

# **An Annual Report on Peoples Government Land 2015-2016**



**Land  
Rights  
are living  
Rights**



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## **Land Rights are Peoples Dignity**

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## **ACRONYMS**

<b>CDA</b>	<b>Community Development Association</b>
<b>SOLAR</b>	<b>Sustainable Organization for Land Rights &amp; Agrarian Reforms</b>
<b>CBO</b>	<b>Community Based Organization</b>
<b>PO</b>	<b>Program Officer</b>
<b>RC</b>	<b>Regional Coordinator</b>
<b>NGO</b>	<b>Non-Government Organization</b>
<b>ED</b>	<b>Executive Director</b>
<b>UN</b>	<b>United Nation</b>
<b>ILO</b>	<b>International Labor Organization</b>
<b>BftW</b>	<b>Bread for the world</b>
<b>POC</b>	<b>Program Operation Cell</b>
<b>ILC</b>	<b>International Land Coalition</b>
<b>PLANet</b>	<b>People, Land &amp; Agrarian Reform in Northern Ecological Territory</b>
<b>APA</b>	<b>Assistance Providing Assistant</b>
<b>ALRD</b>	<b>Association for Land Reforms &amp; Development</b>
<b>UACM</b>	<b>Unit Advisory Council Meeting</b>
<b>PMES</b>	<b>Planning, Monitoring, Evaluation &amp; System</b>
<b>PO</b>	<b>People's Organization</b>
<b>GO</b>	<b>Government Organization</b>
<b>GB</b>	<b>General Body</b>
<b>EC</b>	<b>Executive Committee</b>
<b>DC</b>	<b>Deputy Commissioner</b>
<b>UCC</b>	<b>Union Coordination committee</b>
<b>TCC</b>	<b>Thana Coordination committee</b>
<b>DCC</b>	<b>District Coordination committee</b>
<b>FPO</b>	<b>Federation of People Organization</b>
<b>RTC</b>	<b>Regional Training Center</b>
<b>ANGOC</b>	<b>Asian NGO Coalition</b>

## Message from Chairperson:

End of the years 31 of CDA all the planned activities during the fiscal year 2015-2016 are implemented successfully with the devotion of the staff guided by an alternative effective development strategy, approaches and the relevant policies as innovated and tested by CDA from the last several years in organizing and facilitating the program which is now recognized as a model of People Centred Development strategy useable for ensuring Land Governance and securing tenurial rights among the landless rural poor.



Indeed, CDA's people centred development strategy may be one of the best strategy in human development sector not only for CDA it may be useful for other development actors in 21<sup>st</sup> century. Such a model may contribute as the spirit in changing the current distorted social situation and the condition of disempowered rural people living with poverty, especially in building human resources upon the ideological thinking leading towards harmonization and solidarity to protest against any injustice. In this way, during the period CDA has tried with their utmost capacity to contribute its supports to achieve its goals and objectives of the different projects and programs through organizing and mobilizing the rural poor men and women.

CDA's role has been transformed gradually from the direct implementation to a facilitating to the disempowered landless rural people to unite in a Peoples Organization (POs) a very significant sustainable mechanism in ensuring and securing Land rights and for Agrarian policy reforms to have the access to the public land and natural resources locally available. In addition, followed by the International human rights instruments the Right to Association, a bottom up and participatory decision making practice on a regular basis enhanced the responsibility of citizens among the members of POs to internalize the democratic process within their Organizations stimulated them for reducing the hunger and poverty by themselves with their empowering process.

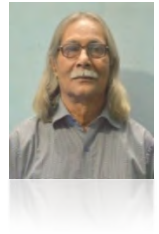
I would like to extend my sincere gratitude and appreciation to the members of CDA's General Board and Executive Committee, contribution of donors, Government officials, Members of Parliament, Ministers, the leaders of Federation of village based Peoples Organizations for their participation as well as staff members, co-actors including all the scholars and friends of CDA around the world for their significant cooperation during last project year and the effective support services in the way of moving forward.

Regards

A handwritten signature in black ink, appearing to read 'Md. Azizul Islam'.

Advocate Md. Azizul Islam  
Chairperson, CDA

## *Message from the Executive Director*



Though Administrative system has been decentralized within Northern part of Bangladesh but the people of Rangpur Division is still poorest and disadvantaged. Dinajpur and Thakurgaon districts under Rangpur Division the People are mostly deprived, marginalized and excluded from the fundamental human rights opportunities. A big portion of population live in the rural areas in Bangladesh are still without ownership of land resources, nutrition-poverty and disempowered.

Land is the main resource in this region especially for the employment of the rural poor. Basically Land is the natural resource. Right to land or tenure rights is historical and political. Gradually changes of land ownership, some changes and handing over the land ownership happened possible through reform the regulation time to time based on decentralization of administration, power politics and social movement. Though land reform is legally happened by the past several Governments in different countries including Bangladesh but above 70% people are still landless without tenure rights or access to right to land. There is no legal documents on land use and the guarantee to have access of the landless People through out Bangladesh. The source of income of rural people depends on agriculture and main source of employment is to work on land for their livelihood to large extent. The average income of 36% rural poor in the Districts are still below 1.00 Dollar in Rangpur Division.

Considering contextual situation and the existing land governance system in Bangladesh as well as the socio-political culture along with other tradition CDA had designed a long term Plan and targets to organize and mobilize the landless poor and connect them with the local government authorities with a view to ensure and secure access to land rights and to the agrarian services from the government decided to implement it phase wise within last three years from 2013-2014 to 2015-2016. This phase was a 2nd phase ended on 30 June 2016 as well as the year of 2015-2016 was the last year and we are pleased to mention that some remarkable achievements of planned targets are obtained by the sincere efforts of our team within CDA as well as the voluntary cooperation extended from the village based organized self-help Peoples organizations the POs and newly formed the Peoples Cooperatives during last year's reporting period.

Thanks to the members of the Peoples Organizations, Peoples Cooperatives along with the program participants of all level-tiers of the POs for extending their hopeful contributions to reach. The Goals, objectives, mission and vision of CDA within the stipulated time frame.

During the second phase especially within the last fiscal year whose contributions and the supports in different forms were really appreciable, among them we would like to thank and gratitude to Bread for the world (Bftw)-Germany, International Land Coalition (ILC)-Rome, World Rural Forum (WRF), Spain, AGTER-France, ANGOC-The Philippines, PLANet-Rangpur & Rajshahi Division, ALRD-Dhaka, Members of the Parliament (MPs), honorable Ministers, Government Officials at the local & National levels, Officials of the NGO-Affairs Bureau, The Prime Minister's secretariat, The people's Republic of Bangladesh for giving us the project approval in time. Also, on behalf of CDA team management, we would like to express our heartfelt thanks to our honorable members of the Executive Committee and the General Board for their deep feelings and respect to our devotion as well as to the shared vision.

In solidarity.

A handwritten signature in black ink, appearing to read 'Shah I Mobin Jinnah'. The signature is stylized and fluid.

Shah I Mobin Jinnah  
Executive Director, CDA

## Comments from Treasurer, CDA

The fiscal year 2015-2016 was the last year of funding to CDA from the external sources. CDA is a highly secular and committed non Government Development Organization to facilitate the rural landless poor with a view to release the poorest from the poverty trap through organizing-mobilizing and connecting them with the local authorities to have access to the public land and the natural resources locally available according to the opportunities from the National constitution and searching out the inactive laws lying with the Government departments so that Right to land is ensured and secured.



This is a very challenging and risky job but intellectual is being performed by CDA from several years considering the socio-political socio-economic and the ecological conditions of the North-Western part of the country. Being a small organization with a very limited fund it is too hard to shoulder the responsibility and dedicative of the big volume of work has been succeeded with a minimum human resources are really wonderful and dedicative.

All the planned activities are implemented during the year and achieved successfully because of the proper practice of CDA's most accountable and transparent financial & administrative policies & the management along with its computerized system in day to day management as well. CDA kept all the records and documents properly, and audited internally and externally twice in a year by the well reputed Chartered Accountants M/S, S.K. Barua & Co. and M/S. Irshadullah Patwary & Co from Dhaka who are enlisted by the NGO-Affairs Bureau, The Prime Minister's Secretariate, The People's Republic of Bangladesh. The role of the members of Executive Body and the General Board are very cooperative and helpful to prepare, approve and monitor/control the Budget matching with the program plan periodically according to the financial manual. Though CDA remains with financial crisis, we feel proud that all these are well done by a good teamwork with a very sincere efforts and honestly.

In fine, I would like to thank to the Bread for the world (Bftw)-Germany, ILC and some other friends from abroad for their financial contributions, the finance Department for their transparent, Financial transaction, Book keeping and computerization, the honorable Members of the Executive Committee and the General board for their continuous moral and technical, Support along with the high officials of the NGOAB and all other relevant Government officers who extended their cordial support to make the success of CDA's program and to release the deprived people of this region.

With Regards

*M. R. CHY*

Adv, Md. Mizanur Rahman Chowdhury  
Treasurer-CDA



## Executive summary

In Socio-political and economic context in Bangladesh in ensuring the absolute rights and accessibility of the poor and marginal peasants in land, agriculture, water, forest and other public services are in difficult situation day by day. Land grabbing is being increased gradually, violence, killing, persecution and women-child are abused, Community Development Association(CDA) as a leading organization in the Northern part of Bangladesh, by the side of its key role of facilitating programme implementation also facilitating to push the movement of the landless through People Centered Mobilization for advocacy and networking. CDA is facilitating to build up self-help village based Organizations and capacity building for empowerment of the rural poor and land-vulnerable who are landless, disempowered, ethnic minorities, persons with disabilities ensuring their accessibility and rights on land and agrarian services in Dinajpur and Thakurgaon districts since its inception 1985-86 till to 30 June, 2016. CDA is the Member Organization with the several Regional and International level IGOs/CSOs networks and alliances working with the Land Rights and Agrarian issues with a view to initiate National Engagement Strategy (NES) in the respective countries worldwide with a common goal of People Centered Land Governance responds to the needs, protects the rights of the women, men and IP communities who live on the land, respecting that they should be the ultimately decision-makers on how their land and natural resources are used and for the realization of the Voluntary Guidelines for Responsible Governance of Tenure(VGGTs) and other internationally agreed instruments which are already being translated for introduction in CDA's training courses and disseminated the idea among the PO-Members and distributed the materials among the PLANet/IYFF+10 Member Organizations led by-CDA. Besides, CDA in association with ARBAN, Kapeeng Foundation and Association for land Reform and Development (ALRD), Dhaka are together constituted a National level coordination process by ALRD to initiate National Engagement Strategy (NES) with a view to achieve land Governance in Bangladesh. During the reporting period from July 2015 to June 2016, CDA operated its program within its working areas at the grass root level in two North-western Districts; Dinajpur and Thakurgaon under 650 village based Peoples Organizations (POs) enrolled with a total nos. 58794 *Of Members*(men & women) in which 30434 *are women* in implementing an integrated program namely SUSTAINABLE ORGANIZATION FOR LAND RIGHTS AND AGRARIAN REFORM (SOLAR) funded by the Bread for the world-Germany. The direct program beneficiaries PO-members are mostly, landless agricultural labors, marginal peasants and non-farm rural agricultural traders. They also excluded people in the community. In this movement they are united well under the umbrella of Peoples Organizations to create positive trend in their socio- economic life as well as a new socio-political and cultural people Centered order towards their access to and control over the public land (khas) and the natural resources very strongly. Right now, they are organized and united force to raise their voices against the land Grabbers and some events of resistance demonstrated to ensure land rights. Constitutional rights against the corruption and criminalization through inclusive facilitation of CDA, they are now much more capacitated than earlier to protest, initiate advocacy-mobilization, lobby with the local, national and able to raise their demand to the International level networks of CSOs through CDA's involvement. Members of the Peoples Organizations are now well accepted & respected by the local community and normally they are invited and assigned to the local arbitration process to ensure social justice. Consequently, the social chaos and conflicts are being reduced and their dignity is being promoted.

During this reporting period 52 members of different UCCs have been included in different committees of LGIs like Union Development Coordination Committee (UDCC), and are representing to ensure tapping up the Agrarian services among the PO- members successfully. With a view to achieve their rights, the PO-members organized face to face meeting in open huge public gathering in presence of Member of parliament(MP) of the local constituencies and asked questions regarding their legal demand on khas land and for reformulation of the existing laws before the constituents to achieve their ESC human Rights.



