am proud that CDA has extended a hand of cooperation to us.



4. Youth and Land

Nowadays the number of young people in the world is increasing. With 1.2 billion individuals aged between 15 and 24 years, youth constitute a significant proportion of the world's population. Furthermore, 87 percent of youth live in developing countries. Youth, aged between 15 and 35 years, represent a significant proportion of the population in our country. Youth are asset and they can contribute a significant role in development work as active change-makers with fresh and innovative perspectives. Youth society is always the most powerful, self-centered, creative, and productive motive force. The development of the nation mostly depends on the activities of the youth.

Bangladesh's economy depends on agriculture. About half of the total population of Bangladesh almost depends on agriculture. The population of 18 to 35 years is considered as young. If the major youths will involve with the land, the development of the country will be assured. As the attitude of the people is urbanized, the development of agriculture has led to many steps. It is important to be aware about the importance of the land. Because educated youth can't ensure the proper use of the land. They can also develop new techniques and ensure the sustainable use of land along with the development of agriculture.

In this aspect to empower the rural youth considering the regional and national unemployment context of youth CDA Implementing the 'YOUTH and LAND' project through partnership with RMI-the Indonesian Institute for Forest and Environment and ILC-Asia.

Planned Activities	Target	Achieve
5 Regular platforms meetings participated by minimum of 50 rural-urban youth platforms who are the core team of the platform.	05	05
Minimum of 2 capacity buildings activities are held on leadership, youth and land issues, campaign and advocacy skills, economic empowerment.	04	04
Regional meeting of youth to exchange knowledge/learnings & Policy/Position Paper finalization	04	04
Stakeholders meetings that involve youth.	02	02
Knowledge management activities including social media campaign.	06	06



Stakeholders meetings

"Grameen Jono Jubo Songothon" was organized two stakeholder meemiting which was held on June 3, 2021, at the same time in two different districts. One meeting was held at Rajarampur Girls High School, Dinajpur. In this meeting, 61 youths participated from seven Upozila of the Dinajpur diatrict. And another was held at Pirgonj Press Club, Thakurgoan. In this meeting, 46 young people participated from 4 upozilas in Tahkurgaon district. Through the stakeholders' meeting, the Committee of "Grameen Jono Jubo Songothon" was revised. The new committee member believes that it will be more effective to have a network of organizations/institutions that are implementing the activities with a focus on youth in agriculture rather than separately running the activities by different organizations.



Regular platforms meetings by rural-urban youth

Regular youth networking meetings, which are the most important activities of the youth platform. The purpose of the network meeting is to connect rural and urban youth regarding youth, land, and natural resources issues, justice, equality, etc. Considering the purpose, five meetings were organized which were held on 27-03-2021 at Birganj; 29-03-2021 at Ranisankoil; 30-03-2021 at Dinajpur Sadar; 11-04-2021 at Birol and 12-04-2021 at Thakurgoan Sadar. In total 260 youth leaders participated and attending those meeting Youth could able to share their thought and ideas regarding land issues.

Through those meetings, the youth leaders became sensitized and made commitments to get involved in various developmental activities



Regional meeting of youth to exchange knowledge/learnings & Policy/Position Paper finalization

With the facilitation of CDA, the youth group "Grameen Jono Jubo Songothon" organized four regional level meetings. The first meeting was held on 28/05/2021 at Birol NDC Market Hall Room, Birol, Dinajpur, with the participation of 54 youth leaders from Birol, Bochaganj, Birganj and Kharol Upozila. The second, third, and fourth workshops were held on the same day on 30/05/2021, respectively, at Karenthat Degree College Hall room, Chirirbandar, Dinajpur, with the participation of 54 youth leaders; at Ranisankoil Training Center, Mohalbari, Ranisankoil, with the participation of 39 youth leaders; and at Pirgonj Press Club, Thakurgoan, with the participation of 52 youth leaders.

The meetings were conducted following the method of finding out the context of focusing on the issue of youth in land related existing policy of the country. The youth leaders' analyzed the social, political, and economic problems in different ways, focusing on the advantages and disadvantages of youth policy, unemployment issues, and land rights from the perspective of youth. Not only did they find out the problems, but they also tried to find out the way forward and what they needed to do to overcome the situation. Some major findings are given below.

Way forward to overcome the current context:

1. Self-employment needed to create for youth as a source of income.
2. Must enact policy to access on Identifying khas land to youth to create employment opportunities for the reduction of unemployment.
3. Youth should increase involvement in free-lunching and e-commerce business.
4. Advocacy campaign formulation through fact finding on a particular case to influence policy makers.
5. Raising awareness about land rights and educating youth about land.
6. Ensure the involvement of youth in agriculture.





5. JONSREEJON INSTITUTE (JSI) CDA's ICT CENTER [A Technical Institute of CDA]

The Jonsreejon Institute –ICT (JSI-ICT) center is a technical education institute of CDA that has received approval from the Bangladesh Technical Education Board (BTEB) in the fiscal year 2007-2008. The courses that have been approved include: Computer Programing & Graphics Design, Multimedia Trade, and Computer Office Application Trade. The Jonsreejon Institute – ICT center is located in the village of Mokundapur, Rampur-5220, Kaharol, Dinajpur. Nearest to the famous temple "Kantaziew" (locally called Kantazir Mandir)".



During the fiscal Students enrollment statistics of the JSI-ICT:

Computer Office Application Course: 4th Batch (Jan-June 2020)

A total of 40 students are enrolled in the 4th batch course on office applications, which includes 25 boys and 15 girls. 22 students enrolled in the final examination among them, and the remaining students did not attend the final examination due to the unavoidable circumstances of the COVID-19 pandemic. 21 students completed the office application course, where 7 students received grades of A+ and 14 students received grades of A and one student was unsuccessful.

Computer Office Application Course: 5th Batch: (July-Dec 2020)

A total of 17 students are enrolled in the 5th batch course on office applications, including 15 boys and 2 girls. Due to the COVID-19 pandemic, enrollment and its promotional campaign were disrupted. As a result, fewer students are enrolled in this batch than in previous batches and also delayed. The tentative exam schedule was declared by the Education Board authorities on September 2021.

Computer Office Application Course: 6th Batch: (Jan-June 2021)

A total of 16 students are enrolled in the 6th batch course on office applications, which includes 12 boys & 4 girls. The exam schedule is declared by the board authorities.



Jonsreejon Institute (JSI): CDA's Central Training Center

The CDA Central Training Centre, namely **the Jonsreejon Institute**, is situated in the valley of the Himalayas, near by the river Dhapa. The distance of the training center is 25 km from Dinajpur town. The campus is designed around a beautiful natural environment. Located in the northwest of Bangladesh.

The Training Centre provides a facility for grassroots women and men from the villages, staff and participants from various national and international non-governmental organizations to take part in and facilitate trainings, conferences and special events. The Training Centre provides institutional support to different organizations and associations, and contributes to the sustainability of CDA. The CDA Central Training Centre is a place where people come to share and exchange ideas and to learn. The environment is gender-friendly and in this place, people with Hindu, Muslim, Christian, Buddhist, Aboriginal or other beliefs can all feel welcome, and live in communal harmony. The total campus is more than 4 acres of land, and it provides residential facilities for 120 women and men. Guests can enjoy food, Lodging, cultural activities, training or meetings within a congenial and secure atmosphere.

Local Culture:

In addition to natural beauty, the region is rich in culture and historical heritage, including peasant struggles. There are many tribal (aboriginal/adibashi) people in the area. The center is minutes away from the historical Kantanagar (Kantaji's) Temple, Nayabad Mosque and small Museum. It is not far from Dinajpur's Raj Bari Compound, and it is close to significant burial sites of freedom fighters that fought for the independence of Bangladesh, and of religious martyrs.

Residential Facilities:

- 16 Double rooms (2beds) with attached bath
 - 19 Triple rooms (3beds) 10 with attached bath
 - 5 semi-VIP rooms with attached bath large groups may use an additional staff dormitory.
- There are both local and western-style commodes. Special accessible facilities for people who use wheel chairs are available. People with disabilities are welcome at the Training Centre.

Meeting and Training Facilities:**For large meetings and seminars:**

- 3 Large hall rooms with seats for 300, 150 and 50 people

For training:

- 3 training rooms (2big, 1 medium size) for groups of 40-60.