During this year 193 members of POs/ families gained land possession of khas land / public land for housing and received legal documents. 300 members/families of POs gained land possession of khas land/public land (for agricultural cultivation) and 27 members received legal documents. 188 members / families of POs gained land possession of khas land / public land (Public water bodies) and received legal documents. Especially 19 Women-headed PO-members / families gained possession of land/ public land and received legal documents for land title in housing. 09 Women-headed PO-members / families gained possession of land/ public land and 5 members received legal documents for land title in Agriculture. 32 Women-headed PO-members / families gained possession of land/ public land and received legal documents for land title in water body. 45 members of Ethnic minorities of POs / families gained land possession of khas land/public land for housing and received legal documents. 57 members of Ethnic minorities of POs / families gained land possession of khas land/public land for Agriculture and 5 members received legal documents. 72 members of Ethnic minorities of POs / families gained land possession of khas land/public land for water bodies. Facilitated the 1882 landless people to submit application to access public land in association with the Peoples Organization members

During the reporting year the PO-members submitted 126 Memorandums to the concerned local administrations on Agrarian Reform and different rights related issues. 199 projects taken over by the POs/somities for their livelihood options. 9018 members of Somities started homestead vegetable garden in the name of their Family Farming. 1132 members of the Somities cultivate fish in the mini pond. 1380 Case studies were written by the APA (Assistance providing Assistance). a group of trained young women volunteers with the POs at the village level.

During this year 30 members of Peoples Organizations received legal Aids and services. Frequently the PO-members are being victimized by the land Grabbers and so-called powerful elites to occupy their possessions of land and lodged false cases against them. CDA's panel lawyers (consisting with 16 members) from Dinajpur & Thakurgaon districts provided legal support among the victims from the trap of false cases.

SOLAR program is operating through an integrated approach facilitated by CDA building village based institutions to create and enhance capacity of Peoples Organisations (PO's) created empowerment and unity among the disempowered groups and activated them to secure access to khas land and ensuring other Agrarian Services to reach their food security and sustainability and also for promoted the access in People Centered land Governance. The PO-members are trained on Sustainable Organization Development and Management in terms of enhance their capacity to strengthen their own institutional process through their by-laws and gradually they are being separated with a view to build reciprocation and partnership.

A fortnightly News-Paper namely-JONO-CHESTA ('People's Efforts') has been published after editing from CDA about 18, 300 nos. Of copies printed and distributed the PO-members and the local civil society during the year in which the program beneficiaries expressed their views and the efforts in practice at the field level successfully what & how they are doing the rights issues by individually and collectively. Besides CDA published 3000 copies of CDA Barta (a quarterly publication of CDA Bulletin in Bangla and English version)).

Moreover, CDA facilitated Training on Land Laws & land Administration among 133 members and training on Cooperative among the 120 members. CDA facilitated 3 days "Project Proposal and Financial Management Training" among 124 members, Cooperative Management for 120 members. CDA provided Training on Staff development for the 121 staff of its organization. Training on 'Sustainable Organization and Alternative Leadership' to the 120 leaders of POs. Training on HR, LG and Advocacy Strategy " to the 120 leaders of Pos.

All of these efforts and facilitation by CDA promoted comprehensive capacity of POs to ensure, their land Rights and access to Agrarian Services and Reforms, as well as other human rights as desired in the required situation. Meanwhile, their capacity enforced them to establish effective communication, coordination, bargaining and pressurization with a view to ensure protest, protect, respect and fulfillment of their demands from the eyes of Economic, Social, Cultural, Civil and Political Human Rights (ESC&CPHR) during the reporting period.

Thanks

CDA'S VISION	CDA's Mission	VALUES	Aim	OBJECTIVES
An Agrarian society is united through its People Centered Democracy by land Governance which is socially just & free from all forms of discriminations. Human rights are & the communities are economically productive within an ecologically balanced environment.	Building institutions of the rural disempowered landless agril-poor and the marginal peasants including the people differently able, old age and the ethnic minorities to enable their sustainable livelihoods & promote access to & control over the public Resources (land, water & forest) natural resources and for Gender equality.	Living With the people plan with the people Learning by doing. Teamwork, mutual co-operation and sharing Building knowledge for social change. Inclusion & Equality Honesty and commitment Respect to national heritage	Eradication of Hunger, poverty and mal-nutrition ensuring & securing Access to Land Rights.	Eradication of hunger & Poverty ensuring and securing access to land rights and food security.  Empower Economically, Socially and Politically Capacity Building Promote Human Rights & Social Justice. Protect Environmental Degradation.

**Registered with:**

**The Department of Social Services, Dinajpur Vide N0--258/86 dated 14.06.86**

**The NGO -Affairs Bureau, the Priminire's Secretariat,**

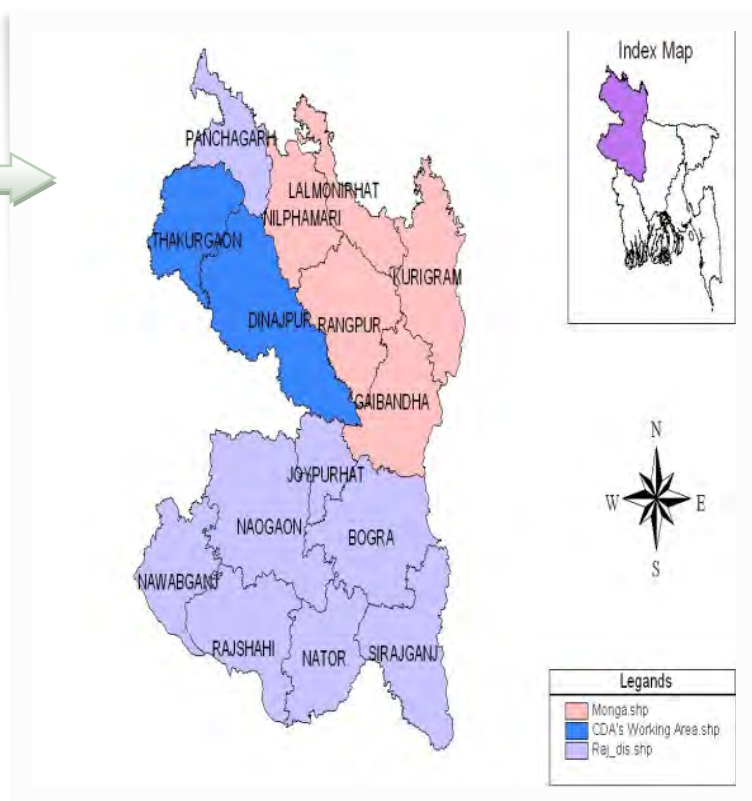
**The People's Republic of Bangladesh. Vide N0-283, dated 16.01.198**

**PROGRAMS:**

- ☐ Institution Building,
- ☐ Land Rights, Land use and Agrarian Reform,
- ☐ Empowerment through Capacity Building
- ☐ Health and Ecology
- ☐ Human Resources Development.
- ☐ Livelihood and Food security
- ☐ Education and Culture
- ☐ Federation of the peoples with disabilities
- ☐ Women Empowerment and Gender equality
- ☐ Alliance Building, Networking and Partnership.

## CDA's working area

- ❑ 07 Constituncies
- ❑ 2 Districts(DCC)
- ❑ 10 Upazilla (TCC)
- ❑ 69 Union(UCC)
- ❑ 650 Villages(POs)
- ❑ 2673 Para ( Samities)
- ❑ 59694 members
- (Male-28359  
Female-30435)



## Achievement during the Reporting Year 2015-2016

Sl #	Activities		Target	Achievement	%
Component: Sustainable Organization					
1	Formation of new 120 POs		0	0	%
2	Develop By Laws		0	0	%
3	Facilitate Annual Participatory Planning	POs	120	120	100%
		UCC	68	68	100%
		TCC	10	10	100%
		DCC	2	2	100%
		FPO	7	7	100%
4	Conduct Quarterly UCC meeting		252	252	100%

SI #	Activities		Target	Achievement	%
5	Conduct half yearly TCC meeting		20	20	100%
6	Conduct half yearly FPOs meeting		14	14	100%
7	Quarterly meeting of 2 DCC		8	8	100%
8	Quarterly UMC meeting		120	120	100%
9	Half yearly UMAC meeting		60	60	100%
10	Exposure visit for PO members	Int'nal	0	0	0%
		National	20	20	100%
11	Exposure visit for staff	Int'nal	4	1	25%
		National	0	0	0%
12	Need based training for staff		14	14	100%
13	Establish Disable Federation		0	0	0%
14	Quarterly meeting of PWD Federation		4	4	100%
15	Formation of district level cultural team in 2 districts		0	0	0%
16	Develop video documentary on people's organization and land Rights		0	0	0%
17	APA orientation/Training		100	102	102%
18	New PO declaration=120		0	0	0%
19	Provide Basic training in first year and refreshers in 2 <sup>nd</sup> year among 50 field staff		60	60	100%
20	Provide HR-LG and Advocacy Strategy Training among 50 field level staff		0	0	0%
21	Provide 3 days Project and Financial Management Training among 240 PO leaders		120	121	101%
22	Provide 3 days Sustainable Organization and Alternative Leadership among 240 PO leaders		120	120	100%
23	Provide 3 days HR,LG and Advocacy Strategy Training among 240 PO Leaders		120	120	100%

SI #	Activities			Target	Achievement	%
24	Strengthen CDA’s Unit based Management Training(3days for 1 <sup>st</sup> year and 2 days refreshers during 2 <sup>nd</sup> year) among the field level staff 50.			0	0	0%
25	Monthly and Fortnightly staff Coordination meeting at Program office			24	23	96%
26	Field level Coordination meeting( Fortnightly & Monthly)			120	134	112%
	Component: Land Rights					
27	Identification and prepare list of landless people and local resources and collect land related documents within 04 Upozila			4	3	75%
28	Facilitated the landless people to submit application to access public land in association with the Peoples Organization members	Hous hold	Family	300	499	166%
			Acre	0	50 Acres	NA
		Agri land	Family	500	838	168%
			Acre	0	109Acres	NA
		W Body	Family	300	545	182%
			Acre	0	45Acres	NA
		Total=			1100	2086
29	Support to land Right related movement of the landless			10	10	100%
30	Support to Organize media camping related to landless struggle in accessing local Public land			10	10	100%
31	Publication and material development on land rights and land rights movement		Poster	4000	4000	100%
			Leaflets	10000	5000	50%
			Annual report	200	300	150%
			Baseline format	0	0	0%
32	Celebrations of especial days to sensitize mass people			120	126	105%

Sl #	Activities	Target	Achievement	%
33	Provide Legal Aid support to the victim of Land rights Struggle for new cases	20	30	150%
34	Provide 3 days Land laws and Land Administration Training among the 240 PO leaders	120	133	111%
	Component: Agrarian Reform	0	0	0%
35	a. Provide 3 days Cooperative Training among the 240 PO leaders	120	120	100%
	b. Provide 3 days staff development Training	120	121	101%
	c. Women Empowerment Training	60	60	100%
36	Organize district based JonoOdhikar Shomabesh-2	1	0	0%
37	Organize district based PadoJatra of the landless people=2	2	0	0%
38	Organize Constituency based face to face discussion meeting with the MPs and policy makers=3 no of events.	1	1	100%
39	Organize district level Peoples gathering on land Rights and Agrarian Reforms in 2 districts	1	1	100%
40	Organize divisional level Seminar on land rights and Agrarian Reform in two division	1	0	0%
41	Organize National level Seminar on Land Rights and agrarian Reform	0	0	0%
42	Monthly Publication of 26000 copies of Jono-Chesta	120000	183128	153%
43	Quarterly Publication of 1000 copies of CDA Barta	2800	3000	107%
44	Networking Fees for Land and Agrarian Network	2	2	100%
45	Arrange Quarterly coordination meeting with the PLANet members	4	4	100%

Sl #	Activities	Target	Achievement	%
46	Initiate farm agriculture within the land of Ethnic minorities hired Land	6	6	100%
47	Resource persons fees for Agriculture and Livestock	12	12	100%
48	Provide 5 days Skill Training among 30 Ethnic minorities and PWDs	0	0	0%
49	Initiate Cow ,goat ,pig rearing and agriculture farms within the Land of Ethnic minorities	0	0	0%
50	83 Old POs separation to maintain the Progression ladder of CDA	83	80	96%
51	New Somity formation	480	220	46%
52	Member admission	9600	4051	42%
53	New PO formation	120	45	38%
54	Somity Bank Account opening	600	301	50%
55	POs Bank Account opening	150	58	39%
56	Weekly meeting of Somities	119616	54780	46%
57	Monthly meeting of POs EC	7368	3087	42%
58	PO GB Meeting	3684	1993	54%
59	Flip Chart demonstration (Issue Based)	3684	3384	92%
60	Annual Planning of old POs	494	323	65%
61	Savings accumulation by the Somities	10243440	5288720	52%
62	Project take over by the Somity / PO	400	199	50%
63	Tree Plantation by the members	51673	82055	159%
64	Fish Culture in Mini pond	660	1132	172%
65	Family farming by the Somity members	10332	9018	87%
66	Federation of family farmers	5	1	20%