For small groups and open discussion:

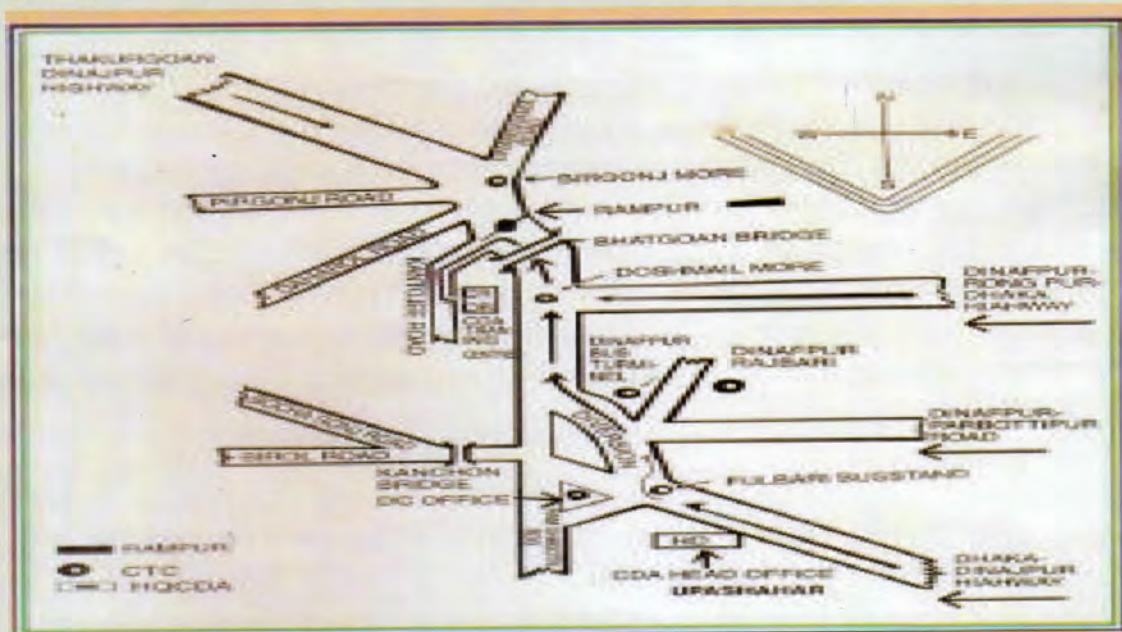
- 3 shaded open-air round rooms outside to enjoy people the natural environment. Each seats 20 people.

ICT support:

- All time Wi-Fi connection
- Computer facilities in JSI-ICT center.

Dining and Refreshments:

The Training Centre provides nutritious food and refreshments for guests, which includes seasonal fruits and vegetables cultivated in local villagers. The large dining hall offers a self-service system. 60 people can dine comfortably at the same time. The Centre has a regular menu. Guests may contract for different food menus or special diets. Safe drinking water is available.



Location Map: CDA Central Training Centre- Jonsreejon Institute (JSI)

6. Involvement of CDA:

(A) National Level:

- The Federation of NGOs in Bangladesh (FNB)
- Association for Land Reform and Development (ALRD)
- CAMPEE for Quality Education
- Credit and Development Forum (CDF)
- PHM Bangladesh for Right to Health
- People, Land and Agrarian Reform in Northern Ecological Territory (PLANET)

(B) Regional Level:

- Asian NGO Coalition for Agrarian Reform and Rural Development (ANGOC), The Philippine
- Asian Farmers Association (AFA), the Philippine.
- Asian Health Institute (AHI), Japan.

(C) International Level:

- International Land Coalition (ILC), Rome, Italy
- FIAN, Germany
- World Rural Forum (WRF), France
- World Forum for Access to Land, France

(D) Networking & Alliance Building:

In Order to ensure policy mobilization 16 nos. of local NGOs coordinated by CDA from the Northern Districts in two divisions Rajshahi & Rangpur having an alliance titled " People, Land and Agrarian Reform in Northern Ecological Territory (PLANET) facilitates as a vehicle to accelerate Peoples Centered Land Governance.

In the Network and alliance building process the members of PLANET meet together quarterly for discussion, analyze the grassroots socio-political trend & situation. Each quarter of the PLANET meeting submitted a memorandum to the Prime Minister of the country for addressing the demand of Landless poor, marginal peasants, IPs, Ethnic minorities & agricultural labor.