SI #	Activities		Target	Achievement	%
67	Preparation of Fertilizer from Sweeping Substances		10332	9081	88%
68	Preparation of Compost Fertilizer by the PO members	Hip	1025	1020	100%
		Pit	1025	703	69%
		Vermi	1252	458	37%
69	At least 60% of trained Po members practicing Organic agriculture		3500	2952	84%
70	At least 20% members of the newly formed POs accessing facilities from Local government institutions for their livelihood purposes.	VGD=	0	0	0%
		VGF=	1500	980	65%
		SL=	300	441	147%
		TW=	75	123	164%
		OA=	30	38	127%
		WA=	125	18	14%
		DA=	50	47	94%
		PMA=	30	45	150%
		40 Days	120	330	275%
		Total=	2230	2022	91%
71	At least 10%members of the Old POs accessing facilities from Local government institutions for their livelihood purposes.	VGD	0	156	0%
		VGF	2500	1812	72%
		SL	500	356	71%
		TW	125	81	65%
		OA	50	22	44%
		WA	125	27	22%
		DA	50	30	60%
		PMA	50	51	102%
		40 Days	200	10	5%
		Total=	3600	2545	71%
72	Support Service received from the Nations Buildings Department.	Agri=	11300	7741	69%
		Fish=	930	1148	123%
		LS=	1775	2305	130%
		DH=	2950	2854	97%
		FP=	1250	2281	182%
		DPHE=	500	335	67%

SI #	Activities		Target	Achievement	%
		TFOO=	100	306	306%
73	At least 30% new POs capacitated in planning and are carrying out their activities independently by end of the project =36		36	10	28%
74	At least 40% of UCCs representatives have been included in LGIs Committees=28		10	5	50%
75	At least 300 Memorandum have been submitted to the concerned local government Administration in different Rights based issues		120	126	105%
	Other Activities:		0	0	0%
76	Attend District level NGO coordination meeting by Managers/RCs		12	12	100%
77	Attend Upozila level NGO coordination meeting by the RCs		120	112	93%
78	Monthly report submission to the DCs by the RCs or assigned by anybody else		24	24	100%
79	Monthly report submission to the UNOs by the RCs		120	120	100%
80	Public Lad use by the PO/ Federation.	Road side=	13000	14317	110%
		Hat/Bazar	5	4	80%
		Villa Fair	5	3	60%
		Ghats	5	2	40%
81	Somity visit by RCs		0	1026	0%
82	PO visit by RCs		0	336	0%
83	Case study writing by APA		1332	1380	104%
84	Village history Writing by VFs		122	36	30%
85	All staff of CDA in Field study		41	33	80%

Sl #	Activities		Target	Achievement	%	
86	ICT Program		0	9	0%	
87	Inter district Federation of FPO.		3	0	0%	
88	Mango seed collection		68500	106391	155%	
89	PO members / families are gained khas land for housing-300	Possession=	60	193	322%	
		Legal document=	60	54	90%	
		Total=	120	247	206%	
90	PO members / families are gained khas land for agricultural-500	Possession=	60	300	500%	
		Legal document=	60	27	45%	
		Total=	120	327	34%	
91	PO members / families are gained khas land in Public water bodies-300	Possession=	140	409	292%	
		Legal document=	60	188	313%	
		Total=	200	597	47%	
92	Women-headed PO members / families are gained khas land -200	Housing	Possession	5	19	380%
			Legal document	5	19	380%
		Agricultural	Possession	5	9	180%
			Legal document	5	5	100%
		Water bodies	Possession	30	32	107%
			Legal document	30	29	97%
			Total-	80	113	141%
93	Ethnic minorities PO members / families are gained khas land-100	Housing	Possession	0	45	0%
			Legal document	0	15	0%
		Agriculture	Possession	0	57	0%
			Legal document	0	5	0%
		Water	Possession	20	72	360%

SI #	Activities			Target	Achievement	%
		bodies	Legal document	20	0	0%
			Total-	40	194	485%
94	Build up relationship, net-working & liaisons maintain with the Government officials.		Union Parishod	9	1308	14533%
			Union land office	9	9	100%
			Upazila Parishod	2	374	18700%
			AC land office	2	345	17250%
			UNO office	2	548	27400%
			Hospital	2	574	28700%
			Clinic	9	842	9356%
			Agriculture office	2	660	33000%
			Fisheries office	2	269	13450%
			Water & sanitation office	2	271	13550%
			Life stock office	2	304	15200%
			Dist. parishod	1	38	3800%
			DC office	1	57	5700%
			MPs	2	175	8750%
			Total-	47	5774	12285%
95	No. of Mutation			10	154	1540%
96	No. of revenue Paid			10	118	1180%
97	No. of DCR Recived			10	98	980%

## Institution building:

CDA typically navigate focusing on three key component like Institution building, Land Rights & Agrarian Reforms through building first Somity at its Para level (unit of a village). Somity is built 20-30 members & in each village has gender balance minimum 4somities 2 for male & 2 for female . This is the primary



Ceremony of Peoples Organizations Graduation at Birgonj-Kaharol, Dinajpur.

foundation before building the village based peoples organization& it's working areas every village has such a unique organization consisting the 4 Samities.

A PO is a development-oriented non-Partisan local people centered Organization established and led by the landless, small and marginal farmers, poor, extreme poor and the disadvantaged people including the indigenous people living in the respective village by the relentless facilitation of CDA.

The aim of the Peoples Organization is to bring about an improvement in the social, economical, political, moral and cultural living standards of all the landless, small and marginal farmers, poor, extreme poor and the disadvantaged families especially the PO enrolled families. It also aims at and contributes to the establishment of a progressive and dignified social infrastructure based on justice and ethics through constructive programs and activities.

Building social capital is vital for transforming the lives of disadvantaged communities and families. These community-based organizations of the rural poor, usually an 'umbrella' for marginalized families and offer a civil platform for achieving sustainable improvements to their lives and livelihoods, and in utilization of local resources. Peoples organizations have different segments to smoothly representation of the POs interest trough raising their voices, argument, negotiation, massive movement, demonstration & some extent of advocacy & so on to meet their right based need & demand as well.

This segments/tiers of the POs namely Union coordination committee(ULCC) works at union level , Thana/ Upazila Coordination committee (TLCC) works at Thana/Upazila level, District Coordination Committee (DLCC) works at district level & FPOs works at the constituency level of CDA's working Areas.

With a view to make sense easy for the readers we would like to focus the achievement during the reporting year on program component based encompassing like as below:

During the reporting year CDA's facilitated for institutions building process. Basically 5 stages followed institutions buildings process e.g. 1) Entry Plan; 2) Para (Sub-Village) base Samity formation 3) Village base Peoples Organizations formations, 4) Peoples Organizations Declarations; 5) Graduation of Peoples Organizations/Separations. More than 71 activities implement within the 85 working days before Peoples Organizations Declarations for institutions building process. After continuation above 3 to 5 years a People Organizations has capacitate for self implement the development activities in their community on Social, Economic, Political, Cultural, Ecological and anthropological. The institutions information are given below:

## Institutions Information

Up to 30 June,2016

Institutions and its ladders	Dinajpur			Thakurgaon		Total
	Birjol-Bochagonj	Birgonj-Kaharol	Chirirbandar-DinajpurSadar	Ranishankail-Horipur	Pirgonj-ThakurgaSadar	
Peoples Organizations	128	147	110	158	107	650
Samity	548	601	445	625	454	2673
Union Landless Coordination Committee	14	16	8	14	15	67
Upazilla Landless Coordination Committee	2	2	2	2	2	10
District Landless Coordination Committee	0	0	1	1	0	2
Federation of Peoples Organizations	1	1	2	1	2	7

Female Members of the Institutions	5686	6888	5861	7128	4872	30435
Male Members of the Institutions	5624	5626	5825	6794	4490	28359
Total Members of Institutions	11310	13414	11686	13922	9362	59694

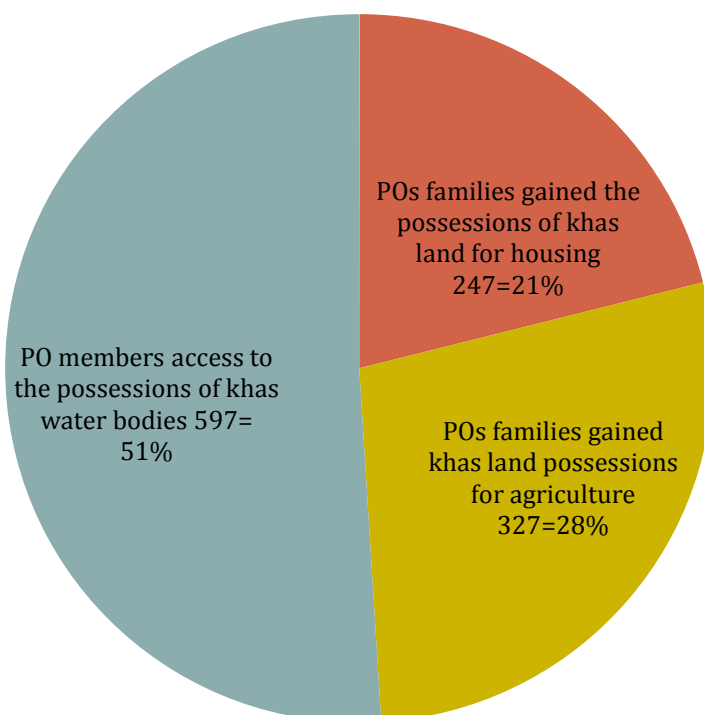
## Land Rights:

CDA's formed 69 Union Landless Coordination Committee (ULCC) at Union level and 10 Upazillas Landless Coordination Committee at Upazilla Level, 2 Distric Landless Coordination Committee (DLCC) at District Level also formed 7 Federations of Peoples Organizations (FPOs) at constituency level. This ladders working parallels with Government Institutions and Village Based Organizations/POs for access, possession and gain Khas land & Water bodies. Otherwise FPOs working as a pressure group in constituency level with Parliamentary members. In this reporting year Land rights achievement are given below:



**Madhobbati Peoples Organizations members establish land rights through continuous movement.**

**Gain Khas Land Possessions**



CDA is a facilitating Organization to the landless rural poor with a view to ensuring and securing access to land rights and control over the natural resources by the sustainable Peoples Organization prioritizing the issues of Right to land, Share Croppers Right, Water Rights(access to water bodies),Forestry for the IP & Ethnic minorities, Vested Property Act for the Religious minorities Land, Common Land, Land & mine issues and the Right to life (Climate Change)are focused to work through Political strategy (Advocacy, lobby, campaign, mobilization) and human rights using the national and International legislative instruments (constitution, UDHR, ILO, CEDAW, VGGTs by CDA. As CDA program implementing on Land rights beginning on the Organizations and members of ALRD, ANGOC, ILC so CDA's program focus Internationally and contributing to achieve SDGs Goal on behalf of The Peoples Republic of Bangladesh. CDA's link 10 Goals of SDGs out of 17 Goals.In the next year/ phaseCDA's will initiatives to achieve remaining 7 Goals of SDGs.

## Agrarian Reform:

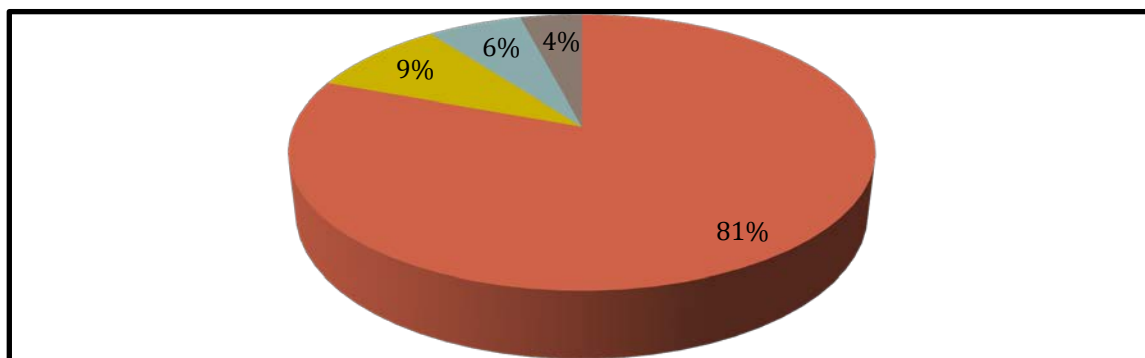
One of the major components of CDA's is agrarian reform. Reinforced land fertility, popularized use of modern agricultural equipment, augmented cooperative movement, improved environment and bio-diversity protection situation, enhanced realization of farmers' rights to employment, food, and water and favorable market system through policy advocacy, lobbying and campaigns for Agrarian Reform. Major achievement of agrarian reform in the reporting year given below:



Aragisheyalkheda Peoples Organization members preparation Compost fertilizer atBirgonj.

## Organic Fertilizer Preparation:

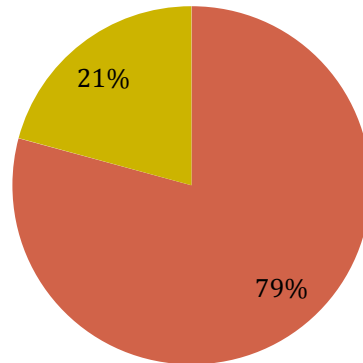
- Preparation of Fertilizer from Sweeping Substances=9081
- Preparation of Fertilizer on HIP=1020
- Preparation of Fertilizer on PIT=703
- Preparation of Fertilizer on Vermin=458





## Organic Fertilizer Preparation and Use:

- Preparation of Compost Fertilizer by the PO members=11262
- Trained Po members practicing Organic agriculture=2952



After securing the land Rights most of the poor landless rural poor cannot hold the property so they need protection of land tenure + Support services issues are shown in the right side through initiating Agrarian Rights movement and mobilization for agrarian policy involving and integrating with the mass people (rallies, human chain, memorandum), through Political strategy (Advocacy, lobby, campaign, mobilization) and Human rights using national and instrumental legislative instruments (constitution, UDHR, ILO, CEDAW, VGGTs) by CDA.

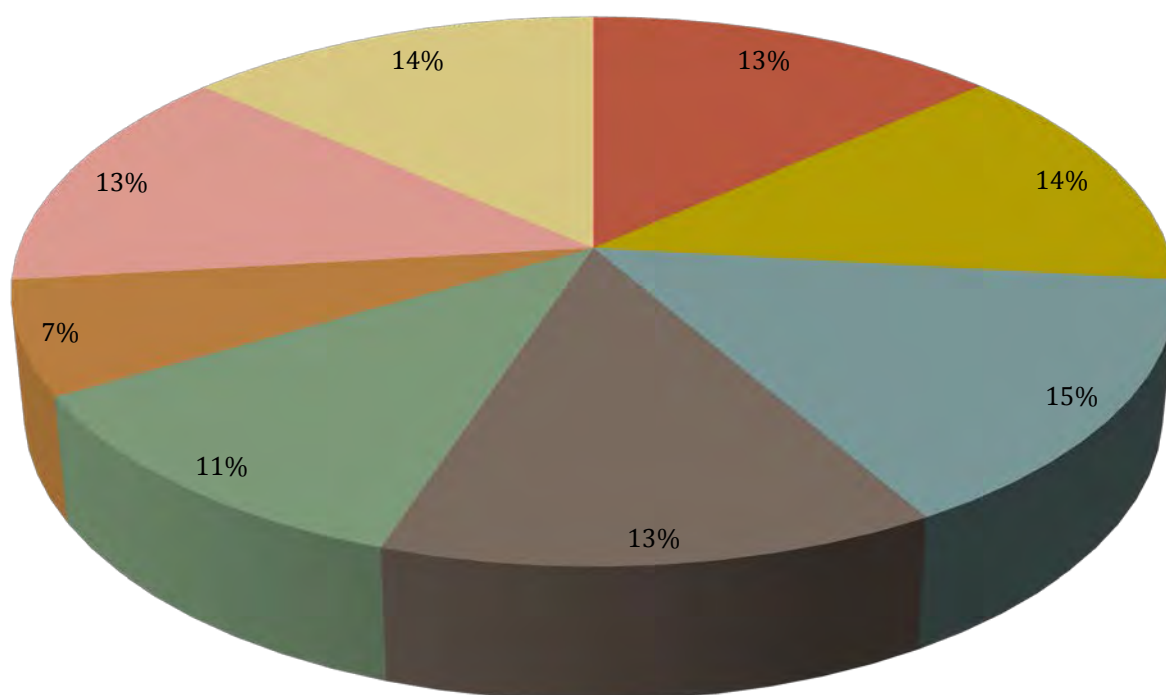


Distribution of Paddy as Share cropping by Peoples Organizations.



## Training During the period:

- Training on Sustainable Organization and Alternative Leadership to the leaders of POs=120
- Training Project Planning and Financial Management to the leaders of POs=121
- Training On Land Laws & Land Administration to leaders of POs=133
- Training on People Cooperative to the graduated POs leaders=120
- Training workshop on Social media communication to the APAs of Somities=102
- Training on Women Empowerment, Gender and Development=60
- Training on Human Rights Local Governance and Advocacy Strategy among the PO leaders=120
- Provide Staff development training=121



## Legal Aid to the victims in POs

It is observed that frequently vested interested groups like so called local elite, criminals sheltered by the politicians, musclemen-terrorists, land grabbers and in some cases powerful men suppose to commit different type of harassment, torture including filling false cases against the landless poor peasants, PO-members with a view to snatch or occupied the khas land from their possessions with the collaboration of local administration. To ensure the legislative justice of the innocent PO-members CDA formed committee of panel lawyers who are potential & committed to provide legal protection/assistance to the survivors of harmless case victims among PO-members as the defenders. A legal Aid officer in CDA regularly provides the legal counseling for the case victims the member of POs and bridging them with court going lawyers as well as follow-up the ongoing cases

and make sure the status of the cases to higher management as well as the victims of the POs when and whatever necessary.

## Legal Aid to the victims in POs

Target=20	Number of Judgement/Verdict	Number of verdict in favour of client	Number of verdict not in favour of victim	Status of existing case	How many legal support to Beneficiaries	How many legal support to peoples Organization	Yearly Target	How many case was dismissed
Old=10% New=20%	30 Cases got judgement	26	4	Hearing, trial, Witness and Temporary Injunction	Give to legal support to 600 beneficiaries	Give to legal support to 30 Peoples Organization	Give to legal aid 30 Cases of one year	22 cases has been dismissed

## Documentation & Publication

**Introduction:** Documentation & Publication Desk has constituted with a view to publish & focus CDAs program related various events/issues through CDA Berta, Jonochesta, Poster, Card, Brochure, Leaflet etc. and document these kind of all materials.

CDA extended itself to create the post of Documentation & Publication for the interest of materials the all possible contextual facts, issues, process of Advocacy success stories or models under the CDA's program.

Activities	Target	Achievement	Remarks
CDA Berta	2800	3,000	CDA Berta, a quarterly news publication of CDA. It contains CDA's various activities and programs on regular basis.
News Bulletin	1,000	1,000	News Bulletin, a yearly English news publication system of CDA. It contains CDA's core program and activities.
Leaflet	10,000	5,000	Leaflet publishes with a view to increase awareness among mass people about various activities.
Poster	4,000	4,000	Poster Publishes as a visual medium.
Jonochesta	120000	1,83,000	Jonochesta is a voice of Peoples Organization. It Publishes fortnightly.

## Published in CDA Bart( A quarterly Bulletin)

3,000 copies of quarterly CDA Berta for the period of ( **July 2015-June 2016** ) were published with a view to distribute among the partner organizations, government and non-government offices and institutions, civil society members,





**দারিদ্র বিমোচনে চাই  
ভূমিতে প্রবেশাধিকার**

**সিডিএ বার্তা**

উন্নয়ন ও মানবাধিকার ভিত্তিক সংগঠন সামগ্রিকী  
ব্রেড ফর দি ওয়ার্ল্ড-জার্মানী'র অর্থায়নে এবং এনজিও ব্যুরো কর্তৃক অনুমোদিত

১৫তম বর্ষ-৪র্থ সংখ্যা : অক্টোবর-নভেম্বর-ডিসেম্বর'১৫



**সম্পাদকীয়**

প্রসঙ্গঃ বাংলাদেশে ভূমি প্রশাসনের সংস্কার

ভূমি প্রশাসনের সংস্কার বাংলাদেশের প্রেক্ষাপটে একটা অত্যন্ত গুরুত্বপূর্ণ এবং গভীর উদ্বেগের বিষয়। কারণ আমাদের দেশ এখনও প্রচণ্ডভাবে ভূমি নিষ্ঠুর। আর তাই আর্থ-সামাজিক এবং রাজনৈতিক ও অর্থনৈতিক জীবনের গতিময়তায় 'ভূমি' শুধু অতীতেই নয়, বর্তমানেও একটা গুরুত্বপূর্ণ বিষয়। অর্থাৎ ভূমি প্রশাসনের দক্ষ এবং কার্যকর ব্যবস্থাপনার বিষয়টিকে খুব বেশি গুরুত্ব দেয়া হয় না। বাংলাদেশে বর্তমান ভূমি প্রশাসন কাঠামোটি মূলত তিনটি কার্যক্রমের সাথে যুক্ত। আমরা যদি ভূমি মালিকানা স্বত্বের বিষয়টিকে দেখি তাহলে দেখা যাবে যে, যেভাবেই হোক একটা রেকর্ড অবশ্যই থাকে। আর তাই এই রেকর্ড সংরক্ষণ ভূমি প্রশাসনের প্রথম কাজ। সমাজ বেহেতু থেমে থাকছে না তাই ভূমি মালিকানার পরিবর্তন প্রতিনিয়তই হচ্ছে। অন্যভাবে বলা যায় ভূমি মালিকানা নবায়নের বিষয়টি একটা চলমান প্রক্রিয়া। ভূমি হস্তান্তরের ঘটনা ঘটলেই সেগুলোকে রেকর্ডভুক্ত করার প্রয়োজন হয়। আর এই পরিবর্তন করা ভূমি প্রশাসনের দ্বিতীয় গুরুত্বপূর্ণ কাজ। এই রেকর্ড পরিবর্তনের কাজটিই হচ্ছে রেজিস্ট্রেশন।

বর্তমানে জনসংখ্যা বৃদ্ধির সাথে সাথে পতিত জমিকে আবাদভুক্ত করার প্রয়োজন হচ্ছে। সরকারের পক্ষ থেকে খাজনা হিসাব করার জন্য কত জমি আবাদে আছে তার একটা রেকর্ড রাখার প্রয়োজন হয়। এই রেকর্ড রাখার কাজটি করে সেটেলমেন্ট অফিস। ভূমি প্রশাসনের এই কাজগুলোর প্রতিটিই আলাদাভাবে ভিন্ন ভিন্ন অফিস দ্বারা পরিচালিত হয়। ভূমি প্রশাসনের দক্ষতার বিষয়টির সঙ্গে ভিন্ন ভিন্ন অফিসের অস্তিত্ব কতটা যৌক্তিক এটা একটা বড় প্রশ্ন। ভূমি জরিপের বিষয়টিই ধরা যাক। একটা চিন্তা করলে দেখা যাবে এ কাজের ঐতিহাসিক প্রয়োজন অনেক আগেই ফুরিয়ে গেছে। এই অর্থে ভূমি জরিপ অফিসের কাজকে চালু রাখার আর কোন যৌক্তিকতা নেই। কিন্তু জরিপ অফিসের প্রয়োজনীয়তা শেষ হয়ে গেলেও তা কাজ করে যাচ্ছে। এই বাস্তবতা ভূমি প্রশাসনের কার্যকর ব্যবস্থাপনার ক্ষেত্রে একটা বিরাট বাধা। বড় সমস্যা হচ্ছে তিনটি ভিন্ন ভিন্ন নির্বাহী প্রক্রিয়ায় এখনো ভূমি মালিকানা স্বত্বের বিষয়টি রেকর্ড করা হচ্ছে। তাহলে অফিস চলেছে ভূমি মন্ত্রণালয়ের নির্দেশমত আর সারবেরিজিয়ার চলেছে আইন মন্ত্রণালয়ের নির্দেশমত। সেটেলমেন্ট অফিসের ক্ষেত্রেও একই রকম ঘটনা। তাই আমরা এমন একটা পরিস্থিতির মধ্যে পড়েছি যেখানে মালিকানা স্বত্বের অফিসিয়াল রেকর্ড তৈরী হচ্ছে তিনটি বিচ্ছিন্ন অফিস থেকে। এখানেই বাংলাদেশের ভূমি প্রশাসনের জটিলতার বিষয়টি নিহিত।