Picture of Quarterly meeting of PLANET Network

7. Financial Information (2020-2021)

Statement of Treasurer

The fiscal year of 2020-2021 was a great reminder of the vulnerability of landless and low-wage labor as well as the fragility of our lives, health, and our responsibilities due to the COVID-19 Pandemic. Ongoing challenges are non-profit grass root CSO funding for addressing pro-poor issues. CDA's mission is to help determine poor people's rights, their identities, enhance their self-respect, and their overall empowerment & institutionalize their ideas through Institution Building (IB).

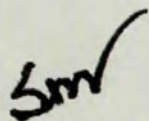


Fiscal year accounts demonstrate the standard financial management and governance which is audited by the renowned national audit firm. The financial report addressed the cash balance at the beginning, income received, expenses paid during the period and cash balance at the end of the period as per the Annual Plan.

Special thanks to Bread for the World-Germany for their continuous financial support as required implementing the People Centered Land Governance Program "Sustainable Organization for Land Rights and Agrarian Reform (SOLAR)" in the Northwestern part of the country. Also, thanks to some other support organizations like ILC, ANGOC, RMI, and ALRD who have been inspiring and encouraging us with their financial support, knowledge, and technical input to make the plan-implementation successful with the village based POs "**Parallelogram**" structure/coordination tiers with Land Rights and Agrarian Reform initiatives during the period.

I would like to thank all members of the Honorable General Board, the Executive Committee (EC) for their contributions over the year 2020-2021, and the Finance department staff for their careful management of our finances, and to highlight the work of the village based Peoples Organization and its upper level "**Parallelogram**" coordination tiers/structure. Best wishes to all staff of CDA, including the CEO and internal and external auditors, for updating the financial audited reports.

Best Regards



Salina Begum



CONSOLIDATED AUDIT REPORT & BALANCE SHEET


শফিক বসাক এন্ড কোং
SHAFIQ BASAK & CO.

CHARTERED ACCOUNTANTS

Partners:

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 Sampad Kumar Basak, FCA
 Sarwar Mahmood, FCA
 Sheikh Zahidul Islam, MBA, FCA

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Independent Auditor's Report
 Community Development Association (CDA)

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying financial statements of "Community Development Association (CDA)" Consolidated which comprise the statement of financial position as at 30th June 2021, the statements of income & expenditure and statement of receipt & payments for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects of the consolidated statement of financial position of Community Development Association (CDA) as at 30th June 2021, and of its financial performance for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and other applicable laws and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in jurisdictions, and we have fulfilled our other ethical responsibilities in accordance with these requirements and with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Control

Management is responsible for the preparation of the financial statements that give a true and fair view in accordance with IFRSs and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

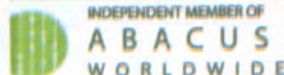
We also report that:

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof.
- In our opinion, proper books of accounts as required by law have been kept by organization so far as it appeared from our examination of these books.
- The Consolidated statements of financial position and consolidated statements of income & expenditure dealt with by the report are in agreement with the books of accounts and returns.
- The expenditure incurred was for the purposes of the company.

Dated: September 5, 2021
 Dhaka, Bangladesh



Shafiq Basak
 Shafiq Basak & Co.
 Chartered Accountants



DHAKA OFFICE - (2): House - 42 (1st Floor), Road - 01, Block - A, Niketan, Gulshan - 01, Dhaka.
 Phone : 88-02-99859602-3, 01819-285196, E-mail: mahmoods.bd@gmail.com