ভূমি প্রশাসনের এই জটিলতা সমাজে যে জটিলতা সৃষ্টি করছে তা সমাধানের জন্য নিশ্চিত এবং তুলনামূলক ভাবে সহজ পথও খোলা রয়েছে। আর সেটা হলো সেটেলমেন্ট অফিসের কাজ বাতিল করা। কারণ এই অফিস প্রশাসনের ছত্রছায়ায় শক্তিশালী ভাবে টিকে আছে। যদি এটা বিলোপ করা হয় তাহলে আগামী কাল থেকে সমাজ উত্তরাধিকার অনেক ক্ষতির হাত থেকে বেঁচে যাবে। অপর পক্ষে ভূমি প্রশাসনের কার্যকর ব্যবস্থাপনার ক্ষেত্রে একটা উন্নতি সাধিত হবে। কারণ জাল দলিল উৎপাদনের একটা বড় উৎস বন্ধ হয়ে যাবে। আর বাকী দুটো অফিস সংক্রান্ত সমস্যার সমাধান হচ্ছে রেকর্ড সংরক্ষণ এবং রেজিস্ট্রেশন বিভাগ দুটোর মধ্যে সমন্বয় সাধন করা অর্থাৎ তাহলে অফিস এবং সাব রেজিস্ট্রার অফিস একই নির্বাহী অফিসারের অধিকারভুক্ত হবে।

- সিডিএ ডকুমেন্টেশন ডেস্ক

## ভূমি অর্থনীতি: বাংলার ভূমিশাসন, ভূমিকর ও জমিদারদের প্রতিপত্তি (১৮০০-১৮৫৯)

(পূর্ব প্রকাশের পর)

সিডিএ ডকুমেন্টেশন ডেস্ক

চিরস্থায়ী বন্দোবস্তের আগে বাংলাদেশে পত্তনি ব্যবস্থা একেবারে অজানা ছিল না। চিরস্থায়ী বন্দোবস্তের পরে বর্তমানের জমিদার নির্দিষ্ট ভূমিকরের ভিত্তিতে তার জমিদারির অংশ খণ্ডে খণ্ডে ভাগ করে স্থায়ীভাবে পত্তনি দিতে থাকেন। অতিরিক্ত সরকারি রাজস্বের দাবী এর অন্যতম কারণ। ১৭৯৩ সনের ৪৪ নং রেগুলেশনে দশ বছরের বেশি সময়কালের জন্য পত্তনি দেওয়া নিষিদ্ধ হয়। ১৮১২ সনে সরকার এ নিষেধাজ্ঞা প্রত্যাহার করে নেয় আর ১৮১৯ সনের ৮নং আইনে পত্তনি ব্যবস্থা পুরোপুরি আইনগত স্বীকৃতি পায়। বর্ধমান,বাকুড়া,নদীয়া ও হুগলিতে পত্তনি ব্যবস্থা চালু হয়। পত্তনিদার পত্তনিদারকে ও দারপত্তনিদার আবার সে পত্তনিদারকে ঠিক একইভাবে পত্তনি দেয় এবং এ ব্যবস্থাকে আইনের স্বীকৃতি পায়। সমকালীন সংবাদপত্র সমাচার দর্পণ লিখেছে: 'জমিদারের মুনাফা সুদ তাবৎ মালগুজারী সন ২ আদায় করে অর্থাৎ পাঁচতমের ন্যূন নহে পণ দিয়া পত্তনে তাবু লয় তারপর দরপত্তনে সেপত্তনে চাহার পঞ্চম পত্তনে পর্যন্ত তাবুকদার হইয়াছে।' এর ফলে বাংলাদেশে পতিত বা 'গরআবাদি' জঙ্গল দেখা যায় না। পত্তনি আইন এদেশের কৃষি অর্থনীতিতে ভয়াবহ ক্রমবর্ধমান মধ্যবিত্তত্বোপীর্ণ সৃষ্টি করে যা রায়তের ওপর অত্যধিক আর্থিক চাপের কারণ হয়। 'সোমপ্রকাশে' পত্তনি আইনের প্রয়োগ ও ফলাফল সম্পর্কে বিস্তারিত আলোচনা দেখা যায়: '১৮১৯ সনের ৮ আইনের বিধানমতে পত্তনি দিবার যেক্ষণ বন্দোবস্ত আছে, তাহা প্রজাগণের অধিকতর অনিষ্টের কারণ। সুতরাং জমিদারগণ স্বীয় অধিকারস্থ জমিদারী জরীপ নিরিখ ধার্য করিয়া পত্তনি দিবার ঘোষণা করিয়া দেন, নীলামের ডাকের ন্যায় উহার ডাক বাড়িতে থাকে। যে ব্যক্তি অধিক পণও জমা দিতে সম্মত হয়, তাহার সহিত বন্দোবস্ত হইয়া থাকে। পত্তনিদার মহলে উপস্থিত হইয়া খাজনা আদায় করিবার পূর্বে এই কথা প্রচার করিয়া দেয় যে, যে প্রজা টাকার সিকি বৃদ্ধি স্বীকার না করিয়া তাহার সহিত বন্দোবস্ত হইবে না।

২য় পৃষ্ঠায় দেখুন



গত ০৬ অক্টোবর থেকে ০৮ অক্টোবর, ২০১৫ তারিখ পর্যন্ত থাইল্যান্ডের চ্যাং মাইতে জনকেন্দ্রিক ভূমি প্রশাসনের উপর এক আঞ্চলিক সমাবেশ অনুষ্ঠিত হয়। উক্ত সমাবেশে বাংলাদেশ থেকে সিডিএ'র নির্বাহী পরিচালক শাহ-ই-মবিন জিননাহ আইএলসি'র সদস্য হিসেবে প্রতিনিধিত্ব করেন।

## উত্তরাঞ্চলের আদিবাসীদের ভূমি অধিকার ভূমি গ্রাস ও বঞ্চনা শীর্ষক কর্মশালা



দিনাজপুরের ঘাসিগাড়াছড়ি পরিবার পরিকল্পনা সমিতি (এফপিএবি) মিলনায়তনে গত ২৩ ডিসেম্বর ২০১৫ তারিখে ইন্টারন্যাশনাল ল্যান্ড কোয়ালিশন (আইএলসি) এর সদস্য সংগঠন সিডিএ-দিনাজপুর, আরবান- ঢাকা: কাপেং ফাউন্ডেশন-ঢাকা: এএলআরডি-ঢাকা ও পিএলএনেট (রাজশাহী-রংপুর বিভাগ)- উত্তরাঞ্চল এর যৌথ উদ্যোগে গঠিত ন্যাশনাল এনগেজমেন্ট স্ট্রাটেজী (এনইএস) এর

আওতায় "উত্তরাঞ্চলের আদিবাসীদের ভূমি অধিকার, ভূমি গ্রাস ও বঞ্চনা" শীর্ষক এক জাতীয় নীতি নির্ধারনী সেমিনার অনুষ্ঠিত হয়। সেমিনারে সিডিএ'র সভাপতি এড. মো: আজিজুল ইসলামের সভাপতিত্বে প্রধান অতিথি হিসেবে উপস্থিত ছিলেন দিনাজপুরের জেলা প্রশাসক মীর খায়রুল আলম। বিশিষ্ট অতিথিদের মধ্যে উপস্থিত ছিলেন সশীল সমাজের ব্যাক্তিবর্গ, শিক্ষকবৃন্দ, সামাজিক সংগঠনের নেত্রীবৃন্দ, উন্নয়ন সহযোগী ও এনজিও কর্মীবৃন্দ, রাজনৈতিক ব্যাক্তিবর্গ, সাংবাদিক, জনসংগঠনের সদস্যবৃন্দ, আদিবাসী নেত্রীবৃন্দসহ প্রায় দুই শতাধিক অংশগ্রহনকারী। সেমিনারে বিশিষ্ট আলোচক হিসেবে উপস্থিত ছিলেন চট্টগ্রাম বিশ্ববিদ্যালয়ের নূ-বিজ্ঞান বিভাগের অধ্যাপক ড. নাসির উদ্দীন এবং মূল আলোচক ছিলেন ঢাকা বিশ্ববিদ্যালয়ের নূ-বিজ্ঞান বিভাগের প্রাক্তন অধ্যাপক ড. হেলাল উদ্দীন খান শামসুল আরেফিন। সেমিনারে আদিবাসীদের পক্ষে স্মারকলিপি উপস্থাপন করেন জাতীয় আদিবাসী পরিষদ ও কাপেং ফাউন্ডেশনের সভাপতি রবিব্রনাথ সরেন। ২য় পৃষ্ঠায় দেখুন



## Published Jonochesta Publication: (A People Centered voice of the landless poor people)

CDA published 1, 83,000 copies of Jonochesta for the period of (July 2015-June 2016) focused on Peoples Land Rights, Sustainable Agriculture, Family Farming and successful experiences of land rights movement of the Peoples Organization facilitated by CDA with a view to develop an effective communication material highlighted real case studies from the field level by their own efforts for advocacy and replication.



ভূমি অধিগার ও বৃষ্টি-ভূমি সংস্কার জননীতি বিষয়ক মুখপত্র

০১-১৫ ডিসেম্বর ২০১৫, মঙ্গলবার, পৌষ-১৪২২ বঙ্গাব্দ

## খাস জমির জন্য আবেদন করায় জনসংগঠনের সাংগঠনিক প্রভাব পড়েছে

—শিয়াল আলী

আমি গণপৈত জনসংগঠনের সাধারণ সদস্য। আমার বাড়ী দিনাজপুর জেলার বীরগঞ্জ উপজেলার ১ নং শিবরামপুর ইউনিয়নের গণপৈত গ্রামে। জনসংগঠনের সাধারণ সভার আলোচনার ভিত্তিতে গত ৯/৭/১৫ তারিখে আমরা সিডিএ'র সহায়ক ভাইকে সাথে নিয়ে তহশীল অফিস থেকে খাস জমির দাগ নং খতিয়ান নং ও জেল নং মৌজা মিলকরণ করি। এরই প্রেক্ষিতে আমরা ৫ জন সদস্য উপজেলা ভূমি সহকারী কমিশনার আপা'র কাছে আবেদন পত্র গুলি দাখিল করি। এরপর

ভূমি কর্মকর্তা আমাদের ৫ জন ভূমিহীন সদস্যদের সাথে মতবিনিময় করেন এবং আশ্বাস দেন যেহেতু খাস জমিটি ১ নং খতিয়ান ভুক্ত এবং আপনাদের দখলে আছে অবশ্যই আপনাদের নামে আমরা বন্দোবস্ত দিব। আপনাদের হতাশা হবার কোন কারণ নাই। আমরা গরীব ভূমিহীনরা জনসংগঠন করি এবং সাংগঠনিক কাজ করি গরীব মানুষের অধিকার আদায়ে সংগ্রামী ভূমি কমিশনার আমাদের সাংগঠনিক কাজ গুলিকে ইতিবাচক মনে করেন।



“দল্লার কাঞ্চন বিলাটি এখন জনসংগঠনের সকল সদস্যের”  
উদ্ধার হলো ৮.৯৩ শতক বিল

—মোঃ ফাইজুর রহমান  
আমার বাড়ী দিনাজপুর জেলার জড়িত এবং সিডিএ'র সহায়তায় চিরিরবন্দর উপজেলার ৯ নং বিভিন্ন ধরনের প্রশিক্ষণ গ্রহণ ভিয়াইল ইউনিয়নের দল্লা গ্রামে। করি। প্রশিক্ষণ থেকে এসে সকল আমি দল্লা জনসংগঠনের সদস্যদের সাথে আলোচনা

সম্পাদক। আমরা গত ২০-০৩-২০১৪ ইং তারিখে দল্লা জনসংগঠন গঠন করি। এই জনসংগঠনে ২টি নারী এবং ২টি পুরুষ সমিতি রয়েছে। আমাদের চারটি সমিতিতে সঞ্চয় আছে। সমিতির নিজ নিজ ব্যাংক হিসাব রয়েছে। আমরা সিডিএ'র সহায়তায় বিভিন্ন কার্যক্রমের সাথে অধীনে ১৪০টি পরিবার রয়েছে। আমরা সকলে মিলে কাঞ্চন বিল নামে একটি বিল দখল করে সেখানে মাছ চাষ করি। সেই বিল থেকে আমরা ২৬/১১/১৫ ইং এবং ৩/১২/১৫ ইং তারিখে বিলে ২০ মন মাছ ধরি। প্রতিটি পরিবার ৫ (২য় পৃষ্ঠায় দেখুন)

## CDA's participation at the international level

The members of ILC attended the Regional Assembly & Knowledge on People Centered Land Governance in Chang Ma, Thailand tour 06-08<sup>th</sup> October, 2015 on behalf of CDA as a member of ILC the Executive Director Mr. Shah I Mobin Jinnah represented the Global Assembly from Bangladesh.



## International Conference: WFAL-2016

From 29 March to 2<sup>nd</sup> April 2016, an International Conference on “Access to Land and Natural Resources” is organized by International Organizing Committee of WFAL in Valencia Polytechnic University, Spain where Mr. Shah-I-Mobin Jinnah the Executive Director of CDA participated from Bangladesh.

## Consultation Meeting with IPs Leaders and Multi-stakeholder

On 15<sup>th</sup> December 2015, a special “Consultation Meeting with IPs Leaders and Multi-stakeholders” held in Devi ChoudhuraniPollUnnayanKendro (DCPUK) Conference room, Rangpur. The Meeting organized by National Engagement Strategy (NES) and International Land Coalition (ILC) members in Bangladesh. The Executive Directors of different NGOs including other stakeholders and Indigenous Leaders were present in the meeting. Mr. Shah I Mobin Jinnah the Executive Director of



Community Development Association (CDA) presided over the meeting.

## **Seminar on Indigenous Peoples Land Rights, Land Grabbing and Vulnerability**

On 23 December 2015, National Engagement Strategy (NES) and International Land Coalition (ILC) members in Bangladesh jointly organized a special Seminar on “Indigenous Peoples Land Rights, Land Grabbing and Vulnerability” in FPAB, Dinajpur. Mir Khairul Alam the Deputy Commissioner (DC) was present in the Seminar as a chief guest. Dr. Helal Uddin



Khan Shamsul Arefin Ex Professor of Dhaka University Department of Anthropology, Dr. Nasir Uddin Professor of Chittagong University Department of Anthropology, Mr. Rabindranath Soren Chairperson of National Indigenous Committee and Kappeng Foundation, Mr. Shah I Mobin Jinnah the Executive Director of Community Development Association (CDA), Dr. Sakil Ahmed the Deputy Executive Director of CDA, different Stakeholders, NGO activist, civil society members, Indigenous Leaders and, Indigenous Peoples were present in the meeting. The Seminar presided by Ad. Md. Ajijul Islam, the Chairperson of CDA.

## **Advocacy Campaign for Power Decentralization**

CDA participated at the local level advocacy campaign for power decentralization to the Local Govt. Institutions with the collaboration of Governance Advocacy Forum in front of Dinajpur DC office premises On 16 February 2016. Various Stakeholders and different NGO activists were present in the program. As a part of this program they organized people gathering and rally with striking banner. After finishing discussion meeting & rally the participant submitted a memorandum to Deputy Commissioner of Dinajpur for obtaining Democratic Decentralization Policy and Integrated Law of Local Govt. Institutions.

## **Workshop at ALRD**

From 16-17<sup>th</sup> February 2016, The Executive Director Mr. Shah I Mobin Jinnah along with Mr. M.A Jabbar, Manager (Operation), CDA participated in a workshop on “Building Jono-Somobaya in ensuring Tenancy Rights” organized by Association for Land Reform and Development (ALRD) in its Conference Room at 4<sup>th</sup> floor of the Head Office Lalmatia- Mohammadpur, Dhaka. Representatives from 16 nos of Partner Organizations of ALRD were present in the workshop led by The Executive Director Mr. Shamsul Huda. Some other senior staff was also participated in the workshop.

## **Seminar on Organic Agriculture Products and Knowledge Learning for Market-policy and a ceremony of book opening in Jessore**



On 08<sup>th</sup> January 2016 The Executive Director of CDA Mr. Shah I Mobin Jinnah attended a Seminar on Organic Agriculture Products and





Knowledge learning for Market policy held in the Training Centre of UnnayanDhara; namely JoiboKrishi O BeezProkriajatkoronKendro, KastoSagra, Jhenaidah.

On 09<sup>th</sup> January 2016 he attended an inaugural session of the book held in the premises of BhashaniMoncho, Circuit House Road Jessore. The program organized by UnnayanDhara with a view to honor of the Agriculture Scientist Mr. Sheikh GolamMohiuddin. The session chaired by Professor Aminul Islam. The Executive Director attended the session with some others.

### **Blankets and Warm Cloth Distribution**

On 16 January 2016 the Able Aid Foundation with CDA jointly distributed 700 nos. of Blankets along with Warm cloths among seven hundred cold victims in Dinajpur district from press club Dinajpur and CDA's working area in Bochagonj & BirolUpa-Zilla.

### **A special Workshop arranged by Bftw-Germany**

During 25-27<sup>th</sup> January 2016, at BRAC CDM (Saver), Dhaka, a 3 days Partners meeting & workshop on Identification of Strategic issues in the recent context of Bangladesh to be operated by the Partners Organizations of Bread for the World- Germany in Bangladesh. About 54 representatives from the 24 partner-Organizations participated in the workshop. The workshop moderated by Mr. AnishBorwa, the Executive Director of Communica, Dhaka. The workshop inaugurated by Ms. RoswitaKupke, Head, South Asia unit, BftW-Germany; Program Officers Mrs. Pamela Matcher, Mr. AgungKurniawan, Ms. EddaKirleis and Mr. GobindaShaha, CSS Bangladesh.



### **BftW- Germany Representatives visited CDA**

On 30 January 2016, the representatives from Bread for the World's (BftW)-Germany visited CDA's Office with a view to share program with the senior staff and see their Presentations.

After the presentation Ms. RoswitaKupke, Head of the South Asia unit and Mr. GobindaShaha, CSS visited CDA's field program the Sustainable Organization for Land Rights & Agrarian Reform. In Gornorpur PO involved in Land Rights movements.

Besides, Mr. AgungKurniawan & Mr. Avhishek Chandra from FMSF-India visited another POs namely Dolla & Moholbari under Chirrirbandar Sub-district and in the evening Madhobbati PO and Haljay KORA-Community in Birol

### **Workshop on Alternative Report of CEDAW**

On June 02, 2016 A Supportive Workshop on Alternative Report on the Performance of Bangladesh on CEDAW held in the Conference room of Dinajpur General Hospital. The Workshop organised by CDA-





Dinajpur, ALRD; ARBAN and Kapeeng Foundation-Dhaka and supported by International Land Coalition (ILC)-Rome. The Consultant of ALRD, Mr. KirtiNishanChakmapresents the main concept paper of the workshop. CDA and ALRD representatives, Civil society members; Journalists; DCC leaders; Various NGO representatives and women leaders of various Organization's were present in the workshop.

### **CDA's 31th anniversary celebration**

On 4th June, Peoples Organizations supported by CDA celebrated CDA's founding Anniversary in Dinajpur and Thakurgaon districts in its POs level and organized special programs includes exchange experiences discussion, open discussion, cultural functions. At the same time in the conference room of CDA organised a special founding anniversary where several executive and general member of CDA present. In addition, CDA has been supporting to make people centered concept to do their own development by themselves since 1986.



### **Executive Committee Meeting**

CDA's Executive Committee Meeting held on 01 March 2016 In the Conference Room of CDA, where honorable members discussed Some Explicit Agendas chalked out through its Secretariat. Manger operation, Manager Finance & Admin presented their quarterly target and achievement and financial statement respectively. The Executive Director later put forth some proposals and it adopted unanimously. The Meeting Chaired by the Chairperson of CDA Adv. Azizul Islam.

### **Annual General Committee Meeting**

CDA's Annual General Committee Meeting held on 12 March 2016 at Jon-Srejon Institute (JSI) Mukundapur, Kaharol under Dinajpur district, where honorable members discussed on external audit report of income & expenditure during the period of 2014-15, recruitment of external auditor and fee fixation for the period of 2015-16, approval of work plan during the phase of 2015-16. Manager operation and Manager Finance & Admin presented their yearly targets and achievements as well as financial statement respectively



### **Women's Gathering upon Access & Control over the Land**

From 14<sup>th</sup> March 2016, National Engagement Strategy (NES) and International Land Coalition (ILC) members (CDA-Dinajpur, URBAN-Dhaka; Kapeeng Foundation-Dhaka; ALRD-Dhaka; PLANet-Rajshahi&Rangpur) in Bangladesh jointly arranged a special Women's Gathering on "Access & Control over the Land" at Lokabhabon, Dinajpur. The program specially organized by Jono-NariOikkoPorishod (Landless Mass-Women's Alliance Committee), Dinajpur-Thakurgaon. The program chaired by AlimaKhatun, the Chairperson of Mass-Women Alliance Committee. SelinaJahanLita, the honorable Member of Parliament was present in the program as a chief guest and Adv. Begum HosneAraLutfa Dalia the honorable Member of Parliament was present in the program as a Guest of honor. The key speaker of this program was the Deputy Executive Director of ALRD Ms. RawshanJahanMoni. The

welcome speech delivered by Dr. Farida Pervin Keya, Manager (Women Empowerment, Gender & Development)-CDA. Civil society members, woman guests & activists participated in the open discussion session.

About 5 hundred participants including Civil society members (political persons, local lawyers, journalists, local govt. representatives); Government officials ,members of Mass-Women Alliance Committee, members of People Organizations, various cultural activists, representatives of NGOs, representatives of women disable organizations, students of local schools-colleges participated in the program.

### **Visit for fact findings 'Parbotipur'**

On 16 March 2016 People Organizations made a visit at Chandipur, Parbotipur, under Dinajpur district with a view to investigate the facts occurred over the areas & to Share the heinous incident with local Administration & peoples representatives as well. 68 nos of DCC members in association with several CDA staff visited the spot & listened their sufferings/hardship (the way they were suffered from land grabbers) later they consoled the victimized poor people.

### **National Water Rights Conference-2016**

Manager (Women Empowerment, Gender & Development) of CDA took part in a special Conference on 'National Water Rights' from 20 –21<sup>th</sup> March 2016 at Krishibidh Institute Auditorium, Farm gate-Dhaka. The training organized by ALRD in order to provide clear concept about water rights, water related different burning issues and discussed how to solve this water centred problems.

### **PLA-net meeting led by CDA**

On May 21, 2016 Northern based "Peoples Land and Agrarian Reform in Northern Ecological Territory" (PLA-net) members working on Land Rights and Agrarian Reform issues since long within Northern Districts in Rajshahi and Rangpur Divisions of Bangladesh. The PLA-net Quarterly meeting held at the office of SAPLA, Ahmedpur Bazar, Boraigram, Natore. The Chief Executives from 15 local NGOs from 16 northern districts participated in the meeting and discussed about the land rights situation of the land less people International year of Family Farming +10 in Bangladesh and planning the future direction in Bangladesh.



## ICT in CDA

**Goal:** Developed visualized materials for learning and information

### Objectives:

- Provide computerization training to staff and outsiders youth.
- Disseminate information worldwide by CDA's website
- Prepare the visual materials for learning

### Role:

Overall management and assist to the ICT to ensure quality service.

- The meaning of ICT is **Information Communication Technology**.
- ICT works under PMES/MIS section to develop staffs quality in ICT sector so that they can handle IT equipment properly and related different technical support when and whatever necessary
- All sorts of computer program relevant support to the CDA offices
- Primary hardware support in the office
- Coordinate the training course on different trade run by JSI training center as well as necessary technical support to the instructor of the training center
- Regular follow-up the development of overall computer training curriculum and instructing method of that syllabus
- NGO portal and webpage developed by the Program Officer (ICT).
- Antivirus set up, Email opening, browsing, Training on Microsoft office packages, and also computer maintained by ICT section.

Students are receiving training





## **Internship for the student of social Work Department Govt. women's College, Dinajpur**

As a compulsory part of the Student of social work like earlier in the year 2015-2016

A batch of 20 Internship student of Dinajpur Govt. Mohila College were scheduled in this field work while the external part of the field work was supervised by CDA & internal one was by their own department as due procedure. It was 60 days course started from 25 December 2015 & successfully completed to 22 February 2016.

Actually this course is being rendered for the sake of applying the academic theoretical knowledge in practical properly using the case work, group work, Community development & Community organization methods of social work as well as Applying the different theories of social work considering the contexts of the community & its diversity of problems as well.