In Practice Since 1993



COMMUNITY DEVELOPMENT ASSOCIATION (CDA)
CONSOLIDATED
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE, 2021

PROPERTY AND ASSETS	Notes	Amount in Tk	
		30.06.2021	30.06.2020
Property, Plant & Equipment	6.00	8,990,777	8,936,645
FDR	7.00	7,898,100	4,050,000
Outstanding Loan Account	8.00	6,906,089	6,906,089
Loan to project	9.00	16,526,286	16,878,735
Sundry advance payment	10.00	1,605,338	1,605,338
Loan to Staff	11.00	698,058	698,058
Loan to Nursery	12.00	31,960	5,486
Advance to project	13.00	11,723	11,723
Receivable from project	14.00	547,905	547,905
Advance salary	15.00	54,296	54,296
Sundry debtors	16.00	2,112,978	2,112,978
Advance payment	17.00	157,195	105,719
Share Purchase	18.00	350,000	350,000
Security Deposit	19.00	13,000	13,000
Suspense Accounts	20.00	77,663	77,663
Library Book	21.00	118,776	114,225
Cash and bank balance	22.00	15,817,841	7,366,470
TOTAL		61,917,985	49,834,330
FUND AND LIABILITIES			
Accumulated fund	23.00	26,643,403	18,600,622
Member fund	24.00	5,121,405	7,968,068
Gratuity Fund	25.00	2,083,810	1,877,433
Loan from Training Center	26.00	1,600,267	1,600,267
Loan from project	27.00	9,227,275	9,335,891
Other Fund	28.00	1,295,756	150,738
Staff Welfare Fund	29.00	766,691	751,007
Loan from Party	30.00	2,557,942	2,557,942
Loan from CDA-G	31.00	4,604,976	4,204,976
Rice Reserved in Godown	32.00	28,450	28,450
Forefiture	33.00	4,012,310	-
Salary Payable/Provision for Expenses	34.00	3,952,900	2,722,136
ICT Website	35.00	8,000	22,000
Security Money	36.00	14,800	14,800
TOTAL		61,917,985	49,834,330

Finance Manager

The annexed notes form an integral part of these statements.

Executive Director

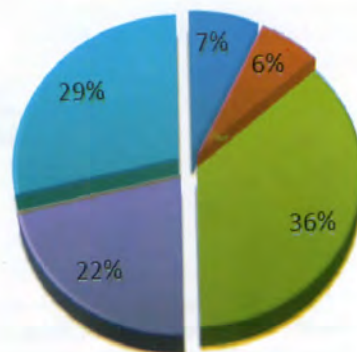
Signed in terms of our separate report of even date annexed.

Dated: September 5, 2021
Dhaka, Bangladesh



Shafiq Basm & Co.
Chartered Accountants.

Community Development Association (CDA)
Consolidated Statement of Financial Position
For the Year Ended June30, 2021



- Non-Current Asset
- FDR
- Current Asset
- Fund Account
- Current Liabilities



Toha Khan Zaman & Co.
Chartered Accountants

INDEPENDENT AUDITORS' REPORT
ON THE AUDIT OF THE FINANCIAL STATEMENTS

Community Development Association (CDA)
House # 51, Block # 01,
Uposhahor, Dinajpur-5200.

Opinion:

We have audited the accompanying financial statements of Sustainable Organisation for Land Rights & Agrarian Reform (SOLAR) Project of Community Development Association (CDA) funded by Bread for the World (BftW)- Germany, which comprises the Statement of Financial Position (Balance Sheet) as at 30 June 2021, and the Statement of Comprehensive Income (Income & Expenditure Accounts) and the Statement of Receipts and Payments for the year ended 30 June 2021, and a summary of significant accounting policies and explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the project as at 30 June 2021, and financial performance for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and other applicable laws and regulations.

Basis for Opinion:

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Project in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements of the IESBA Code and the Institution of chartered Accountants of Bangladesh (ICAB) By Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance for the Financial Statements and Internal Controls:

Management of the project is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the project's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the project or to cease operations, or has no realistic alternative but to do so.





Toha Khan Zaman & Co.
Chartered Accountants

Those charged with governance are responsible for overseeing the project's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements:

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- a. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- c. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- e. Obtain sufficient appropriate audit evidence regarding the financial information of the Project to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the project audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



**Toha Khan Zaman & Co.**
Chartered Accountants**Report on other Legal and Regulatory Requirements:**

In accordance with the Foreign Donation (Voluntary Activities) Regulations Ordinance 1978 and the Foreign Donation (Voluntary Activities) Regulations Act 2016 and other Applicable Laws and Regulation, we also report the following:

- a. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b. In our opinion, proper books of accounts as required by law have been kept by the project so far as it appeared from our examination of these books; and
- c. The statement of Financial Position and Statement of Comprehensive Income and Statement of Receipts and Payments for the year then ended dealt with by the report are in agreement with the books of account.