***Community Based Learning Program of GonoSastha Medical Collage 210 number of student from GonoSastha Medical Collage participate their Community Based Learning Program at JSI training Center, Mukundapur, Kaharol, Dinajpur over the month long.***

### **Connectivity, Networking and Alliance**

***CDA has networking for Land and Agrarian network at local, national, regional and international levels, which are as:-******At local level:******CDA is a member of People, Land Rights and Agrarian Reform in Northern Ecological Territory (PLANet). In order to ensure Policy mobilization PLANet facilitates as a vehicle to accelerate People centered Land Governance. Members from 18 local NGOs from 16 northern districts are quarterly attended the meetings of PLANet where they reviewed the strategy of mobilizing the rural landless people and land distribution policies and challenges for Agrarian Reform. During the reporting year CDA continues networking and correspondence with the Planet members.******Society for Sustainable Agriculture of Bangladesh (SSAB):******CDA has joined the Sustainable Agriculture Network Titled: Society for Sustainable Agriculture of Bangladesh (SSAB) initiated by UnnayanDhara and supported by Bread for the World. On 16th November 2012, the meeting of Executive Committee of Society for Sustainable Agriculture in Bangladesh (SSAB) chaired by Shah I Mobin Jinnah, Director of CDA, held at the Dhaka office of SSAB***

***At National level:******CDA is a member of the organization of Association for land Reform and Development ALRD Bangladesh As well as CDA also involved in a national Network for ensuring & securing access to and control over the Land Rights and Agrarian Reform namely National Engagement Strategy (NES). ILC members in Bangladesh formed in coordination with ALRD+CDA+ARBAN+K-Foundation which is being led by ALRD.***

**At International & Regional level:** CDA has obtained an international membership of the International Land Coalition (ILC) from 2010 with a view to promote the policy Centred advocacy issue from the grass root level to global level to ensure and secure the right to land and Agrarian Reform towards the right to land, right to food. CDA is also has the active member of Asian NGO Coalition in Philippines. During the reporting year CDA is regularly networking & correspondence with the ILC. At Regional level, CDA is a member of ANGOC.

### **ILC-NES activities:**

10 mobilization programs & 3 National & International day celebration under 5 regions of CDA by the financial support of National Engagement Strategy (NES). Peoples Organizations Members, Member of Thana Coordination Committee (TCC) and Village Facilitators of CDA participated the programs at Thakurgaon & Dinajpur District. Regional coordinators organized the programs as per CDA's management decision.



### **Last Year Program Evaluation Findings, Observations and Recommendations:**

<b>Findings</b>	<b>Observations</b>	<b>Recommendations</b>
<ul style="list-style-type: none"> <li>PO members losing their daily wages during the day of participation in the events of land rights movement like Gheraow the local authorities' office.</li> </ul>	<ul style="list-style-type: none"> <li>More financial support is needed on different events during the day of land rights movement engaging the landless labour with the POs to recover the financial loss.</li> </ul>	<ul style="list-style-type: none"> <li>CDA as a facilitator has to take steps for mobilizing funds for the events during the day of land rights movement in complementing the financial incentives should be allocated in the budget for the PO members.</li> </ul>
<ul style="list-style-type: none"> <li>Indigenous people of plain land, the Kora community of Haljay village, after formation of the PO, facilitated by CDA, a satisfactory release from hunger and insecurities with the support from BftW, Germany has been succeeded.</li> </ul>	<ul style="list-style-type: none"> <li>The Kora Community resisted the land grabbers &amp; recovered their ancestral land partially with the legal aid and linkage support from CDA measuring 6 acres out of 52 acres of grabbed land. Now cultivating jointly, distributing equally, food security ensured, socially recognized and securing accessibility to public services with right to dignity. The entire process of</li> </ul>	<ul style="list-style-type: none"> <li>IP Model of Kora community supported by BftW and CDA should be replicated to other Indigenous communities living in the plain land throughout the Northern part.</li> </ul>

Findings	Observations	Recommendations
	resistance and the survival strategy proven example of a sustainable model for IP.	
<ul style="list-style-type: none"> <li>Arrange more training on land rights and human rights, land survey and land administration. Land related more trainings are needed like, land administration, laws and surveyors.</li> </ul>	<ul style="list-style-type: none"> <li>CDA does not have enough scope &amp; resources for conducting more training on Human Rights and land rights, agrarian services related conceptual and technical issues for the staff and the PO leaders ladder wise.</li> </ul>	<ul style="list-style-type: none"> <li>A continuous need assessment upon the capacity of the staff and the PO leaders ladder wise more training should be designed by Training and PME Sections and provide training among all CDA staff &amp; the PO leaders as follows: <ul style="list-style-type: none"> <li>Training of Trainers (TOT);</li> <li>Land Survey.</li> <li>Land Rights;</li> <li>Land Administration;</li> <li>Land Laws and land reform policies</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Arrange more training on advocacy for agrarian reform and land use, especially organic agriculture/ climate smart agriculture and for appropriate technologies.</li> </ul>	<ul style="list-style-type: none"> <li>CDA has not enough scope to provide training due to inadequate fund, but it is essential for the program implementation to make it effectively.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should provide training on; <ul style="list-style-type: none"> <li>Land reform</li> <li>Land use</li> <li>Hip,Pit,Vermin compost making</li> <li>Climate smart agriculture</li> <li>Advocacy strategy and peoples mobilization.</li> <li>Capacity on PME and MIS</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Appropriate land use and reaping benefits from public resources by the PO members are not much visible. The reason behind this could be little access to finance or have less capacity to utilize the lands. CDA may think with cooperative interventions for effective using of</li> </ul>	<ul style="list-style-type: none"> <li>Through Co-operative approach Peoples Organization members can utilize the Government land effectively and increase income and sharing the benefits equally.</li> </ul>	<ul style="list-style-type: none"> <li>Co-operative type of intervention is the appropriate step for Peoples Organization after the phase over.</li> </ul>

Findings	Observations	Recommendations
resources.		
<ul style="list-style-type: none"> <li>The current effort towards strengthening POs and its tiers and promote linkages with absentee land owners to have accessibility on tenurial rights for ensuring income opportunities &amp; food security requiring more capacity building and financial support.</li> </ul>	<ul style="list-style-type: none"> <li>Some separated POs are able to hiring private lands from absentee land owners within the village and temporarily established the access to hired land and cultivating with their insufficient financial and technical capacities</li> </ul>	<ul style="list-style-type: none"> <li>Need to continue support in terms of required resource mobilization and accelerate Agrarian Reform in terms of legislation of the financial institutions for pro-poor policies.</li> </ul>
<ul style="list-style-type: none"> <li>UP and UPZ Chairmen, members and local informal leaders are motivated to some extent in ensuring the concern of PO members needs clarity on citizens charter, training workshop, orientation and right to information in distributing khas land including other support- services from the local Government Institutions should have adequate efforts ladder wise to promote strong convergence mechanism at the local level.</li> </ul>	<ul style="list-style-type: none"> <li>In reality, a few more practice of convergence mechanism is resulted efficiently among the PO leaders, the people representatives and the Government officials of the different local public structures.</li> </ul>	<ul style="list-style-type: none"> <li>Need adequate support to build strong and pro-active convergence mechanism at different levels of the tiers parallel to Government Administrative structure.</li> </ul>
<ul style="list-style-type: none"> <li>Increase legal aid support for the landless people in accessing khas land and to rescue ethnic minorities land possession providing sufficient legal aid supports on special basis.</li> </ul>	<ul style="list-style-type: none"> <li>As one of the partial project input, legal aid support is very effective in ensuring the land rights for the movement of landless for accessibility on khas land and to protect &amp; recover the grabbed possession of ethnic minorities land within CDA's working areas.</li> </ul>	<ul style="list-style-type: none"> <li>Provide more legal aid support to the landless people and special fund allocation to protect &amp; recover the ancestral land of Ethnic minorities in the budget provision.</li> </ul>
<ul style="list-style-type: none"> <li>Dissatisfaction and shouldering a highly over loaded risky job</li> </ul>	<ul style="list-style-type: none"> <li>The old HRD plan documents and some policy constraints are</li> </ul>	<ul style="list-style-type: none"> <li>CDA has to take appropriate steps to review its previous</li> </ul>



Findings	Observations	Recommendations
<p>which is the cause of frequent staff turnover hampering plan and congenial environment in the Organization.</p>	<p>not updated with the current market situation needs to resolve the dissatisfaction among the staff. Through reviewing current salary structure along with all other benefits may be a considerable factor to retain staff with satisfaction and congenial working environment.</p>	<p>policies considering the current program impact and the market situation the staff salary, incentives and allowances should be provided.</p>
<ul style="list-style-type: none"> <li>Need to upholding social capital and dignity/prestige of the persons involved in CDA's top management is a prime concern for enhancing the dynamism of CDA to achieve CDA's prime goal, mission and vision. CDA's Top Management needs more freedom in the decision making process.</li> </ul>	<ul style="list-style-type: none"> <li>Current situation in enhancing the dynamism among the CDA's top level management staff does not uphold much in the process of decision making and need strong leadership towards more articulating, building capacity on: planning, monitoring, evaluation and management information system to disseminate among the mid level and front line staff is a prime concern to achieve the mission and vision of CDA.</li> </ul>	<ul style="list-style-type: none"> <li>Staff assessment is essential including top management upon ODM and the capacity of OIO at the field level.</li> <li>Top management level staff needs more freedom in decision making process.</li> <li>Mid-level staff need capacity of internalization and training on advance leadership, Advocacy strategy and change management.</li> <li>PME &amp; MIS section need to strengthen with new skills according to the ladders upon the continuous assessment.</li> </ul>
<ul style="list-style-type: none"> <li>Cross country/ international visits, exposure and relevant workshops/trainings can be endorsed for the better career path among the staff dealt with higher management, to learn cross cutting knowledge and skills in performing their own field of land rights and reform confidently and effectively to be reflected at the national</li> </ul>	<ul style="list-style-type: none"> <li>Currently, CDA has got the scope and opportunity for its involvement in different national, regional and international land rights advocacy networks which are very much useful and supportive to achieve project objectives and goals, creating outcomes&amp; impact in its command areas.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should strengthen the capacity of the higher level staff to represent its project impact and experience at the different advocacy and donors' forum and networks in and abroad in achieving the SDGs relating to ensure and secure land rights.</li> </ul>

Findings	Observations	Recommendations
and international level fora.		
<ul style="list-style-type: none"> <li>Advance training in relation to gender and development can be useful to create dynamism in CDA with regard to promoting the promising component 'women empowerment and gender development' emphasized by CDA for years.</li> </ul>	<ul style="list-style-type: none"> <li>The current WEGAD desk is led by only one qualified and energetic woman with potential scope facilitating to a large number of organized rural women under the POs without having sufficient support particularly WEGAD events in the designed project SOLAR and its budget provision.</li> </ul>	<ul style="list-style-type: none"> <li>A large number of rural landless women within the POs are organized having parallel access to different structures/tiers who are practicing their by-laws so the WEGAD desk should have more woman staff component wise with technical and financial support to empower them.</li> </ul>
<ul style="list-style-type: none"> <li>CDA has already been made a regional leader of an alliance/ network called 'People, Land and Agrarian Reform in Northern Ecological Territory (Planet) a conglomeration of 18 NGOs working in the rural Areas of the Northern districts of Bangladesh.</li> </ul>	<ul style="list-style-type: none"> <li>Planet led by CDA is a promising local NGOs network constituted with the land rights activists from 16 Districts to raise voice for the vulnerable rural landless poor and marginal peasants for ensuring and securing their access to Land Rights from the Northern part of Bangladesh with a view to mobilize policy suggestions to the Representatives of the Parliament only through a limited activity like periodical submission of memorandum particularly on land and agrarian reform issues signed by 18 likeminded Organizations whose voluntary efforts require more appreciation, through channelizing adequate technical and financial support.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should take the initiatives to strengthen Planet as a viable and more effective Northern Advocacy network locally act through replicating CDA's PO model by building partnership and channelize the fund from donors.</li> </ul>
<ul style="list-style-type: none"> <li>The ultimate goal of the Peoples Organizations (POs) is to build</li> </ul>	<ul style="list-style-type: none"> <li>Some of the old POs are restructured as peoples cooperative and</li> </ul>	<ul style="list-style-type: none"> <li>Shifting process of POs towards the people's cooperative shaped as a</li> </ul>

Findings	Observations	Recommendations
<p>'Peoples Cooperative' for their Sustainability. By forming 'Peoples Cooperative' POs would be more capable to raise their voice in Economic, Social and cultural, Human Rights sectors. Conceptual clarity of 'Peoples Cooperative' has to be strengthened through diverse research on the concept and its manifestations at the operational domains. Rigorous Training of practicing POs is essential for policy mobilization and land Governance for moving towards scaling up rights of people for Social Change.</p>	<p>registered with the traditional laws which are needed to reformulation of the laws. CDA has already picked up the issues regarding peoples cooperative in association with ALRD (A national Apex for the land rights) as well as the peoples cooperatives type of Organizations are using the platform of POs-FPOs in mobilizing the demand of reformulation of the traditional cooperative laws to the respective constituents and the Ministries through submission of memorandum and linkage with ALRD.</p>	<p>sustainable mechanism should have more human rights and advocacy support. CDA should take the lead to tapping the donors fund as well as building the relations with the technical support agencies.</p>
<ul style="list-style-type: none"> <li>During the current phase of SOLAR CDA has setup a desk of ICT aiming to ensure effective communication worldwide with the materialization from the grass-root. For achieving more visible results it needs more skills development and adequate funding with institutional knowledge support.</li> </ul>	<ul style="list-style-type: none"> <li>Established ICT desk in CDA is a good sign of digitalization. Collecting Information related with land Rights struggle from the grass root through audio-video and photography is going on for channelizing it in web-side and other social media. Besides CDA is trying to preserve all its old and current documents related to project, program and Organization through archiving machanism. But the present staff working with ICT desk have no adequate capacity and the required instruments&amp;equipments as well on the whole process.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should arrange a long term plan to institutionalize the current ICT centre under the desk of ICT and negotiate with the donors for adequate fund and link with different high level ICT relevant institutions for skills development training to the concern desk staff as to make it a higher level technical knowledge based institution in this region.</li> </ul>