Dated, Dhaka
09 August 2021

(Md. Waliuzzaman FCA)
Partner





Toha Khan Zaman & Co.
Chartered Accountants

COMMUNITY DEVELOPMENT ASSOCIATION (CDA)
SUSTAINABLE ORGANISATION FOR LAND RIGHTS &
AGRARIAN REFORM (SOLAR)

FUNDED BY: BREAD FOR THE WORLD (B&W)-GERMANY

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021

PARTICULARS	NOTE	30-06-2021	30-06-2020
PROPERTY AND ASSETS:			
FIXED ASSETS	4.00	346,758	436,059
CURRENT ASSETS:			
Cash and Bank Balances	5.00	5,553,743	1,438,346
Total Taka:		5,900,501	1,874,405
FUND AND LIABILITIES:			
FUND ACCOUNT	6.00	5,900,501	1,874,405
Total Taka:		5,900,501	1,874,405

1.00 Figures have been rounded off to the nearest taka.
2.00 Annexed notes form part of the accounts.

Manager (F&A)
CDA-Dinajpur

Executive Director
CDA-Dinajpur

Signed in terms of our separate report of even date annexed.

Dated, Dhaka
09 August 2021

(Md. Waliuzzaman FCA)
Partner



8. General Board Members of CDA

 <p>Advocate . Md. Azizul Islam General Member & Development Activist</p>	 <p>Muhammad Khoirat Hussain General Member & Development Activist</p>	 <p>Shah I Mobin Jinnah Member- Secretary /Executive Director & Development Activist</p>	 <p>Ms. Salina Begum General Member, Teacher & Development Activist</p>	 <p>Ms. Rashida Khatun General Member & Development Activist</p>
 <p>Md. Monowarul Islam General Member, Farmer & Development Activist</p>	 <p>Professor Dr. Saiful Huda(Phd) General Member & Development Activist</p>	 <p>Ms. Shefat-E-Jahan General Member, Banker & Development Activist</p>	 <p>Dr. Chowdhury Mosaddequl Isdani General Member & Development Activist</p>	 <p>Dr. Halida Hanum Akhter (PhD) General Member & Development Activist</p>
 <p>Dr. I. F. M. Shahidul Islam Khan General Member & Development Activist</p>	 <p>Moshi-Ur- Rahman General Member, Engineer & Development Activist</p>	 <p>Ms. Syeeda Chowdhury General Member & Development Activist</p>	 <p>Advocate. Mizanur Rahman Chowdhury General Member & Development Activist</p>	 <p>Md. Abed Ali General Member, Farmer & Development Activist</p>
 <p>Md. Mostaque Hossain Chowdhury General Member, Banker & Development Activist</p>	 <p>Professor Dr. Mohammad Saiful Alam General Member & Development Activist</p>	 <p>Professor Dr. Eshani Chakraborty (Phd) General Member & Development Activist</p>	 <p>Shah Md. Abdul Kayyum General Member & Development Activist</p>	 <p>Md. Khorshad Alam General Member, Farmer & Development Activist</p>
		 <p>Md. Samsul Karim General Member, Teacher & Development Activist</p>	 <p>Professor Dr. Rahman Nasir Uddin General Member & Development Activist</p>	