Findings	Observations	Recommendations
<ul style="list-style-type: none"> <li>CDA needs to strengthen the institutional capacity through providing need based Trainings among the current staff.</li> </ul>	<ul style="list-style-type: none"> <li>In the current phase of SOLAR CDA established some new desks like Publication &amp; documentation, ICT and legal aid considering Organizational growth but the staffs capacity is not up to the mark to perform independently.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should arrange fund and provide need based training to strengthening institutional capacity as identified time to time.</li> </ul>
<ul style="list-style-type: none"> <li>APAs role in samity seems very interesting. They are the integral part of CDAs PO approach. In turn the APA approach seems an effective tool for women empowerment. An effective strategy for such Women Empowerment approach is eminent.</li> </ul>	<ul style="list-style-type: none"> <li>APAs are collecting news; write up the voice of PO members, writing case studies, case stories and success stories from village level sending it to the Jono-Chesta desk for publication fortnightly Jono-Chesta (People Voice). But the standard and skill of writing and editing is not up to the mark. APAs and the staff including with Jono-Chesta desk should more professional to writing and editing.</li> </ul>	<ul style="list-style-type: none"> <li>Large number of rural Women volunteer namely APAs and the differently able Women volunteer with Jono-Chesta need more effective training on Rural Journalism, Social Media Communication and Women Rights for playing vital role in the context of Women Empowerment.</li> <li>A definite funding possibility is needed for Women Journalism and Empowerment.</li> </ul>
<ul style="list-style-type: none"> <li>CDA is an old and renowned Organization but no any strategic plan</li> </ul>	<ul style="list-style-type: none"> <li>CDA's previous strategic plan from 2006-2010 does not cover sufficient needs to the running project as per the context. So capitalizing the success of CDA a strategic planning should be conducted with a view to determine and envision the new socio-political dimension and development with land rights, Agrarian reform and social change.</li> </ul>	<ul style="list-style-type: none"> <li>CDA should prepare a strategic plan immediately.</li> <li>Special budget is needed for the purpose</li> <li>CDA should organize a shearing workshop towards strategic planning.</li> </ul>
<ul style="list-style-type: none"> <li>CDA has been succeeded to develop some alternative model to face the challenges in 21<sup>st</sup> Century</li> </ul>	<ul style="list-style-type: none"> <li>CDA has a micro level traditional Participatory Action Research (PAR) method using as a tool for finding out the people centered policy issues in terms of</li> </ul>	<ul style="list-style-type: none"> <li>The successful PAR experience in CDA is very innovative in identifying livelihood issues and developing People centered advocacy Model at the</li> </ul>

Findings	Observations	Recommendations
	advocacy mobilization continuously to move forward e.g. ensure landless people with 200 days employment guarantee scheme round the year and it is partially recognized by the Government still continuing countrywide.	micro level but now the institutional process within POs ladder wise interventions with the relevant macro issues need more forward looking strategies by conducting continuous multidimensional Research and Study with a view to undertake demand led different projects to face the challenges in future.

### GB Member of CDA

Sl. No	NAME	POSITION	Photograph
1.	Ms. Begum MeherunNessa ( Chobi)	General Member	
2.	Adv. Md. Azizul Islam	General Member	
3.	Adv. MizanurRahmanChowdhury	General Member	
4.	Ms.RashidaKhatun	General Member	
5.	Ms.SyeedaChowdhury	General Member	
6.	Dr. I.F.M. Shahidul Islam Khan	General Member	



Sl. No	NAME	POSITION	Photograph
7.	Dr.ChowduryMosaddequllsdani	General Member	
8.	Dr.HalidaHanumAkter (Phd)	General Member	
9.	Dr. M.A. Razzaque (Phd)	General Member	
10.	Professor DulalCgabdraBiswas	General Member	
11.	Md. Abed Ali	General Member	
12.	Shah I Mobin Jinnah	Founder/General Member	
13.	Md. Moshi-Ur-Rahman	General Member	
14.	Mr. Muhammad KhoiratHussain	General Member	
15.	Mr.Md.Monowarul Islam	General Member	
16.	Ms. Mst. RubiAfroj	General Member	
17.	Mr.Shis Md. Abu Hanifa	General Member	









<b>Sl. No</b>	<b>NAME</b>	<b>POSITION</b>	<b>Photograph</b>
<b>18.</b>	<b>Ms. Salina Begum</b>	<b>General Member</b>	
<b>19.</b>	<b>Mr. Md. MostaqueHossainChowdhury</b>	<b>General Member</b>	
<b>20.</b>	<b>Ms.Shefat-E-Jahan</b>	<b>General Member</b>	
<b>21.</b>	<b>Professor Dr. Helaluddin Khan ShamsulArefin</b>	<b>General Member</b>	
<b>22.</b>	<b>Professor Dr. EshaniChakraborty</b>	<b>General Member</b>	
<b>23.</b>	<b>Shah Md. Abdul Kayyum</b>	<b>General Member</b>	
<b>24.</b>	<b>Md. KhorshadAlam</b>	<b>General Member</b>	
<b>25.</b>	<b>Dr. A.S.M HabibullahChowdhury</b>	<b>General Member</b>	
<b>26.</b>	<b>Md. SamsulKarim</b>	<b>General Member</b>	
<b>27.</b>	<b>Dr. Mohammad SaifulAlam</b>	<b>General Member</b>	









## EC Member of CDA

SL NO	NAME	POSITION	Photograph
01.	AD. AZIZUL ISLAM	CHAIRPERSON	
02.	MS. SYEEDA CHOWDHURY	VICE CHAIRPERSON	
03.	AD. MIZANUR RAHMAN CHOWDHURY (LALA)	TREASURER	
04.	MS. RASHIDA KHATUN	FFFOUNDING MEMBER	
05	DR. CHOWDHURY MOSADDEQUL ISDANI	MEMBER	
06.	MS. RUBI AFROJ	MEMBER	
07.	MS. SELINA BEGUM	MEMBER	
08.	MR. SHAH I MOBIN JINNAH	Founder/Ex-Officio Member and CEO	

**Team of lawyers enlisted to support the victims of landless poor people in the CDA.s working areas of Dinajpur&Thakurgoan District.**

<b>Dinajpur</b>			
<b>SL</b>	<b>Name</b>	<b>Address</b>	<b>Photograph</b>
<b>1</b>	Adv. Abu Rushed Habib	George court, Dinajpur	
<b>2</b>	Adv. Minu Kumar Paul	George court, Dinajpur	
<b>3</b>	Adv. Md. GolamFarukMinhazulHasan	George court, Dinajpur	
<b>4</b>	Adv.HusnaUlAsma	George court, Dinajpur	
<b>5</b>	Adv. Md. SamsurRahmanParvez	George court, Dinajpur	
<b>6</b>	Adv. Md.ChanMian	George court, Dinajpur	
<b>7</b>	Adv. Mazharul Islam Sarker	George court, Dinajpur	
<b>8</b>	Adv. KhalekuzzamanChowdhury	George court, Dinajpur	

<b>Thakurgoan</b>			
<b>SL</b>	<b>Name</b>	<b>Address</b>	<b>Photograph</b>
<b>1</b>	Adv. ModhuSudhon Roy	George court, Thakurgoan	
<b>2</b>	Adv. Mostaq Alam Tulu	George court, Thakurgoan	
<b>3</b>	Adv.Manik Ali	George court, Thakurgoan	
<b>4</b>	Adv.HariprosadSarkar	George court, Thakurgoan	
<b>5</b>	Adv.AhashanHabib Bulbul	George court, Thakurgoan	
<b>6</b>	Adv.Md.Nasirul Islam	George court, Thakurgoan	

**Thanks**

## CDA Audit report 1<sup>st</sup> July, 2015 to 30 June, 2016

এরশাদউল্যা পাটওয়ারী এন্ড কোং  
**Irshadullah Patwary & Co.**  
**Chartered Accountants.**

92, D.I.T. Road (3<sup>rd</sup> Floor),  
Malibagh, Dhaka-1217  
Phone: 9331758  
E-mail: iupc211@gmail.com

### **AUDITORS' REPORT**

Dated: 18.10.2016

We have audited the accompanying **Statement of Financial Position** of **CONSOLIDATED OF ALL PROJECT of COMMUNITY DEVELOPMENT ASSOCIATION (CDA)** as at **30th June 2016** and the related **Comprehensive Income Statement, Statement of Receipts and Payments** for the year then ended. The preparation of these financial statements is the responsibility of the Organization's management. Our responsibility is to express an independent opinion on these financial statements based on our audit.

We conducted our audit in accordance with Bangladesh Standards of Auditing (BSA). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis of our opinion.

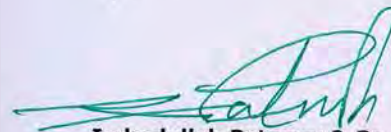
In our opinion, the financial statements, prepared in accordance with Bangladesh Accounting Standard (BAS) give a true and fair view of the state of affairs of the organization as at **30th June 2016** and the results of its operation for the year then ended with the other applicable laws and regulations.

We further report that:

- a) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof.
- b) In our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books proper return adequate for the purpose of our audit have been received.
- c) The Organization's **Statement of Financial Position** and the related **Comprehensive Income Statement and Statement of Receipts and Payments** dealt with report are in agreement with the books of accounts.

#### **Audit Observation Notes:**

Cash in hand was shown as per book and we could not physically verify the same as our audit was post dated.

  
**Irshadullah Patwary & Co.**  
**Chartered Accountants.**







## Community Development Association (CDA)

A Non Government Development Organisation facilitating the rural poor through a Rights based approach

### COMMUNITY DEVELOPMENT ASSOCIATION (CDA) CONSOLIDATED BALANCE SHEET AS AT 30TH JUNE, 2016

FUND AND LIABILITIES	Financial Year	Financial Year
	2016	2015
Accumulated fund	44,581,308	46,614,662
Member fund	4,757,436	4,255,029
Fund Received from ACT-Japan	821,050	821,050
Sundry creditors	56,173	56,173
Loan from project	57,767,763	57,997,463
Other fund	1,063,685	1,063,685.00
Security money	14,800	14,800
Members saving fund	1,321,480	1,321,460
Provident fund	601,971	601,971
Loan loss provision	778,970	778,970
Advance	11,500	11,500
Welfare Fund	528,143	524,159
Provision (Salary & Wages)	3,800	3,800
Outstanding liabilities	320,665	320,665
Salary payable	1,099,564	1,099,564
Rice receive from godown	28,450	28,450
Gratuity fund received from staff	648,140	536,986
<b>TOTAL</b>	<b>114,404,868</b>	<b>116,050,387</b>
PROPERTY AND ASSETS	Financial Year	Financial Year
	2016	2015
Fixed assets (As per schedule)	10,856,595	12,317,121
Project Loan	53,491,837	48,731,136
Sundry debtors	1,451,182	1,451,182
Provision	352,000	724,000
Receivable from project	547,905	547,905
ADVANCE	10,887,796	11,257,096
Reviving loan outstanding	24,855,715	24,855,715
Women health fund	120,450	120,450
Library books	127,638	96,273
Cash and bank balance	2,968,341	7,204,099
Security Deposit	13,000	13,000
Provident fund to JSI	11,250	11,250
Proident fund to CDA	45,283	45,181
Welfare Fund	27,366	27,366
Library fee	15	15
At Cost less Depreciation	18,746	18,746
Mobile Sim	29,060	29,060
Bill Receivable	627,236	627,236
Outstanding Loan Account	6,906,089	6,906,089
Running Cost	600,000	600,000
JSI/CTC Account	65,000	65,000
Printing machineries	324,702	324,702
Suspense account	77,662	77,662
<b>TOTAL</b>	<b>114,404,868</b>	<b>116,050,387</b>

*(Signature)*  
Manager (F&A)  
CDA Dinajpur.