9. Executive Committee of CDA



Advocate Md. Azizul Islam
Chairperson



Muhammed Khairat Hussain
Vice-Chairperson



Shah I Mobin Jinnah
Member Secretary/ Executive Director



Ms. Selina Begum
Treasurer



Md. Monowarul Islam
Member



Ms. Rashida Khatun
Member

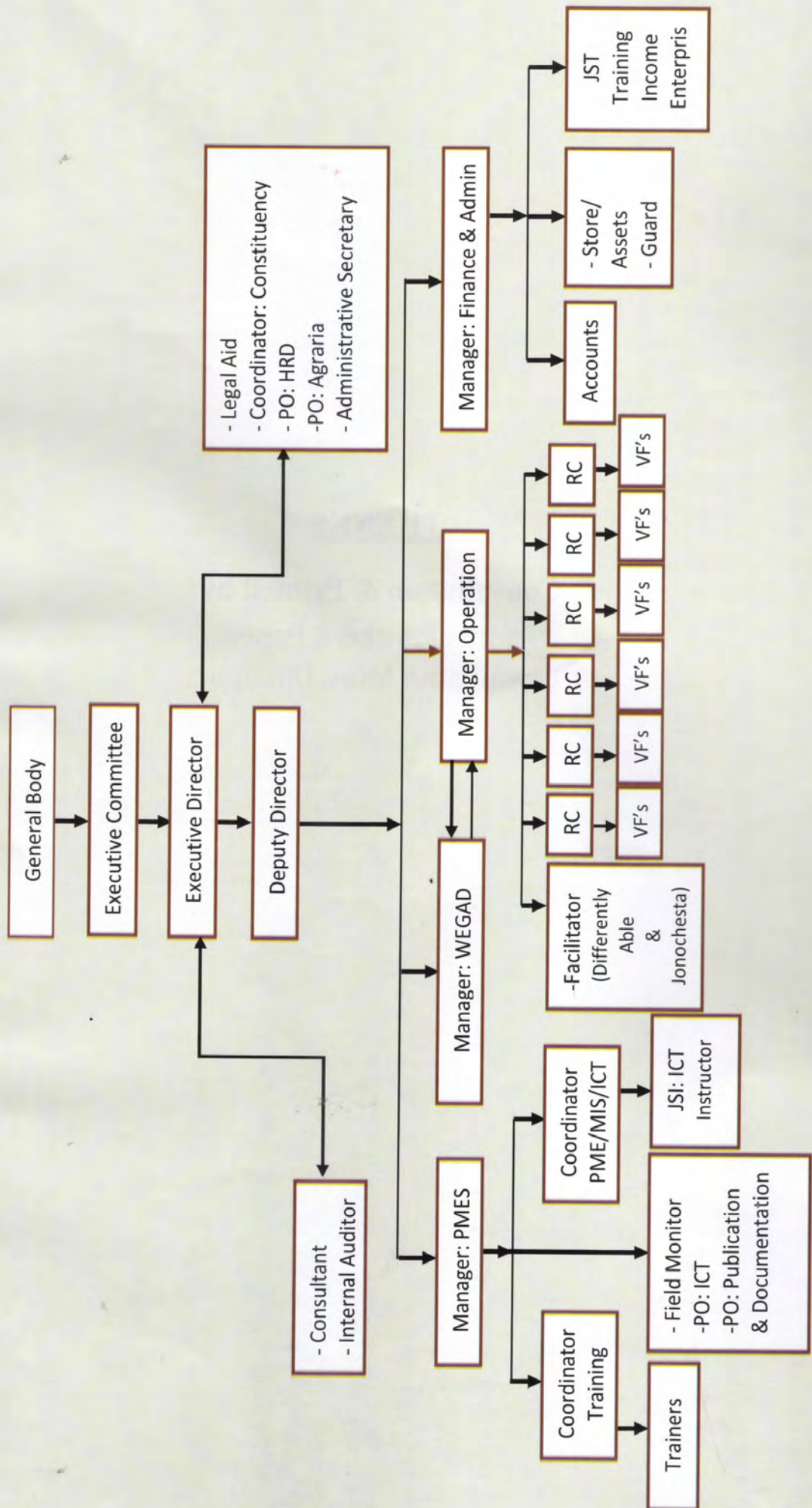


Professor Dr. Saiful Huda
Member



Ms. Shefat E Jahan
Member

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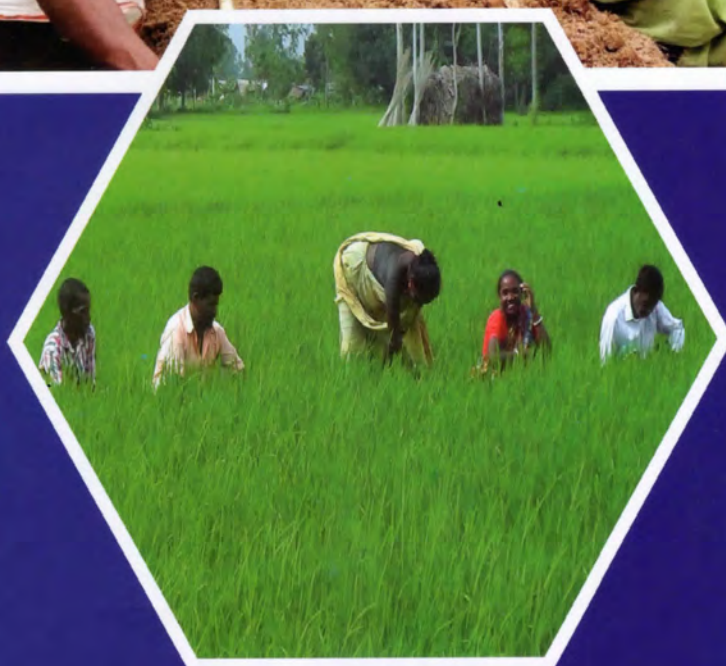




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